



TEXCOCO/079

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
3	VENEGAS TORRES ADOLFO	22-B	SRIA DEL AYUNTAMIENTO GOBIERNO	CONI	CONF DIRECTOR A	0.00	435,626.00	242,451.00	314,208.00	16,151.00	102,514.00	15,377.00	1,126,327.00	195,202.00	184,672.00	379,873.52	1,310,999.00
10	CANTU LOPEZ LAURA VERONICA	22-A	SRIA DEL AYUNTAMIENTO GOBIERNO	CONI	CONF SUBDIRECTOR A	0.00	284,707.00	163,935.00	212,455.00	17,959.00	68,237.00	10,236.00	757,529.00	110,566.00	122,924.00	233,490.10	880,453.00
11	PAUL CONDE FERNANDO	1-SC	DIR SERV PUB ALUMBRADO PUBLICO	SINI	SIND ELECTRICISTA	0.00	179,510.00	0.00	0.00	343,948.00	39,345.00	17,705.00	580,508.00	96,992.00	49,691.00	146,682.43	630,199.00
13	REYES SANDOVAL JOSE ANTONIO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND COMISION DEL SUTEYM	0.00	188,161.00	0.00	0.00	344,305.00	41,241.00	18,558.00	592,265.00	107,836.00	51,398.00	159,232.86	643,663.00
18	LEMUS SANCHEZ DOMITILA	21-C	DIR DES SOCIAL EDUC Y DEPORTE EDUCACION	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	317,107.00	0.00	0.00	11,627.00	34,752.00	5,213.00	368,699.00	48,159.00	62,602.00	110,761.07	431,301.00
20	AGUILAR URIBE MARCELINO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	178,276.00	0.00	0.00	343,424.00	39,074.00	17,583.00	578,357.00	96,686.00	49,447.00	146,132.75	627,804.00
23	MEZA ROMERO JAVIER	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	178,006.00	0.00	0.00	345,448.00	39,015.00	17,557.00	580,026.00	96,619.00	49,393.00	146,011.95	629,419.00
31	VIVAR SANCHEZ JUAN	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	170,710.00	0.00	0.00	342,841.00	37,416.00	16,837.00	567,804.00	94,809.00	47,953.00	142,761.81	615,757.00
35	ROSAS HERNANDEZ ALFREDO	1-SC	DIR DE CULTURA BIBLIOTECAS	SINI	SIND AUXILIAR DE AREA	0.00	176,061.00	0.00	0.00	343,151.00	38,589.00	17,365.00	575,166.00	96,136.00	49,008.00	145,145.14	624,174.00
38	DOMINGUEZ NAJERA PASCUAL	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND MACHETERO	0.00	168,557.00	0.00	0.00	342,860.00	36,944.00	16,625.00	564,986.00	94,275.00	47,527.00	141,802.08	612,513.00
40	DIAZ VILLARREAL JUAN HECTOR	23-A	TESORERIA MUNICIPAL	CONI	CONF TESORERO MUNICIPAL	0.00	511,275.00	284,524.00	368,684.00	115,907.00	120,201.00	18,056.00	1,418,647.00	239,267.00	216,722.00	456,000.59	1,635,369.00
42	VAZQUEZ LUCAS JOSE UBALDO	4-C	DIR DES ECONOMICO Y COMERCIO	CONI	SIND SERVICIOS GENERALES	0.00	122,021.00	0.00	0.00	209,076.00	26,744.00	12,035.00	369,876.00	29,012.00	31,690.00	60,701.50	401,566.00
48	HERNANDEZ FLORES MARIA SUSANA	22-B	SRIA DEL AYUNTAMIENTO GOBIERNO	CONI	CONF SUBDIRECTOR A	0.00	284,707.00	163,935.00	212,455.00	17,959.00	68,237.00	10,236.00	757,529.00	110,566.00	122,924.00	233,490.10	880,453.00
55	LOPEZ BUSTAMANTE TOMAS	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND OPERADOR DE PIPA DE AGUA	0.00	178,729.00	0.00	0.00	212,616.00	39,174.00	17,628.00	448,147.00	42,450.00	49,535.00	91,985.27	497,682.00
57	HERNANDEZ LIVERA JAVIER	22-B	CONTRALORIA INTERNA MUNICIPAL	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	13,896.00	50,506.00	7,576.00	560,851.00	73,268.00	90,983.00	164,250.56	651,834.00
63	CASTREJON PEREZ OMAR	19-F	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	CONI	CONF LIDER DE PROYECTO C	0.00	143,058.00	54,144.00	70,169.00	9,748.00	27,910.00	4,186.00	309,215.00	32,316.00	50,277.00	82,593.79	359,492.00
64	DOMINGUEZ NAJERA CANDELARIO	1-SC	DIR DES URBANO Y ECOLOGIA DES URBANO	SINI	SIND NOTIFICADOR VERIF Y EJEC	0.00	176,061.00	0.00	0.00	343,296.00	38,589.00	17,365.00	575,311.00	96,136.00	49,008.00	145,145.14	624,319.00
72	RAMIREZ SANCHEZ CASIMIRO	1-SC	DIR DES URBANO Y ECOLOGIA DES URBANO	SINI	SIND NOTIFICADOR VERIF Y EJEC	0.00	196,543.00	0.00	0.00	344,483.00	43,078.00	19,385.00	603,489.00	101,218.00	53,052.00	154,270.44	656,541.00
75	SANCHEZ CONTRERAS HERMELINDO	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION EDAD	0.00	171,174.00	0.00	0.00	335,602.00	37,518.00	16,883.00	561,177.00	94,924.00	48,043.00	142,967.69	609,220.00
77	JUAREZ AVALOS DONNA VIRIDIANA	21-C	TESORERIA MPAL EGRESOS	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,678.00	78,890.00	102,154.00	107,293.00	37,039.00	5,556.00	506,610.00	48,159.00	66,722.00	114,882.02	573,332.00
83	REYES FLORES QUIRINO FRANCISCO	17-A	PRESIDENCIA MPAL SRIA PART GESTION	CONI	CONF LIDER DE PROYECTO D	0.00	140,281.00	40,352.00	52,296.00	457,116.00	24,490.00	3,673.00	718,208.00	26,629.00	44,116.00	70,746.27	762,324.00
84	VILLALOBOS MENDEZ SEVERO	2-B	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	COND	CONF ENCARGADO DE POZO DE AGUA	0.00	68,948.00	28,405.00	36,812.00	6,912.00	13,973.00	2,096.00	157,146.00	13,589.00	25,172.00	38,760.17	182,318.00
87	ESPINOSA AYALA MARGARITA	17-A	TESORERIA MPAL EGRESOS	COND	CONF LIDER DE PROYECTO D	0.00	140,478.00	40,419.00	52,296.00	105,253.00	24,490.00	3,673.00	366,609.00	26,629.00	44,116.00	70,746.27	410,725.00
88	AGUILAR LOZADA BENJAMIN	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND OPERADOR DE PIPA DE AGUA	0.00	148,671.00	36,141.00	46,838.00	276,362.00	48,915.00	14,663.00	571,590.00	76,234.00	58,309.00	134,544.08	629,899.00
89	RODARTE CASTRO ELIZABETH	18-B	DIR DES ECONOMICO Y LICENCIAS	CONI	CONF JEFE U DEPARTAMENTAL A	0.00	186,858.00	112,345.00	145,595.00	12,287.00	45,858.00	6,879.00	509,822.00	64,058.00	82,611.00	146,668.48	592,433.00
92	ESPEJEL CRUZ ANGELICA	21-A	DIR GRAL ADMON ADQUISICIONES	CONI	CONF JEFE U DEPARTAMENTAL A	0.00	186,858.00	112,345.00	145,595.00	14,327.00	45,858.00	6,879.00	511,862.00	64,058.00	82,611.00	146,668.48	594,473.00
96	CONDE GUTIERREZ JOSE VICENTE	1-SC	DIR SERV PUB PARQUES Y JARDINES	SINI	SIND AUXILIAR PANTEON MUNICIPAL	0.00	159,562.00	0.00	0.00	244,178.00	34,973.00	15,738.00	454,451.00	51,595.00	45,751.00	97,347.37	500,202.00



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104	MENDOZA SERRANO VICTOR MANUEL	18-A	DIR GRAL OBRAS PUBLICAS SUBDIR OPERATIV	COND	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00
106	VALENCIA AVILA BLAS	2-D	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE DE LIMPIA	0.00	56,269.00	8,651.00	11,211.00	4,717.00	8,121.00	1,218.00	90,187.00	729.00	14,628.00	15,358.29	104,815.00
107	HUERTA VILLALOBOS ANDREA	7-A	PRESIDENCIA MPAL PROYECTOS ESPECIALES	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,682.00	118,817.00	459,619.00	40,817.00	6,123.00	900,514.00	54,848.00	73,529.00	128,377.19	974,043.00
108	BELTRAN ESPEJEL IZELA	17-A	DIR GRAL OBRAS PUBLICAS	CONI	CONF LIDER DE PROYECTO D	0.00	140,281.00	40,352.00	52,296.00	9,587.00	24,490.00	3,673.00	270,679.00	26,629.00	44,116.00	70,746.27	314,795.00
110	LOPEZ LOPEZ ERNESTO	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	188,288.00	0.00	0.00	335,602.00	41,269.00	18,571.00	583,730.00	99,170.00	51,423.00	150,593.28	635,153.00
114	SANCHEZ BARRERA MARINO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND LECTURISTA	0.00	144,685.00	0.00	0.00	243,172.00	31,712.00	14,270.00	433,839.00	48,031.00	42,816.00	90,845.93	476,655.00
116	ESPINOSA OLIVARES ROSANA	23-A	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
118	SANCHEZ MEJIA MIRIAM	9-A	TESORERIA MPAL INGRESOS CAJAS	CONI	CONF ANALISTA A	0.00	107,227.00	44,202.00	57,198.00	103,325.00	21,700.00	3,255.00	336,907.00	21,170.00	39,091.00	60,261.07	375,998.00
120	VIVAR RIVAS JOSE AGUSTIN	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	175,979.00	0.00	0.00	345,331.00	38,571.00	17,357.00	577,238.00	96,116.00	48,992.00	145,108.86	626,230.00
122	MEDINA FLORES JOAQUIN	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND OPERADOR DE VACTOR	0.00	124,884.00	20,810.00	26,969.00	242,168.00	36,775.00	12,317.00	463,923.00	52,245.00	47,375.00	99,620.27	511,298.00
123	VIVAR RIVAS FILEMON	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	178,018.00	0.00	0.00	343,409.00	39,018.00	17,558.00	578,003.00	96,622.00	49,395.00	146,016.75	627,398.00
124	VIVAR VIVAR MIGUEL	1-SC	DIR GRAL ADMINISTRACION	SINI	SIND COMISION DEL SUTEyM	0.00	197,168.00	0.00	0.00	346,271.00	43,215.00	19,447.00	606,101.00	108,472.00	53,176.00	161,647.44	659,277.00
126	VIVAR SEGURA ELADIO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND FONTANERO	0.00	173,551.00	0.00	0.00	343,150.00	38,039.00	17,117.00	571,857.00	95,514.00	48,514.00	144,027.17	620,371.00
127	CORONEL SANCHEZ RANULFO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND ENCARGADO POZO DE AGUA	0.00	179,744.00	0.00	27,840.00	347,315.00	44,709.00	17,728.00	617,336.00	121,301.00	54,520.00	175,822.35	671,856.00
128	CORTES PEREZ LAURA	6-A	DIR DE CULTURA BIBLIOTECAS	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
129	CERVANTES SANCHEZ ALICIA	7-A	DIR SERV PUB CENTRO ATENCION CANINO	CONI	CONF ANALISTA B	0.00	91,278.00	40,108.00	51,978.00	6,746.00	19,064.00	2,860.00	212,034.00	16,517.00	34,343.00	50,859.68	246,377.00
130	HERNANDEZ DE LA LUZ JOSE CARMELO	2-D	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE DE LIMPIA	0.00	56,269.00	8,651.00	11,211.00	4,717.00	8,121.00	1,218.00	90,187.00	729.00	14,628.00	15,358.29	104,815.00
135	SANCHEZ HERNANDEZ MA. JUANA	2-D	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE DE LIMPIA	0.00	56,269.00	8,651.00	11,211.00	4,717.00	8,121.00	1,218.00	90,187.00	729.00	14,628.00	15,358.29	104,815.00
136	HERNANDEZ ESPINOZA FRANCISCO	2-D	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL C	0.00	56,269.00	8,651.00	11,211.00	4,717.00	8,121.00	1,218.00	90,187.00	729.00	14,628.00	15,358.29	104,815.00
137	RODRIGUEZ PEREZ JOSE ANTONIO	2-D	DIR SERV PUB RASTRO MUNICIPAL	COND	CONF AYUDANTE GENERAL C	0.00	56,269.00	8,651.00	11,211.00	4,717.00	8,121.00	1,218.00	90,187.00	729.00	14,628.00	15,358.29	104,815.00
138	GONZALEZ FLORES JESUS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA PRIMERO	0.00	328,105.00	0.00	0.00	23,429.00	31,335.00	4,700.00	387,569.00	38,238.00	56,448.00	94,685.41	444,017.00
139	HERNANDEZ ESPINOZA JESUS	2-D	DIR SERV PUB RASTRO MUNICIPAL	CONI	SIND SERVICIOS GENERALES	0.00	79,325.00	0.00	0.00	140,789.00	17,386.00	7,824.00	245,324.00	2,113.00	29,913.00	32,025.05	275,237.00
141	JUAREZ REYES JANNET	1-SC	DIR GRAL ADMON INFORMATICA	SINI	SIND TEC MANT EQ DE COMPUTO	0.00	155,119.00	13,397.00	17,362.00	245,960.00	40,052.00	15,299.00	487,189.00	55,838.00	50,327.00	106,164.77	537,516.00
142	ROMERO CASTAÑEDA JESUS	19-D	DIR GRAL ADMON ADQUISICIONES	CONI	CONF LIDER DE PROYECTO A	0.00	143,058.00	62,088.00	80,464.00	11,788.00	29,704.00	4,456.00	331,558.00	35,262.00	53,510.00	88,772.46	385,068.00
145	FLORES CHAVEZ MARIA DEL ROCIO	1-B	DIR GRAL ADMON INFORMATICA	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	6,598.00	7,157.00	1,074.00	80,135.00	0.00	12,892.00	12,892.43	93,027.00
150	ARENAS HERRERA MA. ANA	1-SC	SRIA DEL AYUNTAMIENTO PATRIMONIO	SINI	SIND SECRETARIA	0.00	194,728.00	0.00	0.00	344,234.00	42,680.00	19,206.00	600,848.00	100,768.00	52,693.00	153,461.68	653,541.00
152	VELAZQUEZ LINARES EDUARDO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND FONTANERO	0.00	173,558.00	0.00	0.00	310,478.00	38,040.00	17,118.00	539,194.00	81,262.00	48,515.00	129,776.33	587,709.00

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153	SANCHEZ GALLEGOS JOSEFINA	4-B	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	8,152.00	17,444.00	2,617.00	196,353.00	14,043.00	31,424.00	45,465.89	227,777.00
154	HERNANDEZ MATAMOROS MARIA TEODORA LETICIA	1-SC	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	SINI	SIND SECRETARIA	0.00	220,665.00	0.00	0.00	345,881.00	48,365.00	21,764.00	636,675.00	107,203.00	57,814.00	165,017.71	694,489.00
157	ROQUE VELAZQUEZ LEOPOLDO	2-D	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF AYUDANTE DE LIMPIA	0.00	56,269.00	8,651.00	11,211.00	4,717.00	8,121.00	1,218.00	90,187.00	729.00	14,628.00	15,358.29	104,815.00
158	ESPINOSA MENDEZ FRANCISCO	1-SC	DIR DES ECONOMICO MERCADOS Y PLAZ	SINI	SIND PEON DE LIMPIA	0.00	165,720.00	0.00	0.00	309,880.00	36,322.00	16,345.00	528,267.00	79,644.00	46,969.00	126,611.59	575,236.00
159	MARTINEZ GONZALEZ CAROLINA	10-A	DIR DE DESARROLLO ECONOMICO	COND	CONF ANALISTA ESPECIALIZADO C	0.00	110,575.00	46,237.00	59,922.00	7,865.00	22,564.00	3,385.00	250,548.00	22,681.00	40,647.00	63,327.41	291,195.00
162	GONZALEZ BONILLA ALAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
164	GASPAR PUENTE TANIA CARINA	14-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF NOTIFICADOR VERIF Y EJC	0.00	118,598.00	47,421.00	61,456.00	8,330.00	23,710.00	3,557.00	263,072.00	24,776.00	42,713.00	67,488.39	305,785.00
165	DIAZ ROJAS GUILLERMO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	146,403.00	0.00	0.00	210,454.00	32,089.00	14,440.00	403,386.00	35,149.00	43,154.00	78,303.41	446,540.00
166	GARCIA MARTINEZ CRISTINO	2-D	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE DE LIMPIA	0.00	56,269.00	8,651.00	11,211.00	4,717.00	8,121.00	1,218.00	90,187.00	729.00	14,628.00	15,358.29	104,815.00
168	PEREZ VELAZQUEZ JESUS	3-PC	DIR DE PROTECCION CIVIL	POPIP	INSPECTOR VERIFICADOR	0.00	167,964.00	0.00	0.00	11,192.00	18,407.00	2,761.00	200,324.00	17,379.00	33,159.00	50,538.14	233,483.00
170	GALICIA JACINTO JOSE MANUEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
171	MENDOZA EVARISTO SILVIA MARTHA	1-SC	SRIA DEL AYUNTAMIENTO OFICIALIA PARTES	SINI	SIND AUXILIAR DE AREA	0.00	163,894.00	0.00	0.00	309,774.00	35,922.00	16,165.00	525,755.00	79,219.00	46,607.00	125,826.95	572,362.00
173	CARRILLO NAVA FRANCISCO ALEJANDRO	18-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	16,126.00	27,087.00	4,063.00	306,285.00	30,966.00	48,796.00	79,761.10	355,081.00
175	MENDEZ MENDEZ DAVID	2-C	DIR SERV PUB PARQUES Y JARDINES	CONI	SIND JARDINERO	0.00	99,012.00	0.00	0.00	207,275.00	21,701.00	9,766.00	337,754.00	22,861.00	33,798.00	56,659.55	371,552.00
177	ROQUE VELAZQUEZ JOEL	2-D	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	SIND JARDINERO	0.00	82,571.00	0.00	0.00	206,322.00	18,098.00	8,144.00	315,135.00	21,956.00	30,554.00	52,508.54	345,689.00
178	GONZALEZ REYES ALBERTO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	131,506.00	0.00	0.00	210,023.00	28,823.00	12,971.00	383,323.00	31,461.00	40,213.00	71,673.69	423,536.00
179	GIL ANZURES ELVIA	17-A	SINDICATURA MUNICIPAL	CONI	CONF LIDER DE PROYECTO D	0.00	140,281.00	40,352.00	52,296.00	9,587.00	24,490.00	3,673.00	270,679.00	26,629.00	44,116.00	70,746.27	314,795.00
180	AGUILAR GUERRERO VERONICA	14-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	126,750.00	0.00	0.00	144,402.00	27,781.00	12,501.00	311,434.00	10,553.00	39,274.00	49,826.91	350,708.00
181	MORENO HERNANDEZ FRANCISCO ESTEBAN	1-A	DIR GRAL ADMON PROYECTOS	CONI	CONF AYUDANTE GENERAL D	0.00	56,269.00	6,121.00	7,932.00	3,495.00	7,549.00	1,132.00	82,498.00	280.00	13,599.00	13,878.66	96,097.00
182	SANCHEZ FRAGOSO MANUEL	4-A	DIR SERV PUB PARQUES Y JARDINES	COND	CONF ANALISTA E	0.00	84,840.00	38,728.00	50,190.00	6,373.00	18,047.00	2,707.00	200,885.00	14,973.00	32,511.00	47,483.86	233,396.00
183	BALDERAS GALICIA JOSE LEANDRO	17-B	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF ENCARGADO DE PARQUE B	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00
185	JUAREZ HERRERA AGUSTIN	6-A	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF ASISTENTE C	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
187	DELGADILLO CALDERON MARGARITA ROCIO	1-SC	DIR DE DESARROLLO ECONOMICO	SINI	SIND SECRETARIA	0.00	191,881.00	0.00	0.00	311,540.00	42,056.00	18,925.00	564,402.00	85,424.00	52,132.00	137,556.75	616,534.00
188	MAGOS CAMPERO JOEL	9-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBFP	JEFE DE TURNO BOMBEROS	0.00	191,052.00	0.00	51,941.00	11,106.00	23,202.00	3,480.00	280,781.00	24,507.00	41,796.00	66,303.43	322,577.00
189	VAZQUEZ LIRA MA. DE LOURDES	17-B	DIR DES ECONOMICO MERCADOS Y PLAZ	COND	CONF ANALISTA DE PROYECTO A	0.00	152,049.00	32,168.00	41,689.00	10,269.00	23,930.00	3,590.00	263,695.00	26,023.00	43,108.00	69,131.77	306,803.00
190	MONTAÑO HERRERA JOSE PANFILO	6-A	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF ASISTENTE C	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
191	CABALLERO AVELAR MIGUEL ANGEL	9-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	OFICIAL	0.00	472,471.00	0.00	0.00	26,762.00	45,122.00	6,768.00	551,123.00	63,761.00	81,284.00	145,046.19	632,407.00



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REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
193	CARRILLO BALDERAS MARIA DEL CARMEN	14-A	DIR GRAL ADMON INFORMATICA	CONI	CONF ASISTENTE B	0.00	118,598.00	47,421.00	61,456.00	10,370.00	23,710.00	3,557.00	265,112.00	24,776.00	42,713.00	67,488.39	307,825.00
194	MENDEZ GONZALEZ MARIA DE LOS ANGELES	1-SC	DIR DE CULTURA	SINI	SIND AUXILIAR ADMINISTRATIVO A	0.00	153,228.00	0.00	0.00	309,300.00	33,584.00	15,113.00	511,225.00	77,945.00	44,500.00	122,446.15	555,725.00
195	MARTINEZ RUPIT IGNACIO	10-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF ANALISTA ESPECIALIZADO C	0.00	110,575.00	46,237.00	59,922.00	9,905.00	22,564.00	3,385.00	252,588.00	22,681.00	40,647.00	63,327.41	293,235.00
196	CORTEZ DELGADO JUAN SALVADOR	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
197	HERNANDEZ LOPEZ LAURA PATRICIA	4-B	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	8,152.00	17,444.00	2,617.00	196,353.00	14,043.00	31,424.00	45,465.89	227,777.00
198	SANCHEZ NAVA MARIVEL	1-SC	DIR DES URBANO Y ECOLOGIA DES URBANO	SINI	SIND COMISION DEL SUTEyM	0.00	231,395.00	0.00	0.00	346,359.00	50,717.00	22,823.00	651,294.00	115,899.00	59,933.00	175,831.79	711,227.00
199	MARZANO CARRILLO OSWALDO BERNARDINO	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
201	PINEDA SANCHEZ JUANA	1-SC	PRESIDENCIA MPAL DERECHOS HUMANOS	SINI	SIND AUXILIAR CONTABLE B	0.00	225,262.00	22,850.00	0.00	761,005.00	54,046.00	22,218.00	1,085,381.00	100,211.00	62,931.00	163,142.63	1,148,312.00
202	ESPEJEL LOZADA CECILIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
203	ROMERO RUIZ ESPERANZA	1-SC	DIR DES URBANO Y ECOLOGIA ECOLOGIA	SINI	SIND SECRETARIA	0.00	186,920.00	0.00	0.00	311,253.00	40,969.00	18,436.00	557,578.00	84,193.00	51,153.00	135,345.89	608,731.00
204	VIVAR SEGURA DOMINGO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND LECTURISTA	0.00	184,500.00	0.00	0.00	310,969.00	40,438.00	18,197.00	554,104.00	83,593.00	50,675.00	134,267.69	604,779.00
207	DOMINGUEZ VELAZQUEZ LORENZA PATRICIA	6-A	DIR GRAL ADMON PROYECTOS	COND	CONF AUXILIAR ADMINISTRATIVO C	0.00	89,696.00	40,693.00	52,737.00	8,694.00	19,023.00	2,853.00	213,696.00	16,426.00	34,269.00	50,694.60	247,965.00
208	ACEVEDO MIRANDA CARMEN	21-B	TESORERIA MPAL EGRESOS	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,652.00	91,749.00	118,817.00	107,756.00	40,817.00	6,123.00	548,914.00	54,848.00	73,529.00	128,377.19	622,443.00
209	GUZMAN JASSO DULCE AURELIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
212	GONZALEZ OTERO ALBERTO	8-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA PRIMERO	0.00	328,105.00	0.00	0.00	23,429.00	31,335.00	4,700.00	387,569.00	38,238.00	56,448.00	94,685.41	444,017.00
213	CARRILLO MEJIA MARIO ALEJANDRO	21-C	DIR DES ECONOMICO Y COMERCIO	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
214	ESPINOZA LOPEZ BRALLAN	4-B	DIR SERV PUB ALUMBRADO PUBLICO	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	6,112.00	17,444.00	2,617.00	194,313.00	14,043.00	31,424.00	45,465.89	225,737.00
216	GUTIERREZ VIDAL MIGUEL ANGEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
217	BOTELLO TORRES AMELIA	1-SC	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	SINI	SIND SECRETARIA	0.00	192,917.00	0.00	0.00	311,601.00	42,283.00	19,027.00	565,828.00	85,681.00	52,338.00	138,018.67	618,166.00
218	CAMACHO HERNANDEZ CARLOS RODOLFO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
219	AGUILAR BARRERA IRMA	12-A	DIR GRAL SEGURIDAD PUBLICA ADMINISTRATI	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	14,499.00	23,012.00	3,452.00	261,748.00	23,534.00	41,454.00	64,987.79	303,202.00
220	MARTINEZ GALLEGOS SILVIA	2-D	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	CONI	CONF AYUDANTE GENERAL B	0.00	59,515.00	27,224.00	35,282.00	4,905.00	12,673.00	1,901.00	141,500.00	8,112.00	22,829.00	30,940.79	164,329.00
221	GREEN PEREZ KOROKI ARIKAWA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
223	RUIZ MORALES JOSE CONCEPCION	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND AYUDANTE DE FONTANERO	0.00	171,802.00	0.00	0.00	343,049.00	37,655.00	16,945.00	569,451.00	95,080.00	48,168.00	143,247.53	617,619.00
224	VILLAFUERTE ALTAMIRANO ALFREDO	1-SC	DIR SERV PUB PARQUES Y JARDINES	SINI	SIND SERVICIOS GENERALES	0.00	178,545.00	0.00	0.00	277,951.00	39,133.00	17,610.00	513,239.00	68,998.00	49,499.00	118,497.43	562,738.00
225	DE LA ROSA ARIAS RAYMUNDO	1-SC	DIR GRAL ADMON SUTEyM CONVENIO	SINI	SIND COMISION EDAD	0.00	166,841.00	0.00	0.00	344,801.00	36,568.00	16,456.00	564,666.00	93,849.00	47,188.00	141,037.67	611,854.00
226	CONTRERAS HERNANDEZ JOEL	4-B	DIR SERV PUB ALUMBRADO PUBLICO	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	6,112.00	17,444.00	2,617.00	194,313.00	14,043.00	31,424.00	45,465.89	225,737.00



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REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
227	GARCIA COBA ULISES GERARDO	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
228	CAMACHO HUERTA RAFAEL	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND MACHETERO	0.00	169,598.00	0.00	0.00	342,777.00	37,172.00	16,728.00	566,275.00	94,533.00	47,733.00	142,265.96	614,008.00
230	HERRERA SOMBRA FERNANDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
231	LOPEZ CASTAÑEDA MARTIN	4-B	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	6,112.00	17,444.00	2,617.00	194,313.00	14,043.00	31,424.00	45,465.89	225,737.00
233	PAUL VELAZQUEZ MARIA ANGELICA	1-SC	DIR DES ECONOMICO MERCADOS Y PLAZ	SINI	SIND COMISION DEL SUTEyM	0.00	206,046.00	0.00	0.00	279,473.00	45,161.00	20,322.00	551,002.00	81,215.00	54,928.00	136,143.03	605,930.00
234	GALICIA SUSANO OSCAR	8-B	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF AUXILIAR ADMINISTRATIVO B	0.00	99,096.00	41,747.00	54,102.00	7,200.00	20,291.00	3,044.00	225,480.00	18,647.00	36,554.00	55,200.35	262,034.00
238	HERNANDEZ SANCHEZ NOEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	137,506.00	0.00	18,663.00	35,821.00	5,373.00	425,214.00	46,767.00	64,529.00	111,296.78	489,743.00
240	CAMACHO HUERTA ARISTEO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	179,248.00	0.00	0.00	343,480.00	39,287.00	17,679.00	579,694.00	96,927.00	49,637.00	146,565.11	629,331.00
241	HERNANDEZ ROMERO NANCY	1-SC	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	SINI	SIND ANALISTA A	0.00	158,865.00	0.00	0.00	244,066.00	34,820.00	15,669.00	453,420.00	51,429.00	45,614.00	97,043.41	499,034.00
242	RODRIGUEZ ESCOBEDO JULIO	2-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFFP	POLICIA PRIMERO	0.00	328,105.00	0.00	0.00	23,429.00	31,335.00	4,700.00	387,569.00	38,238.00	56,448.00	94,685.41	444,017.00
243	VALENCIA AVILA JUAN	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	169,318.00	0.00	0.00	342,905.00	37,111.00	16,700.00	566,034.00	94,463.00	47,677.00	142,141.20	613,711.00
244	VALENCIA AVILA PEDRO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	163,833.00	0.00	0.00	342,587.00	35,909.00	16,159.00	558,488.00	93,053.00	46,594.00	139,647.83	605,082.00
245	JIMENEZ HERNANDEZ ISAIAS	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	178,056.00	0.00	0.00	343,411.00	39,026.00	17,562.00	578,055.00	96,631.00	49,402.00	146,034.23	627,457.00
246	AYALA FORTIZ MARTIN GILBERTO	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	178,006.00	0.00	0.00	345,448.00	39,015.00	17,557.00	580,026.00	96,619.00	49,393.00	146,011.95	629,419.00
247	FLORES MEJIA GUILLERMO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	178,029.00	0.00	0.00	343,410.00	39,020.00	17,559.00	578,018.00	95,147.00	49,397.00	144,544.59	627,415.00
248	PELAEZ MARTINEZ MIGUEL ANGEL	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND COMISION ENFERMEDAD	0.00	178,006.00	0.00	0.00	343,408.00	39,015.00	17,557.00	577,986.00	96,619.00	49,393.00	146,011.95	627,379.00
250	MOSQUEDA PEREZ HERIBERTO	17-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF NOTIFICADOR A	0.00	140,281.00	40,352.00	52,296.00	9,587.00	24,490.00	3,673.00	270,679.00	26,629.00	44,116.00	70,746.27	314,795.00
251	BALDERAS HERNANDEZ FELIPE	2-C	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF AUXILIAR A	0.00	75,956.00	22,727.00	29,453.00	5,858.00	13,458.00	2,019.00	149,471.00	8,991.00	24,243.00	33,235.06	173,714.00
253	BARCENAS MARTINEZ RUBEN	22-B	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
256	GONZALEZ HERNANDEZ CRISTIAN EDU	21-C	CONTRALORIA INTERNA MUNICIPAL	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	183,634.00	0.00	0.00	180,372.00	40,249.00	18,112.00	422,367.00	30,169.00	50,504.00	80,673.28	472,871.00
257	HERNANDEZ ROSAS JACQUELINE	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
258	VENEGAS VENEGAS MARIO	6-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF NOTIFICADOR VERIF Y EJ B	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
259	MARTINEZ RUPIT MA. BEATRIZ	1-SC	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	SINI	SIND SECRETARIA	0.00	192,353.00	0.00	0.00	311,424.00	42,160.00	18,972.00	564,909.00	85,542.00	52,225.00	137,766.91	617,134.00
260	GOMEZ PONCE MARIA DEL CARMEN	6-A	DIR DES ECONOMICO MERCADOS Y PLAZ	CONI	CONF ASISTENTE C	0.00	89,696.00	40,693.00	52,737.00	1,455.00	19,023.00	2,853.00	206,457.00	16,426.00	34,269.00	50,694.60	240,726.00
262	HERNANDEZ MARTINEZ MIGUEL ANGEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
263	CORTEZ DELGADO PABLO DANIEL	7-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
264	PEREZ GARCIA SABINO FELIPE DE JESUS	6-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	799,045.00	20,829.00	102,357.00	15,354.00	1,211,006.00	168,202.00	184,387.00	352,590.21	1,395,393.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
265	HERNANDEZ CERVANTES DAVID	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,139.00	39,200.00	60,338.25	310,738.00
266	JAIME MOJICA ANGEL GUSTAVO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
268	CANDELAS HERNANDEZ MARCOS	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
269	AGUILAR PABLO MARIA DE LOS ANGELES	6-A	TESORERIA MPAL INGRESOS	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	123,347.00	0.00	0.00	239,859.00	26,992.00	12,146.00	402,344.00	9,996.00	31,912.00	41,908.58	434,256.00
270	JUAREZ HERNANDEZ CRISTINA	6-PC	DIR DE PROTECCION CIVIL	POPIP	JEFE DE TURNO DE AMBULANCIAS	0.00	166,494.00	0.00	51,941.00	11,106.00	23,202.00	3,480.00	256,223.00	24,507.00	41,796.00	66,303.43	298,019.00
273	ONOFRE VENEGAS RICARDO	10-C	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF ANALISTA DE PROYECTO C	0.00	163,380.00	0.00	36,742.00	10,926.00	21,411.00	3,212.00	235,671.00	21,690.00	38,569.00	60,259.07	274,240.00
274	ROJANO GALICIA RAUL	2-C	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF AUXILIAR A	0.00	75,956.00	22,727.00	29,453.00	5,858.00	13,458.00	2,019.00	149,471.00	8,991.00	24,243.00	33,235.06	173,714.00
276	VILCHIS MARQUEZ CLAUDIA	1-SC	DIR DE CULTURA	SINI	SIND AUXILIAR B	0.00	196,551.00	0.00	0.00	279,138.00	43,080.00	19,386.00	538,155.00	72,714.00	53,055.00	125,768.16	591,210.00
277	SANCHEZ SANCHEZ SALVADOR	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND AUXILIAR DE VACTOR	0.00	156,877.00	0.00	13,060.00	309,511.00	36,876.00	15,473.00	531,797.00	79,687.00	47,467.00	127,153.86	579,264.00
278	GARCIA ZARCO OSCAR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
281	PRADO AGUILAR ESTEFANIA EVA	1-SC	SRIA DEL AYUNTAMIENTO GOBIERNO	SINI	SIND SECRETARIA	0.00	191,683.00	0.00	0.00	311,529.00	42,013.00	18,906.00	564,131.00	85,375.00	52,093.00	137,468.63	616,224.00
283	GARCIA MENDOZA ELIGIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
284	MENDEZ AVILA SOFIA LEONOR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
285	GONZALEZ BONILLA FERNANDO	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	177,018.00	20,829.00	43,003.00	6,451.00	520,722.00	54,557.00	77,467.00	132,024.40	598,189.00
286	HUERTA VILLALOBOS HECTOR	7-A	DIR DE CATASTRO MUNICIPAL	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
287	GOVEA CHARLES VICENTE	23-A	PRESIDENCIA MPAL GERENCIA DE LA CIUDAD	CONI	CONF ASESOR A	0.00	358,974.00	202,164.00	261,997.00	467,913.00	85,012.00	12,752.00	1,388,812.00	152,002.00	153,142.00	305,144.57	1,541,954.00
288	MARTINEZ SAUCEDO ESTEBAN	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
290	GARCIA GARCIA LUIS ARTURO	5-A	DIR DE DESARROLLO ECONOMICO	CONI	CONF COORDINADOR GENERAL	0.00	143,058.00	54,144.00	70,169.00	9,748.00	27,910.00	4,186.00	309,215.00	32,316.00	50,277.00	82,593.79	359,492.00
291	CERVANTES VALDES MARCELINO ALFREDO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	149,439.00	6,186.00	8,017.00	202,872.00	35,549.00	14,739.00	416,802.00	38,540.00	46,272.00	84,811.67	463,074.00
292	MEJIA SORIANO ALFREDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
293	GARCIA ROMERO MARTHA PATRICIA	1-SC	SRIA DEL AYUNTAMIENTO	SINI	SIND AUXILIAR CONTABLE B	0.00	195,511.00	17,817.00	23,090.00	213,733.00	50,902.00	19,283.00	520,336.00	52,520.00	60,100.00	112,619.63	580,436.00
294	CABALLERO PEREZ JUAN MANUEL	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
295	DIAZ GONZALEZ ROSA MARTHA	1-SC	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	SINI	SIND INTENDENCIA	0.00	133,009.00	16,404.00	21,259.00	244,823.00	36,564.00	13,119.00	465,178.00	52,295.00	47,185.00	99,480.59	512,363.00
296	NIETO GUTIERREZ ALEJANDRA	9-A	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF ANALISTA A	0.00	107,030.00	44,136.00	57,198.00	7,659.00	21,700.00	3,255.00	240,978.00	20,358.00	39,091.00	59,448.91	280,069.00
297	MEDRANO RODRIGUEZ JUAN PABLO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
298	DIAZ BAZALDUA MA. GUADALUPE	1-SC	DIR GRAL ADMINISTRACION	SINI	SIND PEDAGOGA	0.00	181,023.00	0.00	36,068.00	312,951.00	46,560.00	17,854.00	594,456.00	88,934.00	56,187.00	145,121.98	650,643.00
299	MEJIA PEREZ CINTIA Yael	18-A	DIR GRAL ADMON PROYECTOS	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	11,788.00	27,087.00	4,063.00	301,947.00	30,966.00	48,796.00	79,761.10	350,743.00



TEXCOCO/079

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
301	MUÑOZ NAVA ANA KAREN	7-A	DIR DE CATASTRO MUNICIPAL	CONI	CONF ANALISTA B	0.00	91,278.00	40,108.00	51,978.00	6,746.00	19,064.00	2,860.00	212,034.00	16,517.00	34,343.00	50,859.68	246,377.00
302	MARTINEZ RODRIGUEZ ANA ESTEFANY	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
303	MARTINEZ LOPEZ JOSE RICARDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
304	MARTINEZ HERRERA JOSE ALBERTO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
305	CONDE TORRES JUAN MANUEL	23-A	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF DIRECTOR A	0.00	435,626.00	242,451.00	314,208.00	20,384.00	102,514.00	15,377.00	1,130,560.00	195,202.00	184,672.00	379,873.52	1,315,232.00
306	AGUILAR MATEOS MA GLORIA	21-B	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,682.00	118,817.00	12,090.00	40,817.00	6,123.00	452,985.00	54,848.00	73,529.00	128,377.19	526,514.00
308	FLORES BELTRAN DAVID	1-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	182,828.00	0.00	0.00	10,691.00	17,461.00	2,619.00	213,599.00	15,822.00	31,454.00	47,276.28	245,053.00
309	CANDELAS BETANCOURT ROGELIO	1-SC	DIR DES SOCIAL EDUC Y DEPORTE	SINI	SIND ENTRENADOR DE BOX	0.00	186,596.00	0.00	0.00	311,090.00	40,898.00	18,404.00	556,988.00	84,113.00	51,090.00	135,202.65	608,078.00
311	HERNANDEZ LUNA PAULINO	18-A	DIR DES ECONOMICO Y COMERCIO	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00
312	LEDESMA GALICIA JULIO CESAR	17-B	DIR DE CATASTRO MUNICIPAL	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00
313	BUENDIA ROMERO EDITH	8-A	TESORERIA MPAL INGRESOS CAJAS	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,293.00	42,213.00	54,621.00	102,866.00	20,382.00	3,057.00	322,432.00	18,795.00	36,716.00	55,511.73	359,148.00
314	LEYVA RAYON JAVIER ALFONSO	20-C	CONTRALORIA INTERNA MUNICIPAL	CONI	CONF COORD ESPECIALIZADO C	0.00	163,380.00	68,517.00	88,796.00	10,926.00	33,384.00	5,008.00	370,011.00	41,840.00	60,138.00	101,978.43	430,149.00
315	GARCIA CORDOBA ALMA ROSA	21-C	DIR DES ECONOMICO MERCADOS Y PLAZ	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,159.00	66,722.00	114,882.02	477,403.00
316	PEREZ JIMENEZ ANTONIA	1-SC	DIR SERVICIOS PUBLICOS	SINI	SIND ANALISTA A	0.00	187,417.00	0.00	0.00	278,393.00	41,078.00	18,485.00	525,373.00	70,829.00	51,251.00	122,079.26	576,624.00
317	MIRELES GALLEGOS ANGEL	1-SC	DIR SERV PUB ALUMBRADO PUBLICO	SINI	SIND AUXILIAR	0.00	121,581.00	20,812.00	26,971.00	241,976.00	36,052.00	11,992.00	459,384.00	51,455.00	46,724.00	98,178.46	506,108.00
319	BUENDIA ZAVALA NESTOR	10-C	DIR SERV PUB PANTEONES	CONI	CONF ANALISTA DE PROYECTO C	0.00	124,503.00	35,813.00	46,412.00	8,672.00	21,735.00	3,260.00	240,395.00	21,690.00	39,154.00	60,843.69	279,549.00
321	FRAGOSO LUGO ADELAIDO JAVIER	1-SC	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	SINI	SIND AUXILIAR DE AREA	0.00	189,404.00	0.00	0.00	311,253.00	41,513.00	18,681.00	560,851.00	86,221.00	51,644.00	137,864.42	612,495.00
322	RONQUILLO BRISEÑO VIRGINIA	1-SC	TESORERIA MPAL EGRESOS	SINI	SIND AUXILIAR CONTABLE B	0.00	225,460.00	0.00	36,213.00	441,814.00	56,284.00	22,218.00	781,989.00	114,573.00	64,948.00	179,520.10	846,937.00
326	SALAZAR GOMEZ JUAN CARLOS	12-A	DIR DE CULTURA	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
328	RODRIGUEZ SARAFANOV ROBERTO ISAAC	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
329	SANCHEZ SANCHEZ JESUS	3-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.85	371,318.00
332	MADRID GARCIA ARELY BERENICE	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
334	CARRILLO VARELA CATALINA BERTHA	6-C	DIR DES URBANO Y ECOLOGIA ECOLOGIA	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00
335	GALINDO HIDALGO ALBERTO	21-C	DIR DES ECONOMICO Y COMERCIO	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,159.00	66,722.00	114,882.02	477,403.00
337	ALCANTARA BARRERA JOSE LUIS	4-PC	DIR DE PROTECCION CIVIL	POPIP	TECNICO EN URGENCIAS MEDICAS	0.00	190,614.00	0.00	0.00	12,505.00	20,889.00	3,133.00	227,141.00	22,054.00	37,631.00	59,684.13	264,772.00
340	TREJO MONTES SERGIO	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	136,156.00	0.00	20,829.00	40,035.00	6,005.00	476,446.00	54,468.00	72,121.00	126,589.43	548,567.00
342	DELGADILLO LAUREL JOSE LUIS	21-C	DIR DES ECONOMICO Y COMERCIO	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,159.00	66,722.00	114,882.02	477,403.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
343	TEMOLTZI AMARO ANTONIO ISMAEL	5-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBFP	JEFE DE TURNO BOMBEROS	0.00	191,052.00	0.00	51,941.00	11,106.00	23,202.00	3,480.00	280,781.00	24,507.00	41,796.00	66,303.43	322,577.00
344	SANCHEZ RUIZ RAYMUNDO	1-SC	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	SINI	SIND VELADOR	0.00	179,000.00	0.00	0.00	277,977.00	39,233.00	17,655.00	513,865.00	69,091.00	49,590.00	118,680.47	563,455.00
346	GONZALEZ ANGEL GUSTAVO	1-SC	DIR GRAL ADMINISTRACION	SINI	SIND AUXILIAR ADMINISTRATIVO A	0.00	188,910.00	53,758.00	69,668.00	280,735.00	65,695.00	18,632.00	677,398.00	94,015.00	73,425.00	167,439.35	750,823.00
348	VARGAS TOLENTINO ANA GUADALUPE	18-A	DIR GRAL SEGURIDAD PUBLICA ADMINISTRATI	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	16,126.00	27,087.00	4,063.00	306,285.00	30,966.00	48,796.00	79,761.10	355,081.00
349	PEREZ RUEDA ERICKA REMEDIOS	4-D	DIR GRAL OBRAS PUBLICAS	CONI	CONF SECRETARIA D	0.00	73,602.00	38,322.00	49,663.00	5,721.00	16,724.00	2,509.00	186,541.00	12,901.00	30,126.00	43,027.19	216,667.00
351	PEREZ NAVA SALVADOR	19-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF COORDINADOR DE AREA A	0.00	156,346.00	67,465.00	87,432.00	12,558.00	32,375.00	4,856.00	361,032.00	39,998.00	58,322.00	98,320.62	419,354.00
354	VENEGAS HERNANDEZ JOSE GAUDENCIO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	175,003.00	0.00	0.00	277,889.00	38,357.00	17,261.00	508,510.00	68,267.00	48,800.00	117,067.30	557,310.00
355	VILLALOBOS ZURROZA AGUSTIN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
358	ESPINOSA JIMENEZ LUIS GUILLERMO	20-B	SINDICATURA MUNICIPAL	CONI	CONF COORD ESPECIALIZADO B	0.00	171,792.00	75,294.00	97,578.00	11,414.00	35,837.00	5,376.00	397,291.00	46,089.00	64,558.00	110,646.44	461,849.00
361	BOJORGES MENDEZ ANDRES	1-SC	TESORERIA MPAL EGRESOS	SINI	SIND AUXILIAR CONTABLE C	0.00	197,871.00	0.00	0.00	407,542.00	43,326.00	19,497.00	668,236.00	86,862.00	53,277.00	140,138.05	721,513.00
362	CUEVAS BALTAZAR FELIPE	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND OPERADOR DE VACTOR	0.00	157,566.00	0.00	13,648.00	276,878.00	37,140.00	15,541.00	500,773.00	66,621.00	47,705.00	114,324.71	548,478.00
363	ESPEJEL LUCERO ARACELI	12-A	DIR GRAL ADMINISTRACION	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	10,161.00	23,012.00	3,452.00	257,410.00	23,534.00	41,454.00	64,987.79	298,864.00
364	MORALES HERNANDEZ MARICELA	9-A	DIR DE DESARROLLO ECONOMICO	CONI	CONF ANALISTA A	0.00	107,030.00	44,136.00	57,198.00	7,659.00	21,700.00	3,255.00	240,978.00	21,170.00	39,091.00	60,261.07	280,069.00
365	BOJORGES MENDEZ LIBRADO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND MACHETERO	0.00	178,292.00	0.00	0.00	277,936.00	39,078.00	17,585.00	512,891.00	68,946.00	49,450.00	118,394.67	562,341.00
366	REYES SUSANO LILIA	1-SC	DIR GRAL ADMON INFORMATICA	SINI	SIND RESPONSABLE DE CONMUTADOR	0.00	196,967.00	0.00	0.00	313,876.00	43,171.00	19,427.00	573,441.00	86,686.00	53,137.00	139,822.40	626,578.00
367	MORALES SUSANO CELSO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
368	ALVAREZ ISLAS LINA SILVIA	2-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
369	CEDEÑO PEREZ LISSETH ELENA	21-B	PRESIDENCIA MUNICIPAL	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,682.00	118,817.00	459,619.00	40,817.00	6,123.00	900,514.00	54,848.00	73,529.00	128,377.19	974,043.00
370	LOPEZ PALMA ALEXANDER JETZEMANY	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
371	GARCIA NERI ANAMELI	1-SC	SRIA DEL AYUNTAMIENTO	SINI	SIND SUPERVISOR DE AREA	0.00	177,242.00	79,682.00	103,265.00	245,347.00	74,851.00	17,481.00	697,868.00	88,040.00	81,670.00	169,711.49	779,538.00
372	JUAREZ DURAN FERNANDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
374	HORTA AMADOR JOSE DE JESUS	5-B	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	COND	CONF OPERADOR DE MAQUINARIA B	0.00	83,556.00	39,536.00	51,237.00	6,299.00	18,089.00	2,713.00	201,430.00	15,002.00	32,585.00	47,587.42	234,015.00
376	GOMEZ FLORES CRUZ LEONEL	12-A	DIR DES ECONOMICO Y COMERCIO	COND	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
380	BARRERA HERNANDEZ ISAURA	5-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF ANALISTA C	0.00	87,767.00	40,145.00	52,027.00	6,543.00	18,688.00	2,803.00	207,973.00	15,921.00	33,664.00	49,585.67	241,637.00
388	GARCIA DE LA LUZ LELIE ALEJANDRA	4-A	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF ANALISTA E	0.00	84,840.00	38,728.00	50,190.00	6,373.00	18,047.00	2,707.00	200,885.00	14,973.00	32,511.00	47,483.86	233,396.00
389	GALICIA SANCHEZ JOSE ABEL	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA PRIMERO	0.00	328,105.00	0.00	343,908.00	23,429.00	64,150.00	9,623.00	769,215.00	91,037.00	115,562.00	206,599.22	884,777.00
390	GARCIA CALVO JESUS	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00



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REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
394	GONZALEZ LOPEZ GERARDO	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
396	IRETA CARRILLO LILIANA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	137,179.00	0.00	16,858.00	32,161.00	4,824.00	380,898.00	40,280.00	57,935.00	98,215.43	438,833.00
397	SERRANO URBINA IVAN	22-C	DIR GRAL OBRAS PUBLICAS SUBDIR OPERATIV	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	13,896.00	50,506.00	7,576.00	560,851.00	73,268.00	90,983.00	164,250.56	651,834.00
398	PADILLA GARCES DANIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
400	NUEVO HERNANDEZ ISAIAS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
401	PINEDA VIVAR MARTIN	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND FONTANERO	0.00	161,577.00	0.00	5,239.00	277,111.00	36,414.00	15,936.00	496,277.00	66,242.00	47,051.00	113,291.69	543,328.00
402	HERNANDEZ MORALES CESAR ISABEL	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
403	SANTANDER HERNANDEZ ALEJANDRA	18-A	DIR GRAL ADMON SERV GRALES ALMACEN	CONI	CONF COORDINADOR DE PROYECTO A	0.00	136,242.00	48,099.00	62,335.00	11,393.00	25,797.00	3,870.00	287,736.00	28,668.00	46,471.00	75,140.26	334,207.00
404	MONTAÑO ARPIDE JOSE REYNALDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
406	BARAJAS REYES JOSE	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND ENCARGADO POZO DE AGUA	0.00	118,477.00	7,922.00	10,261.00	276,258.00	29,547.00	11,685.00	454,150.00	69,382.00	34,214.00	103,596.77	488,364.00
407	GONZALEZ VILLAFAN VICTOR FABIAN	3-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	217,781.00	0.00	0.00	18,185.00	20,799.00	3,120.00	259,885.00	19,569.00	37,467.00	57,035.95	297,352.00
408	AREVALO LIEZ ALEJANDRA	1-SC	SRIA DEL AYUNTAMIENTO TRANSPARENCIA	SINI	SIND SECRETARIA	0.00	189,679.00	0.00	0.00	278,740.00	41,574.00	18,708.00	528,701.00	71,296.00	51,698.00	122,993.70	580,399.00
409	SANCHEZ MERAZ NOEMI	22-B	SRIA DEL AYUNTAMIENTO SUBDIR NORMATIVA	COND	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
411	MENESES LOPEZ ALEJANDRA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
412	BARRAGAN REYES ELIZABETH	6-A	DIR DE CULTURA BIBLIOTECAS	CONI	CONF BIBLIOTECARIO A	0.00	119,745.00	0.00	62,127.00	8,396.00	19,051.00	2,858.00	212,177.00	16,426.00	34,318.00	50,744.46	246,495.00
413	GUTIERREZ VALDEZ JUAN JESUS	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
414	MENDOZA RODRIGUEZ JESUS ISRAEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
415	LOPEZ TREJO SONIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	139,072.00	0.00	20,829.00	40,334.00	6,050.00	479,706.00	55,063.00	72,658.00	127,721.66	552,364.00
418	MARTINEZ LOPEZ JUAN MANUEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
420	MUÑOZ ACOSTA JOSE RAMON	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
421	TRUJILLO GUTIERREZ JULIETA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
422	RAMIREZ SANCHEZ SIMON	1-SC	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	SINI	SIND SERVICIOS GENERALES	0.00	174,172.00	0.00	0.00	312,554.00	38,175.00	17,179.00	542,080.00	81,388.00	48,636.00	130,024.74	590,716.00
423	MENDIETA ROMERO JAVIER	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
427	PEREZ ALARCON HUGO GREGORIO	3-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	257,001.00	20,829.00	50,635.00	7,595.00	609,481.00	67,157.00	91,216.00	158,372.83	700,697.00
430	COLIO GOMEZ FRANCISCO JAVIER	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	14,644.00	32,666.00	47,310.12	260,254.00
431	RAMIREZ REYES MARCO ANTONIO	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
433	ESPEJEL ASENCIO MICHEL	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00



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REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
434	HUERTA PEREZ JULIO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND COMISION EDAD	0.00	118,443.00	7,922.00	10,267.00	306,995.00	29,540.00	11,682.00	484,849.00	71,642.00	34,207.00	105,849.13	519,056.00
435	LOPEZ MENDEZ TOMAS	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
438	LIRA TRUJANO IRMA	1-SC	CONTRALORIA INTERNA MUNICIPAL	SINI	SIND SECRETARIA	0.00	189,404.00	0.00	0.00	278,724.00	41,513.00	18,681.00	528,322.00	71,239.00	51,644.00	122,882.18	579,966.00
441	JUAREZ REYES VERONICA	1-SC	DIR DES ECONOMICO MERCADOS Y PLAZ	SINI	SIND SECRETARIA	0.00	189,404.00	0.00	0.00	278,724.00	41,513.00	18,681.00	528,322.00	71,239.00	51,644.00	122,882.18	579,966.00
442	GARCIA CARRILLO OSCAR EMMANUEL	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
444	GALICIA SANCHEZ JOSE MARCOS	28-B	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA PRIMERO	0.00	328,105.00	0.00	0.00	23,429.00	31,335.00	4,700.00	387,569.00	38,238.00	56,448.00	94,685.41	444,017.00
445	RODRIGUEZ SARAFANOV CHRISTIAN DANIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
446	MENDEZ CRUZ J. CRISTIAN SALOMON	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND MACHETERO	0.00	167,114.00	0.00	0.00	310,105.00	36,628.00	16,483.00	530,330.00	79,932.00	47,243.00	127,174.84	577,573.00
447	GARCIA GAYOSSO DULCE CONSTANZA	23-C	PRESIDENCIA MPAL DERECHOS HUMANOS	CONI	CONF DEFENSOR MPAL DER HUMANOS	0.00	358,974.00	202,164.00	261,997.00	467,913.00	85,012.00	12,752.00	1,388,812.00	152,002.00	153,142.00	305,144.57	1,541,954.00
448	MARTINEZ HERNANDEZ VIDBLAIN ANGEL	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
452	BLANCAS MUÑOZ ADRIAN	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	180,494.00	0.00	0.00	278,207.00	39,560.00	17,802.00	516,063.00	69,400.00	49,885.00	119,284.79	565,948.00
453	RODRIGUEZ MORALES MARIO TRINIDAD	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	168,828.00	0.00	0.00	277,531.00	37,003.00	16,652.00	500,014.00	66,992.00	47,582.00	114,573.44	547,596.00
454	SANCHEZ HERNANDEZ GABRIELA ELIZABETH	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
455	CARRILLO ORTIZ ALVARO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
457	CANO ACOSTA JOSE ALBERTO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	179,298.00	0.00	0.00	310,811.00	39,298.00	17,684.00	547,091.00	82,446.00	49,647.00	132,094.35	596,738.00
458	SANTILLAN JOLALPA ROSA ISELA	1-SC	SINDICATURA MUNICIPAL	SINI	SIND SECRETARIA	0.00	178,114.00	35,945.00	0.00	278,069.00	46,390.00	17,567.00	556,085.00	75,573.00	56,035.00	131,608.89	612,120.00
459	GUZMAN JASSO LEONARDO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
460	REYES BARRIOS IVAN EVARISTO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
462	RENDON BORJA JORGE LUIS	1-P	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
463	MERCADO VILCHIS LUIS	6-A	DIR GRAL OBRAS PUBLICAS MAQUINARIA	COND	SIND CHOFER	0.00	115,236.00	0.00	0.00	273,416.00	25,257.00	11,366.00	425,275.00	53,684.00	30,351.00	84,034.84	455,626.00
464	VELASCO SANCHEZ MARCO ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
465	IBARRA ALONSO ISRAEL GABINO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
466	BOLAÑOS PEREZ MARIA DEL CONSUELO	1-SC	TESORERIA MPAL EGRESOS	SINI	SIND SECRETARIA	0.00	196,254.00	0.00	0.00	407,449.00	42,972.00	19,337.00	666,012.00	86,461.00	52,957.00	139,417.68	718,969.00
468	BALDERAS RIVAS EFRAIN	1-SC	DIR GRAL OBRAS PUBLICAS SUBDIR TECNICA	SINI	SIND AUXILIAR DEPTO MAQ Y MANT	0.00	201,512.00	0.00	0.00	311,955.00	44,167.00	19,875.00	577,509.00	87,814.00	54,033.00	141,847.42	631,542.00
470	ORTIZ ANAYA FATIMA MANUELA	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
472	GUERRERO PEREZ MARTIN	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
473	ZEPEDA MONTIEL YESSICA LIZBETH	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
474	ELIZALDE VELAZQUEZ RAUL	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
475	VARELA MENDIETA JUAN CARLOS	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
476	TELLEZ ROMERO RICARDO RAUL	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
478	ROMERO ROJAS GILBERTO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
479	VEGA GOMEZ RIGOBERTO	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
480	VELAZQUEZ VENEGAS VIRIDIANA	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
481	BAEZ SEGURA MA. DEL CONSUELO	1-SC	DIR GRAL ADMINISTRACION	SINI	SIND AUXILIAR ADMINISTRATIVO A	0.00	220,404.00	0.00	5,315.00	315,234.00	49,322.00	21,739.00	612,014.00	93,415.00	58,676.00	152,092.20	670,690.00
482	RAMOS GARCIA JULIO EDGAR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
483	CERVANTES LOPEZ JULIA	1-SC	DIR GRAL OBRAS PUBLICAS	SINI	SIND ATENCION A LA CIUDADANIA	0.00	187,608.00	0.00	0.00	311,293.00	41,120.00	18,504.00	558,525.00	84,364.00	51,288.00	135,652.66	609,813.00
485	REYES CASTEL FILIBERTO	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBFP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
486	PAEZ LOPEZ MIGUEL ERNESTO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
487	MENESES LOPEZ ABIGAIL	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
488	VERGARA ESPEJEL MAYRA NAYELI	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
489	ARIAS SANCHEZ JOSE MANUEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
490	MARTINEZ RODRIGUEZ GUSTAVO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND AUXILIAR CATASTRO	0.00	192,994.00	0.00	11,200.00	311,605.00	44,438.00	19,035.00	579,272.00	87,627.00	54,278.00	141,904.17	633,550.00
493	FONSECA SORIANO KAREL RODOLFO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
494	MEDRANO RODRIGUEZ ALBERTO ILDEFONSO	3-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
495	SALINAS HIDALGO JUAN	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	144,910.00	0.00	0.00	237,585.00	31,761.00	14,293.00	428,549.00	48,085.00	36,208.00	84,293.20	464,757.00
497	REYES PATIÑO LUIS OMAR	5-B	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF ANALISTA ESPECIALIZADO D	0.00	104,041.00	30,269.00	39,228.00	7,486.00	18,240.00	2,736.00	202,000.00	15,666.00	32,859.00	48,525.07	234,859.00
500	HERRERA GRANILLO JOSE EDGAR	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
501	PONCE ESPEJEL JOSE ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
503	ESPINOSA MALDONADO EDUARDO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
504	PINEDA SANCHEZ JOSE ALBERTO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
505	PEREZ TRUJILLO JOSE FRANCISCO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
507	ELIZALDE PINO LUIS IVAN	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
510	URIBE CORTES BENITO	4-C	DIR SERV PUB LIMPIA Y SANIDAD	COND	CONF OPERADOR EQ TRANSPORTE B	0.00	80,338.00	36,329.00	47,082.00	6,112.00	17,012.00	2,552.00	189,425.00	13,395.00	30,645.00	44,039.95	220,070.00
511	ALMARAZ SILVA TOMAS ORLANDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
512	HERNANDEZ HERNANDEZ MACARIO ULISES	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
513	MOLINA GARCIA JOSE MARGARITO	4-A	DIR DES ECONOMICO Y COMERCIO	COND	CONF ANALISTA E	0.00	84,840.00	38,728.00	50,190.00	6,373.00	18,047.00	2,707.00	200,885.00	14,973.00	32,511.00	47,483.86	233,396.00
514	BARRIOS SANCHEZ JOAQUIN GERONIMO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
515	MARTINEZ TIBURCIO LUCIA	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
516	PEREZ LEMUS ROGELIO JESUS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
517	CORNEJO CARRILLO LUIS FELIPE	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	200,086.00	0.00	0.00	17,344.00	19,109.00	2,866.00	239,405.00	16,642.00	34,422.00	51,065.17	273,827.00
518	VENEGAS HERNANDEZ MIGUEL	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
519	MARROQUIN SANCHEZ MELESIO BERNABE	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	165,101.00	0.00	0.00	312,028.00	36,187.00	16,284.00	529,600.00	79,509.00	46,846.00	126,353.47	576,446.00
520	VERGARA LOPEZ IGNACIO	1-SC	DIR SERV PUB ALUMBRADO PUBLICO	SINI	SIND ELECTRICISTA	0.00	183,265.00	0.00	0.00	310,897.00	40,168.00	18,075.00	552,405.00	83,287.00	50,431.00	133,717.60	602,836.00
521	GONZALEZ JUAREZ ROSA MARIA	1-SC	DIR DES URBANO Y ECOLOGIA DES URBANO	SINI	SIND SECRETARIA	0.00	178,114.00	0.00	0.00	310,742.00	39,039.00	17,567.00	545,462.00	82,202.00	49,415.00	131,616.39	594,877.00
522	NAVA VELAZQUEZ GREGORIO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND ENC CARCAMO AGUAS NEGRAS	0.00	177,105.00	0.00	0.00	281,761.00	38,818.00	17,468.00	515,152.00	86,268.00	49,215.00	135,483.14	564,367.00
523	ESCANDON CORONA GERARDO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
524	CARRILLO BOTELLO JACQUELINNE	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
525	BARRON HERNANDEZ JAIME	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND CHOFER	0.00	157,903.00	2,311.00	0.00	276,898.00	35,082.00	15,574.00	487,768.00	64,988.00	45,849.00	110,838.50	533,617.00
527	LOPEZ CERVANTES GUILLERMO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	178,729.00	0.00	0.00	278,105.00	39,174.00	17,628.00	513,636.00	69,036.00	49,535.00	118,571.27	563,171.00
528	BALCAZAR MERAZ FRIDA ALONDRA	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
529	URIBE VELAZQUEZ ANTONIO	2-D	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	COND	CONF AYUDANTE GENERAL C	0.00	56,269.00	8,651.00	11,211.00	1,455.00	8,121.00	1,218.00	86,925.00	729.00	14,628.00	15,358.29	101,553.00
532	TERRAZAS TELLEZ OSCAR ERNESTO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
533	VALENCIA BUENDIA MARGARITA	1-SC	DIR DE CATASTRO MUNICIPAL	SINI	SIND SECRETARIA	0.00	188,985.00	0.00	0.00	311,373.00	41,421.00	18,640.00	560,419.00	84,706.00	51,560.00	136,265.82	611,979.00
534	CUEVAS ISLAS OCTAVIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
535	BUENDIA GALICIA BERNARDO	3-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
537	RAMIREZ VELEZ EDGAR GIOVANNI	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
538	VAZQUEZ RODRIGUEZ MA. GUADALUPE	14-A	DIR DE CATASTRO MUNICIPAL	COND	SIND AUXILIAR ADMINISTRATIVO A	0.00	129,234.00	0.00	0.00	242,420.00	28,325.00	12,746.00	412,725.00	44,167.00	33,115.00	77,281.28	445,840.00
540	FRAGOSO GARAY JOAQUIN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
541	CALIFORNIAS MENDOZA ANASTACIO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
542	BRISEÑO GUZMAN BEATRIZ BERNARDA	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION EDAD	0.00	183,776.00	0.00	0.00	313,111.00	40,280.00	18,126.00	555,293.00	83,413.00	50,533.00	133,945.36	605,826.00
544	BANDA FERRER INGRID ANAYETZYN	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00



TEXCOCO/079

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
545	GARCIA GRANILLO ALEJANDRO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
546	SANCHEZ HERRERA MARIA MAGDALENA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
547	LOPEZ ROSAS LENIN EMANUEL	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
549	BERNAL NUÑEZ MARGARITA JUANA	7-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
550	GARAY MARTINEZ JUAN CARLOS	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
551	ROLDAN GONZALEZ BLANCA EDITH	18-B	DIR DE CULTURA	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	151,207.00	0.00	0.00	211,165.00	33,141.00	14,914.00	410,427.00	36,300.00	37,451.00	73,751.62	447,878.00
552	CASARREAL GONZALEZ ANA LIDIA	6-A	DIR DE CULTURA BIBLIOTECAS	COND	CONF BIBLIOTECARIO A	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
553	GONZALEZ SANCHEZ JOSE FELIX	1-SC	SRIA DEL AYUNTAMIENTO	SINI	SIND AUXILIAR DE AREA	0.00	183,622.00	0.00	0.00	310,918.00	40,246.00	18,111.00	552,897.00	83,375.00	50,500.00	133,976.44	603,397.00
554	ISLAS VARELA JORGE LUIS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
555	MADRID RIOS MANUEL	1-SC	DIR DES ECONOMICO MERCADOS Y PLAZ	SINI	SIND PEON DE LIMPIA	0.00	148,067.00	11,741.00	15,216.00	276,328.00	37,758.00	14,604.00	503,714.00	67,062.00	48,260.00	115,322.11	551,974.00
557	JUAREZ GOMEZ ARIEL	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
560	PEREZ ZAVALA HUGO PAULINO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
561	LEDEZMA MATIAS DAVID	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
562	SANCHEZ GUTIERREZ ANA DELIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
564	MENDOZA NICOLAS MARIA IRENE	1-SC	TESORERIA MPAL INGRESOS CAJAS	SINI	SIND SECRETARIA	0.00	195,810.00	0.00	0.00	407,270.00	42,874.00	19,293.00	665,247.00	86,351.00	52,869.00	139,220.00	718,116.00
565	GALLEGOS TORRES MARIA GUADALUPE	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
566	ESPINOZA DIAZ MARIA DEL PILAR	3-C	DIR DES ECONOMICO Y COMERCIO	CONI	CONF AUXILIAR ADMINISTRATIVO D	0.00	86,299.00	24,825.00	32,172.00	6,457.00	15,066.00	2,260.00	167,079.00	11,046.00	27,139.00	38,186.77	194,218.00
567	RAMIREZ ALVA VALENTIN	1-SC	DIR SERV PUB PARQUES Y JARDINES	SINI	SIND AUXILIAR ADMINISTRATIVO A	0.00	159,190.00	0.00	4,325.00	276,828.00	35,716.00	15,701.00	491,760.00	65,518.00	46,422.00	111,938.95	538,182.00
568	GARAY CERVANTES MARIA AZUCENA	1-PC	DIR DE PROTECCION CIVIL	POPIP	JEFE DE PROTECCION CIVIL	0.00	166,494.00	0.00	51,941.00	11,106.00	23,202.00	3,480.00	256,223.00	24,507.00	41,796.00	66,303.43	298,019.00
569	ORTEGA VAZQUEZ ALDO DE JESUS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
570	CANDELAS ORDOÑEZ SONIA	2-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR H	0.00	73,602.00	27,244.00	35,308.00	7,761.00	14,221.00	2,133.00	160,269.00	9,756.00	25,617.00	35,373.16	185,886.00
571	PONCE ALARCON JORGE DANIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
572	PRIETO SANCHEZ VICTOR HUGO	1-SC	DIR SERVICIOS PUBLICOS	SINI	SIND ANALISTA A	0.00	181,213.00	17,577.00	22,780.00	278,249.00	47,660.00	17,873.00	565,352.00	76,066.00	57,179.00	133,245.72	622,531.00
574	BUSTAMANTE LOPEZ AARON	1-SC	DIR SERV PUB PARQUES Y JARDINES	SINI	SIND COMISION DEL SUTEyM	0.00	184,900.00	0.00	0.00	278,319.00	40,526.00	18,237.00	521,982.00	76,409.00	50,754.00	127,162.93	572,736.00
575	ALONSO HUESCAS NOEMI	19-D	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF LIDER DE PROYECTO A	0.00	143,058.00	62,088.00	80,464.00	9,748.00	29,704.00	4,456.00	329,518.00	33,584.00	53,510.00	87,094.62	383,028.00
577	ISLAS DELGADILLO ESTEBAN	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
578	CORTES FONSECA ROMAN	18-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
580	ARGOTE ROUMAGNERE ILEANA MARIA DEL CARMEN	1-SC	PRESIDENCIA MPAL DERECHOS HUMANOS	SINI	SIND SECRETARIA	0.00	190,921.00	0.00	18,983.00	759,014.00	45,468.00	18,831.00	1,033,217.00	88,451.00	55,206.00	143,656.47	1,088,423.00
581	SEGURA GONZALEZ ELIA	4-A	DIR GRAL ADMON REC HUMANOS Y NOMINA	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	153,691.00	0.00	0.00	147,860.00	33,686.00	15,159.00	350,396.00	15,013.00	44,593.00	59,605.16	394,989.00
582	ROMERO ROMERO MARIO	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	167,720.00	0.00	0.00	302,930.00	36,761.00	16,542.00	523,953.00	80,057.00	47,363.00	127,419.52	571,316.00
583	MILLA ALVAREZ GUADALUPE	3-B	TESORERIA MUNICIPAL	CONI	CONF AUXILIAR F	0.00	91,172.00	0.00	58,808.00	102,395.00	15,581.00	2,337.00	270,293.00	11,176.00	28,069.00	39,244.42	298,362.00
585	OLGUIN CORTES MA. DEL CARMEN	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
586	ROMERO VIOLANTE VERONICA PATRICIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
587	RODRIGUEZ GARCIA ADRIANA	20-C	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF COORD ESPECIALIZADO C	0.00	163,380.00	68,517.00	88,796.00	10,926.00	33,384.00	5,008.00	370,011.00	40,827.00	60,138.00	100,965.63	430,149.00
588	ONOFRE ANIDES MARIA DEL ROCIO	17-B	TESORERIA MPAL INGRESOS CAJAS	CONI	CONF ANALISTA DE PROYECTO A	0.00	135,082.00	41,787.00	54,068.00	104,940.00	24,207.00	3,631.00	363,715.00	26,023.00	43,609.00	69,631.01	407,324.00
591	ROMERO VIOLANTE ALEJANDRA THALIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
593	GALICIA LEON MARIA ISABEL	9-A	DIR DE DESARROLLO RURAL	CONI	CONF DIRECTOR C	0.00	358,974.00	202,164.00	261,997.00	20,384.00	85,012.00	12,752.00	941,283.00	152,002.00	153,142.00	305,144.57	1,094,425.00
594	SALAZAR VILLEGAS HECTOR SERGIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,139.00	39,200.00	60,338.25	310,738.00
595	SANCHEZ GUTIERREZ EZEQUIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
596	VELEZ LOPEZ JOSE	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
597	SANTILLAN VELEZ CELIA	1-SC	DIR DE PLANEACION	SINI	SIND SECRETARIA	0.00	188,164.00	11,213.00	0.00	278,508.00	43,535.00	18,559.00	539,979.00	73,062.00	53,464.00	126,525.46	593,443.00
598	GUEVARA LOPEZ ALMA DELIA	4-D	DIR DE CATASTRO MUNICIPAL	CONI	CONF AUXILIAR C	0.00	73,602.00	38,322.00	49,663.00	5,721.00	16,724.00	2,509.00	186,541.00	12,901.00	30,126.00	43,027.19	216,667.00
599	ROJAS JUAREZ ARTURO	5-A	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF ANALISTA C	0.00	87,767.00	40,145.00	52,027.00	6,543.00	18,688.00	2,803.00	207,973.00	15,921.00	33,664.00	49,585.67	241,637.00
600	TORRES CLAVIJO LAURA	1-SC	DIR GRAL ADMON ADQUISICIONES	SINI	SIND SECRETARIA	0.00	191,888.00	0.00	0.00	248,092.00	42,058.00	18,926.00	500,964.00	58,458.00	52,134.00	110,591.95	553,098.00
601	LOPEZ MIRANDA ROBERTO	18-A	DIR DE CULTURA	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00
603	GUZMAN ESTRADA MARIANELA JETZABEL	7-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	SUBOFICIAL	0.00	393,726.00	0.00	272,382.00	26,548.00	63,592.00	9,539.00	765,787.00	91,997.00	114,558.00	206,554.02	880,345.00
604	HERNANDEZ PEREZ LISANDRA	4-D	PRESIDENCIA MPAL GERENCIA DE LA CIUDAD	CONI	CONF AUXILIAR C	0.00	73,602.00	38,322.00	49,663.00	453,250.00	16,724.00	2,509.00	634,070.00	12,901.00	30,126.00	43,027.19	664,196.00
605	ESPINOSA MALDONADO DAMARIS	9-C	TESORERIA MPAL INGRESOS CAJAS	CONI	CONF SECRETARIA A	0.00	103,821.00	43,386.00	56,141.00	103,128.00	21,143.00	3,171.00	330,790.00	20,164.00	38,087.00	58,251.10	368,877.00
608	YEPES REYNOSO GILBERTO	7-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF AUXILIAR ADMINISTRATIVO D	0.00	91,278.00	40,108.00	51,978.00	6,746.00	19,064.00	2,860.00	212,034.00	16,517.00	34,343.00	50,859.68	246,377.00
609	CARRILLO CONTRERAS ALFREDO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND FONTANERO	0.00	114,143.00	20,812.00	26,971.00	274,361.00	34,421.00	11,258.00	481,966.00	62,965.00	45,255.00	108,220.23	527,221.00
612	ALONSO TAPIA JOSE ANGEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	200,086.00	0.00	0.00	17,344.00	19,109.00	2,866.00	239,405.00	16,642.00	34,422.00	51,065.17	273,827.00
613	AGUILAR NOPALTECATL ALVARO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
615	HERNANDEZ DE LA LUZ HILARIO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND VELADOR	0.00	171,937.00	0.00	0.00	310,384.00	37,685.00	16,958.00	536,964.00	80,927.00	48,195.00	129,121.53	585,159.00
616	VALDEZ PEREZ ALMA DELIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
618	VILLEGAS LARIOS ALFREDO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
619	CARRILLO GUTIERREZ MISAEL	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
620	ESPINOZA CORDOBA JANETH	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
621	GARCIA CARRETO ALVARO	1-SC	DIR DES URBANO Y ECOLOGIA DES URBANO	SINI	SIND VERIFICADOR	0.00	151,753.00	0.00	0.00	276,541.00	33,261.00	14,967.00	476,522.00	63,017.00	44,210.00	107,227.63	520,732.00
622	RUIZ ALVARADO HIPOLITO	1-SC	DIR DES ECONOMICO MERCADOS Y PLAZ	SINI	SIND MANTENIMIENTO	0.00	162,067.00	0.00	0.00	277,139.00	35,522.00	15,985.00	490,713.00	65,489.00	46,246.00	111,735.18	536,959.00
623	VIVAR SANCHEZ JOSE CRISTIAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
624	JIMENEZ ALBINO JOSE JUAN MIGUEL	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	178,006.00	0.00	0.00	278,063.00	39,015.00	17,557.00	512,641.00	68,886.00	49,393.00	118,279.47	562,034.00
625	CORTES NAJERA MARTIN	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	165,134.00	0.00	0.00	277,317.00	36,194.00	16,287.00	494,932.00	66,223.00	46,852.00	113,075.59	541,784.00
626	MIRANDA ROMERO SERGIO ALFONSO	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
628	CORNEJO RICO JOSE DAVID	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
630	VAZQUEZ VELAZQUEZ ELIZABETH	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
631	MENDOZA NAVA OCTAVIO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND CHOFER	0.00	176,245.00	0.00	0.00	245,289.00	38,629.00	17,383.00	477,546.00	55,230.00	49,045.00	104,275.74	526,591.00
632	AVILES RODRIGUEZ GUILLERMO	7-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	SUBOFICIAL	0.00	393,726.00	0.00	0.00	26,548.00	37,602.00	5,640.00	463,516.00	49,342.00	67,738.00	117,079.57	531,254.00
633	VENEGAS PADILLA JOSE JONATHAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
634	MARTINEZ MARTINEZ JOSE MARTIN	7-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
635	VICUÑA MENDOZA MARIA DEL CARMEN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
636	PEREZ SANCHEZ JOSE AURELIO	2-D	DIR SERV PUB ALUMBRADO PUBLICO	CONI	CONF AYUDANTE GENERAL C	0.00	56,269.00	8,651.00	11,211.00	4,717.00	8,121.00	1,218.00	90,187.00	729.00	14,628.00	15,358.29	104,815.00
637	RAMOS CONTRERAS HELADIO	6-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	13,032.00	19,023.00	2,853.00	218,034.00	16,426.00	34,269.00	50,694.60	252,303.00
638	VERGARA HERNANDEZ JUANA LILIANA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
639	VEYRA SANTOS ANA LAURA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
644	FRANCO NIETO GUSTAVO	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
645	VAZQUEZ HERNANDEZ ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
646	RAMOS LOPEZ SOLEDAD SILVIA	1-V	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
647	RODRIGUEZ MENDOZA IGNACIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
648	BOLAÑOS TRUJANO SERGIO	18-B	DIR DES ECONOMICO Y COMERCIO	CONI	CONF COORDINADOR DE PROYECTO B	0.00	202,482.00	0.00	40,557.00	13,193.00	26,060.00	3,909.00	286,201.00	30,306.00	46,944.00	77,250.53	333,145.00
651	GALICIA FUENTES LORENA	7-A	TESORERIA MPAL INGRESOS CAJAS	CONI	CONF SECRETARIA C	0.00	91,475.00	40,174.00	51,978.00	102,416.00	19,064.00	2,860.00	307,967.00	16,517.00	34,343.00	50,859.68	342,310.00
654	GONZALEZ ALONSO ISMAELA ROSALIA	17-B	DIR DE CULTURA BIBLIOTECAS	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
655	RAMIREZ ALVARADO MARIA JOAQUINA	1-SC	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	SINI	SIND INTENDENCIA	0.00	171,358.00	0.00	0.00	279,718.00	37,558.00	16,901.00	505,535.00	67,515.00	48,080.00	115,595.21	553,615.00
656	LOPEZ PEREZ LUIS ALBERTO	21-A	CONSEJERIA JURIDICA	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	88,271.00	118,817.00	12,090.00	40,469.00	6,070.00	449,173.00	54,848.00	72,901.00	127,749.58	522,074.00
657	GALARZA CLAVIJO ALEJANDRO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
658	VARGAS BELTRAN JUAN CARLOS	1-P	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
659	VARELA SEGURA LAURA ABRIL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
660	GONZALEZ PERALTA JOSE JUAN	3-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
661	MORALES RODRIGUEZ IGNACIO	1-A	DIR GRAL ADMON REC HUMANOS Y NOMINA	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	8,694.00	19,023.00	2,853.00	213,696.00	16,426.00	34,269.00	50,694.60	247,965.00
662	CLEMENTE CASTILLO JESUALDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
663	MORENO AGUILAR JOSE FERNANDO	8-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF. LECTURISTA	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
664	RODRIGUEZ VARGAS FELIPE ALBERTO	5-PC	DIR DE PROTECCION CIVIL	POPIP	INSPECTOR VERIFICADOR	0.00	175,522.00	0.00	26,188.00	11,630.00	21,734.00	3,260.00	238,334.00	22,686.00	39,154.00	61,838.58	277,488.00
667	HERNANDEZ ORTEGA CARLOS ALEJO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
668	VALDEZ NAVA ULISES	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
670	URIBE MARTINEZ PEDRO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
671	AGUILAR CERON RAMON	4-B	DIR SERV PUB PARQUES Y JARDINES	COND	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	6,112.00	17,444.00	2,617.00	194,313.00	14,043.00	31,424.00	45,465.89	225,737.00
672	HERNANDEZ PEREZ ISAIAS	10-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	SUBOFICIAL	0.00	393,726.00	0.00	272,382.00	26,548.00	63,592.00	9,539.00	765,787.00	91,997.00	114,558.00	206,554.02	880,345.00
675	APODACA FRAGOSO RICARDO ERNESTO	21-C	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CJNI?	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	20,274.00	50,506.00	7,576.00	567,229.00	73,268.00	90,983.00	164,250.56	658,212.00
677	GARCIA RUIZ JUAN FELIPE	8-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	9,240.00	20,382.00	3,057.00	228,543.00	19,069.00	36,716.00	55,785.09	265,259.00
678	TREJO GALAN JOSE MAURICIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
679	BLANCO SANABRIA MARIA ESTELA	4-D	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	CONI	CONF AUXILIAR C	0.00	73,602.00	38,322.00	49,663.00	5,721.00	16,724.00	2,509.00	186,541.00	12,901.00	30,126.00	43,027.19	216,667.00
680	RAMIREZ MERAZ GERARDO	1-SC	DIR DES ECONOMICO Y COMERCIO	SINI	SIND COMISION DEL SUTEyM	0.00	179,069.00	11,555.00	0.00	277,837.00	41,611.00	17,662.00	527,734.00	77,443.00	51,732.00	129,174.39	579,466.00
681	RAMIREZ LOPEZ ERNESTO	17-B	DIR DES URBANO Y ECOLOGIA ECOLOGIA	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00
683	AGUILAR RODRIGUEZ JOSE EZEQUIEL	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND MACHETERO	0.00	173,768.00	0.00	0.00	277,818.00	38,086.00	17,139.00	506,811.00	68,012.00	48,556.00	116,568.21	555,367.00
684	CONTLA CARMONA ALEJANDRO	4-B	DIR GRAL ADMON PROYECTOS	CONI	CONF CRONISTA DE LA CIUDAD	0.00	99,096.00	42,147.00	54,621.00	3,495.00	20,382.00	3,057.00	222,798.00	18,795.00	36,716.00	55,511.73	259,514.00
685	GARAY SALINAS FRANCISCO	21-A	DIR DES ECONOMICO MERCADOS Y PLAZ	CONI	CONF JEFE U DEPARTAMENTAL A	0.00	186,858.00	112,345.00	145,595.00	12,287.00	45,858.00	6,879.00	509,822.00	64,058.00	82,611.00	146,668.48	592,433.00
686	CONTLA BORGONIO SANDRA	1-SC	TESORERIA MPAL INGRESOS CAJAS	SINI	SIND SECRETARIA	0.00	188,358.00	0.00	0.00	374,267.00	41,241.00	18,558.00	622,424.00	70,982.00	51,399.00	122,380.86	673,823.00
688	TOLENTINO MERIDA VICENTA	1-SC	DIR GRAL ADMON SERV GRALES ALMACEN	SINI	SIND ANALISTA A	0.00	124,965.00	27,719.00	35,923.00	244,356.00	39,914.00	12,325.00	485,202.00	56,207.00	50,203.00	106,409.86	535,405.00
690	VALDES SANCHEZ OLGA LIDIA	1-SC	REGIDURIA	SINI	SIND SECRETARIA	0.00	186,920.00	0.00	0.00	311,253.00	40,969.00	18,436.00	557,578.00	84,193.00	51,153.00	135,345.89	608,731.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
691	HERNANDEZ RANGEL VICTOR HUGO	6-PC	DIR DE PROTECCION CIVIL	POPIP	JEFE DE PROTECCION CIVIL	0.00	172,734.00	0.00	91,926.00	11,468.00	27,701.00	4,155.00	307,984.00	31,515.00	49,902.00	81,417.36	357,886.00
692	PACHECO FLORES LUIS ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
693	ESPINOSA DIAZ GEORGINA	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	157,074.00	0.00	0.00	276,850.00	34,427.00	15,492.00	483,843.00	64,292.00	45,260.00	109,552.61	529,103.00
694	CABRERA VEGA JUAN	9-A	DIR SERV PUB LIMPIA Y SANIDAD	COND	CONF OPERADOR DE MAQUINARIA A	0.00	107,030.00	44,136.00	57,198.00	1,455.00	21,700.00	3,255.00	234,774.00	21,170.00	39,091.00	60,261.07	273,865.00
695	GUZMAN GONZALEZ JONAS HONORIO	2-PC	DIR DE PROTECCION CIVIL	POPIP	TECNICO EN URGENCIAS MEDICAS	0.00	166,494.00	0.00	0.00	11,106.00	18,246.00	2,737.00	198,583.00	17,076.00	32,869.00	49,945.10	231,452.00
696	PERALTA JUAREZ GERMAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
697	CERON HERNANDEZ ALEJANDRO	18-B	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	210,634.00	0.00	0.00	214,610.00	46,167.00	20,775.00	492,186.00	49,034.00	55,835.00	104,868.68	548,021.00
698	ORTIZ MENDOZA GABRIEL PARICIO	2-PC	DIR DE PROTECCION CIVIL	POPIP	JEFE DE TURNO DE AMBULANCIAS	0.00	166,494.00	0.00	51,941.00	11,106.00	23,202.00	3,480.00	256,223.00	24,507.00	41,796.00	66,303.43	298,019.00
700	JIMENEZ SANTIAGO JOSE	6-B	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	COND	CONF OFICIAL REGISTRO CIVIL B	0.00	108,720.00	29,932.00	38,791.00	7,757.00	18,677.00	2,802.00	206,679.00	16,372.00	33,645.00	50,016.72	240,324.00
701	GUTIERREZ LOPEZ JOSE FIDEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
703	SANTILLAN CATORCE SAUL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
704	RAMIRO TEQUIANES FELIPE DANIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	7,833.00	21,760.00	3,264.00	260,708.00	21,273.00	39,200.00	60,472.17	299,908.00
705	PEREZ GONZALES MARGARITA	1-SC	DIR GRAL ADMINISTRACION	SINI	SIND TRABAJADOR A SOCIAL	0.00	180,477.00	12,282.00	13,288.00	312,920.00	44,604.00	17,801.00	581,372.00	89,029.00	54,428.00	143,457.08	635,800.00
706	RUIZ MENDETA MA. DEL PILAR	2-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
707	SANTIAGO MUÑOZ ANTONIO ERACLIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
709	ELIZALDE CORNEJO MA. DEL CARMEN	1-SC	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	SINI	SIND SECRETARIA	0.00	185,684.00	0.00	0.00	278,508.00	40,698.00	18,314.00	523,204.00	70,471.00	50,908.00	121,379.73	574,112.00
710	SANDOVAL DELGADILLO JORGE LUIS	1-P	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
711	SANCHEZ VILLAFAN TERESA DE JESUS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
713	CASTILLO MENDOZA VICTOR JAVIER	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	173,750.00	2,930.00	3,797.00	312,529.00	39,406.00	17,137.00	549,549.00	82,387.00	49,745.00	132,132.60	599,294.00
714	MENDEZ CRUZ PRISCILIANA	1-SC	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	SINI	SIND TRABAJADOR A SOCIAL	0.00	170,865.00	0.00	32,271.00	310,311.00	43,565.00	16,833.00	573,645.00	85,711.00	53,490.00	139,201.42	627,135.00
716	LINARES GARCIA JOSE JUAN	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
720	GALICIA ORTIZ ERIK DAVID	23-A	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF DIRECTOR A	0.00	435,626.00	242,451.00	314,208.00	20,384.00	102,514.00	15,377.00	1,130,560.00	195,202.00	184,672.00	379,873.52	1,315,232.00
721	ORTEGA ROMERO JESUS	1-SC	PRESIDENCIA MUNICIPAL	SINI	SIND CHOFER	0.00	213,561.00	0.00	0.00	727,452.00	46,808.00	21,064.00	1,008,885.00	76,224.00	56,413.00	132,636.77	1,065,298.00
722	LOPEZ TREJO ANGEL MARCELO	9-A	DIR GRAL OBRAS PUBLICAS MAQUINARIA	CONI	SIND CHOFER	0.00	157,752.00	0.00	0.00	211,544.00	34,576.00	15,559.00	419,431.00	37,869.00	45,395.00	83,263.09	464,826.00
724	ENRIQUEZ NEQUIZ RICKI MARK	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
725	DOMINGUEZ ESPEJEL MARTIN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
727	MARTINEZ MARTINEZ ISMAEL	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00

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PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
728	VELAZQUEZ PERALTA AGUSTIN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
730	GARCIA VAZQUEZ VIANNEY	22-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF SUBDIRECTOR A	0.00	284,707.00	163,935.00	212,455.00	17,959.00	68,237.00	10,236.00	757,529.00	110,566.00	122,924.00	233,490.10	880,453.00
731	ALEJANDRE TORRES LUIS DAVID	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
732	ROJAS JUAREZ JULIO CESAR	6-A	DIR SERV PUB LIMPIA Y SANIDAD	COND	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
733	ALARCON MERCADO JUAN CARLOS	23-B	PRESIDENCIA MPAL SRIA PARTICULAR	CONI	CONF DIRECTOR A	0.00	435,626.00	242,451.00	314,208.00	467,913.00	102,514.00	15,377.00	1,578,089.00	195,202.00	184,672.00	379,873.52	1,762,761.00
735	CUELLAR DOMINGUEZ ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
737	LOPEZ ALVARADO VICTOR MANUEL	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBFP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
738	TOVAR PEREZ DAVID	7-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBFP	BOMBERO	0.00	235,401.00	0.00	0.00	13,347.00	22,481.00	3,372.00	274,601.00	25,052.00	40,500.00	65,550.97	315,101.00
740	RIVAS RUBIO MA. GUADALUPE	1-SC	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	SINI	SIND COMISION DEL SUTEYM	0.00	205,532.00	0.00	0.00	312,116.00	45,048.00	20,272.00	582,968.00	95,735.00	54,828.00	150,562.51	637,796.00
743	CRUZ SANCHEZ LUIS ALBERTO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
744	HERNANDEZ MORALES BLANCA MONICA	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
745	TRAPALA GONZALEZ ADRIAN	22-B	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	COMISARIO MUNICIPAL	0.00	548,810.00	0.00	825,530.00	26,762.00	131,184.00	19,678.00	1,551,964.00	239,250.00	236,320.00	475,568.70	1,788,284.00
746	LARRAGUIVEL HINOJOSA LEO	20-B	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	CONI	CONF OFICIAL REGISTRO CIVIL A	0.00	171,792.00	75,294.00	97,578.00	11,414.00	35,837.00	5,376.00	397,291.00	46,089.00	64,558.00	110,646.44	461,849.00
747	CORTES LOPEZ BRIANDA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	137,506.00	0.00	18,663.00	35,821.00	5,373.00	425,214.00	46,767.00	64,529.00	111,296.78	489,743.00
748	BAUTISTA ROLDAN ERNESTO	22-B	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
749	LOPEZ HERNANDEZ ARACELI	1-SC	DIR GRAL ADMON SERVICIOS GENERALES	SINI	SIND AUXILIAR	0.00	219,792.00	0.00	0.00	217,181.00	48,174.00	21,678.00	506,825.00	50,924.00	57,643.00	108,566.43	564,468.00
752	CAMACHO MARTINEZ DAVID ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
753	CANDIA HERNANDEZ LUCIO	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
754	DIAZ MIRANDA RUBEN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
756	BUENDIA RAMOS NAHUN	2-B	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL A	0.00	62,167.00	10,939.00	14,177.00	5,058.00	9,284.00	1,393.00	103,018.00	2,274.00	16,725.00	18,998.92	119,743.00
757	PACHECO LIRA MARIA DEL CARMEN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
760	RODRIGUEZ DE LA ROSA ANDRES FRANCISCO	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBFP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
762	GOMEZ GUTIERREZ SAUL	2-D	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL C	0.00	56,269.00	8,651.00	11,211.00	4,717.00	8,121.00	1,218.00	90,187.00	729.00	14,628.00	15,358.29	104,815.00
763	VERA MIRANDA GABRIEL	1-SC	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	SINI	SIND INTENDENCIA	0.00	171,358.00	0.00	0.00	312,391.00	37,558.00	16,901.00	538,208.00	80,808.00	48,080.00	128,888.33	586,288.00
764	BALDERAS HERNANDEZ JOSE ANTONIO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND MACHETERO	0.00	173,761.00	0.00	0.00	277,817.00	38,085.00	17,138.00	506,801.00	68,010.00	48,555.00	116,565.93	555,356.00
766	CLAVERIA REYNOSO JOSE CRUZ	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
769	CORNEJO LOPEZ JOSE ROGELIO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND VELADOR	0.00	172,558.00	0.00	0.00	277,748.00	37,821.00	17,019.00	505,146.00	67,762.00	48,317.00	116,079.81	553,463.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
770	CORONA GARCIA ROBERTO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND MACHETERO	0.00	172,551.00	0.00	0.00	277,747.00	37,819.00	17,019.00	505,136.00	67,761.00	48,317.00	116,077.25	553,453.00
771	JIMENEZ CONTLA ROSA	1-SC	SRIA DEL AYUNTAMIENTO SUBDIR TECNICA	SINI	SIND SECRETARIA	0.00	186,926.00	0.00	0.00	213,235.00	40,970.00	18,437.00	459,568.00	44,142.00	51,154.00	95,296.05	510,722.00
773	SOTO RODRIGUEZ MIGUEL ANGEL	3-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
775	DIAZ SUAREZ JORGE	1-SC	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	SINI	SIND SERVICIOS GENERALES	0.00	176,061.00	0.00	0.00	277,951.00	38,589.00	17,365.00	509,966.00	68,485.00	49,008.00	117,493.78	558,974.00
777	DURAN SALAZAR GALDINO	1-SC	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	SINI	SIND SERVICIOS GENERALES	0.00	169,052.00	0.00	0.00	277,544.00	37,052.00	16,674.00	500,322.00	67,039.00	47,626.00	114,663.80	547,948.00
779	DURAN SALAZAR JULIAN	1-SC	DIR DES ECONOMICO MERCADOS Y PLAZ	SINI	SIND SERVICIOS GENERALES	0.00	169,292.00	0.00	0.00	277,558.00	37,105.00	16,697.00	500,652.00	67,088.00	47,673.00	114,761.24	548,325.00
780	LUNA MIRANDA MARIA DE LOURDES	1-SC	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	SINI	SIND SECRETARIA	0.00	184,442.00	0.00	0.00	311,109.00	40,426.00	18,192.00	554,169.00	83,579.00	50,663.00	134,242.33	604,832.00
781	FLORES RIVERA IRMA SOFIA	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	202,129.00	0.00	0.00	314,175.00	44,302.00	19,936.00	580,542.00	87,967.00	54,156.00	142,122.90	634,698.00
782	ESPEJEL VARGAS FATIMA	19-B	TESORERIA MUNICIPAL	CONI	CONF COORDINADOR DE AREA B	0.00	156,543.00	62,476.00	80,881.00	106,194.00	31,233.00	4,685.00	442,012.00	38,124.00	56,275.00	94,398.80	498,287.00
783	CERVANTES VILLAGOMEZ DAVID	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
785	SOLAIS MONTERRUBIO GERONIMO	2-D	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL C	0.00	56,269.00	8,651.00	11,211.00	4,717.00	8,121.00	1,218.00	90,187.00	729.00	14,628.00	15,358.29	104,815.00
786	JIMENEZ MORENO DEYANIRA ARIANA	3-A	DIR GRAL SEGURIDAD PUBLICA ADMINISTRATI	CONI	CONF COORDINADOR DE AREA A	0.00	156,346.00	67,465.00	87,432.00	16,896.00	32,375.00	4,856.00	365,370.00	39,998.00	58,322.00	98,320.42	423,692.00
787	SANTAMARIA MENDEZ VERONICA	6-B	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	COND	CONF OFICIAL REGISTRO CIVIL B	0.00	108,720.00	29,938.00	38,791.00	7,757.00	18,677.00	2,802.00	206,685.00	16,372.00	33,645.00	50,016.72	240,330.00
788	FLORES ALCANTARA FERNANDO NETZAHUALCOYOTL	7-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
790	CERVANTES VILLAGOMEZ SAUL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
791	GARAY LAMARCA MARIO FERNANDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	137,506.00	0.00	18,663.00	35,821.00	5,373.00	425,214.00	46,767.00	64,529.00	111,296.78	489,743.00
792	ACOSTA MENDEZ VIDAL	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	171,309.00	0.00	0.00	310,348.00	37,547.00	16,896.00	536,100.00	80,797.00	48,070.00	128,868.01	584,170.00
795	TOLENTINO AVILA FERNANDO	6-A	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF ANALISTA DE PROYECTO C	0.00	124,503.00	35,813.00	46,412.00	8,672.00	21,735.00	3,260.00	240,395.00	21,690.00	39,154.00	60,843.69	279,549.00
796	MARTINEZ TRUJANO ISRAEL	6-A	TESORERIA MPAL INGRESOS CAJAS	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,892.00	40,760.00	52,737.00	102,325.00	19,023.00	2,853.00	307,590.00	16,426.00	34,269.00	50,694.60	341,859.00
797	ENRIQUEZ MORALES VENTURA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
799	HERNANDEZ MORALES MELY FLORA	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
800	CERVANTES VALDES MATEO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	171,309.00	0.00	0.00	277,675.00	37,547.00	16,896.00	503,427.00	67,505.00	48,070.00	115,575.13	551,497.00
801	HERNANDEZ DOMINGUEZ FRANCISCO	2-C	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	COND	SIND SERVICIOS GENERALES	0.00	84,108.00	0.00	0.00	278,998.00	18,435.00	8,296.00	389,837.00	47,152.00	24,205.00	71,357.34	414,042.00
803	CARRASCO MENDEZ MARTIN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
804	MARROQUIN SANCHEZ JOSE JUAN	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND LECTURISTA Y NOTIFICADOR	0.00	169,971.00	0.00	0.00	277,598.00	37,254.00	16,764.00	501,587.00	67,228.00	47,807.00	115,035.16	549,394.00
805	AVILA CORTES ANDRES PASCUAL	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND MACHETERO	0.00	173,761.00	0.00	0.00	277,817.00	38,085.00	17,138.00	506,801.00	68,010.00	48,555.00	116,565.93	555,356.00
806	AYALA ARRIOLA PLACIDO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	181,137.00	0.00	0.00	278,245.00	39,701.00	17,866.00	516,949.00	69,533.00	50,011.00	119,544.08	566,960.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
807	DIAZ MIRANDA ALEJANDRO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
810	HERNANDEZ MORENO NOEMI	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.85	371,318.00
813	VILLAFAN CEBALLOS RAMON ARNULFO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
814	UGALDE HUERTA ROBERTO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
815	FLORES AYALA ANICETO	4-B	DIR SERV PUB ALUMBRADO PUBLICO	COND	CONF TECNICO ELECTRICISTA	0.00	115,859.00	0.00	47,879.00	8,171.00	17,265.00	2,590.00	191,764.00	14,043.00	31,102.00	45,145.03	222,866.00
817	PULIDO ELIZALDE ROGELIO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND AYUDANTE DE FONTANERO	0.00	174,365.00	0.00	0.00	277,852.00	38,217.00	17,198.00	507,632.00	68,135.00	48,675.00	116,809.70	556,307.00
819	AGUILAR ZUÑIGA LUZ MARIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
820	BAEZ FLORES RENE	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
821	HERRERA ACOSTA HECTOR	1-SC	DIR DES URBANO Y ECOLOGIA DES URBANO	SINI	SIND NOTIFICADOR VERIF Y EJEC	0.00	181,022.00	0.00	0.00	278,094.00	39,676.00	17,854.00	516,646.00	69,509.00	49,989.00	119,497.80	566,635.00
824	DE LA CRUZ VICTORIANO SAUL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
825	HERRERA ESPINOZA GUADALUPE	1-SC	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	SINI	SIND SERVICIOS GENERALES	0.00	174,800.00	0.00	0.00	277,733.00	38,312.00	17,241.00	508,086.00	68,225.00	48,759.00	116,984.54	556,845.00
826	HERRERA ESPINOSA TEOFILO	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION EDAD	0.00	195,149.00	0.00	0.00	281,097.00	42,773.00	19,248.00	538,267.00	72,425.00	52,778.00	125,202.28	591,045.00
827	ISLAS FRANCO JOAQUIN EMILIO	1-SC	DIR DES URBANO Y ECOLOGIA DES URBANO	SINI	SIND NOTIFICADOR VERIF Y EJEC	0.00	186,266.00	0.00	0.00	278,398.00	40,826.00	18,371.00	523,861.00	70,591.00	51,025.00	121,615.37	574,886.00
828	CORTES SANCHEZ JOSE RAFAEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
829	BAZ GARCILAZO PAOLA JEANETTE	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
830	BAUTISTA SEGURA GUADALUPE CARINA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	190,558.00	0.00	0.00	16,891.00	18,199.00	2,730.00	228,378.00	15,290.00	32,784.00	48,073.46	261,162.00
831	BELMONTE DELGADILLO MARILYN JOSEFINA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
832	LANDA DURAN AURELIO MIGUEL	4-B	DIR SERV PUB PARQUES Y JARDINES	COND	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	6,112.00	17,444.00	2,617.00	194,313.00	14,043.00	31,424.00	45,465.89	225,737.00
833	CHAVEZ ARENAS GIOVANNY JAIR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
835	AYALA PEREZ NIMBSI YOSELIN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
838	LOPEZ TREJO FRANCISCO	18-C	DIR GRAL ADMON SERV GRALES PARQUE VEHIC	CONI	CONF COORDINADOR DE PROYECTO C	0.00	137,420.00	47,105.00	61,047.00	11,461.00	25,702.00	3,855.00	286,590.00	28,543.00	46,299.00	74,842.45	332,889.00
839	PAUL HERNANDEZ MARCO ANTONIO	1-SC	DIR DES URBANO Y ECOLOGIA DES URBANO	SINI	SIND NOTIFICADOR VERIF Y EJEC	0.00	173,587.00	0.00	13,060.00	277,663.00	40,539.00	17,121.00	521,970.00	69,843.00	50,767.00	120,608.51	572,737.00
840	HERNANDEZ CRUZ JUAN	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	178,006.00	0.00	0.00	278,063.00	39,015.00	17,557.00	512,641.00	68,886.00	49,393.00	118,279.47	562,034.00
841	GARCIA JUAN ALEJANDRO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
843	HERNANDEZ CERVANTES LEONEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
844	COBA HERNANDEZ TRINIDAD FERNANDO	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
845	PORTUGUEZ MORALES J. CONCEPCION	1-SC	DIR SERV PUB PARQUES Y JARDINES	SINI	SIND JARDINERO	0.00	171,784.00	0.00	0.00	277,703.00	37,851.00	16,943.00	504,081.00	67,602.00	48,165.00	115,767.57	552,246.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
846	RAMIREZ MENDEZ ENRIQUE	1-SC	DIR SERV PUB PARQUES Y JARDINES	SINI	SIND JARDINERO	0.00	170,915.00	0.00	0.00	277,652.00	37,461.00	16,857.00	502,885.00	67,423.00	47,994.00	115,416.09	550,879.00
848	RUIZ PADILLA GUSTAVO CESAR	1-SC	TESORERIA MPAL INGRESOS	SINI	SIND COMISION DEL SUTEYM	0.00	190,968.00	13,891.00	17,917.00	374,469.00	48,060.00	18,816.00	664,121.00	76,675.00	57,539.00	134,214.16	721,660.00
849	MORALES HERNANDEZ MIGUEL ANGEL	7-PC	DIR DE PROTECCION CIVIL	POPPF	JEFE DE TURNO DE AMBULANCIAS	0.00	166,494.00	0.00	51,941.00	11,106.00	23,202.00	3,480.00	256,223.00	24,507.00	41,796.00	66,303.43	298,019.00
851	LINARES PAREDES JOSE	4-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBFP	BOMBERO	0.00	218,730.00	0.00	0.00	12,505.00	20,889.00	3,133.00	255,257.00	22,054.00	37,631.00	59,684.13	292,888.00
853	SOSA BARRIENTOS FERNANDO	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	165,431.00	0.00	0.00	279,374.00	36,259.00	16,316.00	497,380.00	66,291.00	46,911.00	113,201.11	544,291.00
854	ARPIDE FLORES JOSE ALEJANDRO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
855	CLAUDIO ROJAS EDUARDO JESUS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
856	ALVAREZ GONZALEZ BERENICE	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
857	HERNANDEZ VELAZQUEZ JULIO CESAR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
858	IBARRA BALDERAS MARIA GUADALUPE	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
859	ZAPOT REYES TITO	1-SC	DIR SERV PUB PARQUES Y JARDINES	SINI	SIND DERRIBADOR	0.00	177,700.00	0.00	0.00	278,046.00	38,948.00	17,527.00	512,221.00	68,824.00	49,333.00	118,156.43	561,554.00
860	PAULINO ROBLES SERGIO	1-SC	DIR DES ECONOMICO MERCADOS Y PLAZ	SINI	SIND AUXILIAR	0.00	114,143.00	20,812.00	26,971.00	274,361.00	34,421.00	11,258.00	481,966.00	62,965.00	45,255.00	108,220.23	527,221.00
861	MADRIGAL REBOLLEDO LUIS	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND AYUDANTE DE FONTANERO	0.00	165,946.00	0.00	17,464.00	277,364.00	39,705.00	16,367.00	516,846.00	68,896.00	50,013.00	118,909.75	566,859.00
863	MANCILLA MARTINEZ DANIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
864	VARGAS ZAMORANO HUMBERTO	4-B	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	6,112.00	17,444.00	2,617.00	194,313.00	14,043.00	31,424.00	45,465.89	225,737.00
865	ALONSO DOMINGUEZ FIDEL	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND AYUDANTE DE FONTANERO	0.00	168,431.00	0.00	0.00	277,508.00	36,916.00	16,612.00	499,467.00	66,910.00	47,503.00	114,413.44	546,970.00
866	RUIZ MENDOZA MARIA ESTELA	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	165,656.00	0.00	0.00	279,387.00	36,308.00	16,339.00	497,690.00	66,338.00	46,956.00	113,292.99	544,646.00
867	MARTINEZ CISNEROS MAXIMILIANO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
868	MENDOZA DURAN VICTOR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
870	CARRASCO ESQUIVEL EDER URIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
871	PAOLY MENDIETA JOSE SERGIO	1-SC	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	SINI	SIND LECTURISTA	0.00	177,990.00	0.00	0.00	277,918.00	39,011.00	17,555.00	512,474.00	68,883.00	49,389.00	118,272.51	561,863.00
873	REYES VARELA RODOLFO	5-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBFP	JEFE DE TURNO BOMBEROS	0.00	191,052.00	0.00	51,941.00	11,106.00	23,202.00	3,480.00	280,781.00	24,507.00	41,796.00	66,303.43	322,577.00
874	MIJANGOS CORREA MARCO ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
875	MERAZ GUTIERREZ OSCAR	1-SC	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	SINI	SIND AUXILIAR B	0.00	110,001.00	30,382.00	39,374.00	241,449.00	37,837.00	10,849.00	469,892.00	52,800.00	48,333.00	101,132.79	518,225.00
876	MIRANDA HIDALGO JOSE PABLO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
877	MOJICA PAREDES MARCO ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
879	OLIVEROS CAMPOS ALDO ASael	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	7,833.00	18,134.00	2,720.00	218,563.00	15,193.00	32,666.00	47,858.76	251,229.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
881	MENESES PAUL OSVALDO	1-SC	DIR DES URBANO Y ECOLOGIA DES URBANO	SINI	SIND COMISION NOTIFICADOR VERI	0.00	178,409.00	0.00	0.00	277,943.00	39,103.00	17,597.00	513,052.00	68,970.00	49,473.00	118,442.43	562,525.00
882	ALVARADO ORTEGA JUAN CARLOS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
883	GARCIA AVILA MIGUEL ANGEL	1-SC	DIR SERV PUB PARQUES Y JARDINES	SINI	SIND CHOFER	0.00	177,028.00	0.00	0.00	277,862.00	38,801.00	17,460.00	511,151.00	68,685.00	49,199.00	117,884.26	560,350.00
884	ONOFRE ISLAS HERNAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
885	SANCHEZ HERNANDEZ MOISES	1-SC	DIR SERV PUB PARQUES Y JARDINES	SINI	SIND JARDINERO	0.00	169,300.00	0.00	0.00	277,558.00	37,107.00	16,698.00	500,663.00	67,090.00	47,673.00	114,763.92	548,336.00
886	VELAZQUEZ BLANCO JAVIER	1-SC	DIR GRALADMON SUTEYM CONVENIO	SINI	SIND COMISION EDAD	0.00	171,784.00	0.00	0.00	279,743.00	37,651.00	16,943.00	506,121.00	67,602.00	48,165.00	115,767.57	554,286.00
887	ONTIVEROS PALMA MARIA ARGELIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
888	RODRIGUEZ BLANCAS ISRAEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
889	SALMERON RIVAS MARIA MIREYA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
890	SANCHEZ CARRILLO MARIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	17,037.00	32,666.00	49,703.40	260,254.00
891	ESCOBAR HUITRON ALVARO	7-PC	DIR DE PROTECCION CIVIL	POPIP	INSPECTOR VERIFICADOR	0.00	172,734.00	0.00	0.00	11,468.00	18,930.00	2,839.00	205,971.00	18,364.00	34,101.00	52,465.12	240,072.00
892	SANCHEZ HERRERA NATALIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
893	ALBARRAN LOPEZ KARINA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
895	SANCHEZ MARTINEZ JOSE ROBERTO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
896	SANTILLAN MORALES AZLAN AUGUSTO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
897	VELA CLAVERIA ERICK EMANUEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
898	VELAZQUEZ HERNANDEZ ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
899	VELAZQUEZ ROJAS JUAN EMILIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
900	VERGARA FRANCO PABLO IVAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
901	VIVAR SANCHEZ VERONICA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
903	HERNANDEZ CARRILLO JOSE LUIS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
905	ROMERO ROJAS CARLOS	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
907	SANCHEZ NAVA KARINA	1-SC	DIR DE DESARROLLO RURAL	SINI	SIND ANALISTA A	0.00	183,697.00	13,552.00	17,563.00	278,393.00	46,386.00	18,118.00	557,709.00	75,086.00	56,032.00	131,118.45	613,741.00
911	BANDA SANCHEZ BLANCA PATRICIA	4-B	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	8,152.00	17,444.00	2,617.00	196,353.00	14,043.00	31,424.00	45,465.89	227,777.00
912	MIRANDA MORENO RUFINO	6-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBFP	JEFE DE BOMBEROS	0.00	234,041.00	0.00	46,885.00	13,278.00	26,825.00	4,024.00	325,053.00	31,515.00	48,324.00	79,838.96	373,377.00
913	AGUILAR MARQUEZ SAMUEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	7,833.00	18,134.00	2,720.00	218,563.00	15,193.00	32,666.00	47,858.76	251,229.00
914	FERNANDEZ NAJERA MARIA GUADALUPE	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
916	CERVANTES PALOMO NALLELY	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,139.00	39,200.00	60,338.25	310,738.00
920	GARCIA AVILA AURELIANO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	178,056.00	0.00	0.00	278,066.00	39,026.00	17,562.00	512,710.00	68,897.00	49,403.00	118,299.87	562,113.00
923	ESPINOSA CORREDOR BENITO	1-SC	DIR GRAL ADMON SUTEYM CONVENIO	SINI	SIND COMISION ENFERMEDAD	0.00	171,945.00	0.00	0.00	279,712.00	37,687.00	16,959.00	506,303.00	67,636.00	48,198.00	115,832.85	554,501.00
924	BANDA ARRIETA SABAS OSCAR	2-PC	DIR DE PROTECCION CIVIL	POFP	INSPECTOR VERIFICADOR	0.00	166,494.00	0.00	0.00	11,106.00	18,246.00	2,737.00	198,583.00	17,076.00	32,869.00	49,945.10	231,452.00
925	VENEGAS BOJORGES LUIS	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND PEON DE LIMPIA	0.00	171,802.00	0.00	0.00	277,704.00	37,855.00	16,945.00	504,106.00	67,606.00	48,168.00	115,774.01	552,274.00
926	ELIZALDE COVA JUAN MARTIN	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND MACHETERO	0.00	168,519.00	0.00	0.00	277,513.00	36,936.00	16,621.00	499,589.00	66,929.00	47,521.00	114,448.92	547,110.00
927	OLIVARES CARRILLO JORGE	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
928	SEGURA MONTALVO JOSE ANTONIO	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
930	VILLEGAS ONORIO ADRIANA LETICIA	2-D	PRESIDENCIA MUNICIPAL	CONI	CONF SECRETARIA D	0.00	69,587.00	22,803.00	29,552.00	453,018.00	12,778.00	1,917.00	589,655.00	8,336.00	23,018.00	31,354.08	612,673.00
931	ESPINOZA BLANCAS JUAN	18-B	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	151,207.00	0.00	0.00	145,820.00	33,141.00	14,914.00	345,082.00	14,583.00	37,451.00	52,034.02	382,533.00
932	DE LA VEGA MEMBRILLO MIGUEL ANGEL	4-B	DIR DE CULTURA BIBLIOTECAS	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	6,112.00	17,444.00	2,617.00	194,313.00	14,043.00	31,424.00	45,465.89	225,737.00
933	ISLAS ROMERO ELIZABETH	20-A	PRESIDENCIA MPAL PROYECTOS ESPECIALES	CONI	CONF COORD ESPECIALIZADO A	0.00	171,792.00	77,370.00	100,269.00	458,943.00	36,306.00	5,446.00	850,126.00	46,859.00	65,402.00	112,260.65	915,528.00
935	AGUILAR GONZALEZ MARIA LORENA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
936	AGUILAR BECERRA JORGE IGUINHARY	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
939	BADILLO RODRIGUEZ VICTOR MANUEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
940	TERRAZAS RAMIREZ LUIS FELIPE	8-A	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	7,200.00	27,087.00	4,063.00	297,359.00	30,966.00	48,796.00	79,761.10	346,155.00
941	FLORES HERRERA JOSE CARMEN	3-A	DIR DES ECONOMICO Y COMERCIO	CONI	CONF NOTIFICADOR VERIF Y EJ B	0.00	73,602.00	34,948.00	45,291.00	5,721.00	15,961.00	2,394.00	177,917.00	11,895.00	28,753.00	40,648.10	206,670.00
944	SANTAMARIA RODRIGUEZ BEATRIZ	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
945	LOPEZ MIRANDA ADRIANA	1-SC	DIR SERVICIOS PUBLICOS	SINI	SIND AUXILIAR CONTABLE A	0.00	206,431.00	13,825.00	17,917.00	279,711.00	51,492.00	20,360.00	589,736.00	80,561.00	60,632.00	141,191.49	650,368.00
946	ARIAS PALMA GABRIEL ENRIQUE	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
947	RAMIREZ JIMENEZ ALBA	10-D	DIR DE CULTURA BIBLIOTECAS	CONI	CONF ASISTENTE ESPECIALIZADO B	0.00	124,265.00	35,044.00	45,416.00	8,658.00	21,535.00	3,230.00	238,148.00	21,356.00	38,794.00	60,150.25	276,942.00
949	BOCHE ORTEGA HECTOR ERNESTO	1-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBFP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
951	GOMEZ MORA IGNACIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	41,569.00	0.00	18,663.00	26,011.00	3,902.00	317,996.00	28,980.00	46,857.00	75,837.49	364,853.00
952	HERNANDEZ MICHEL BEATRIZ	18-C	CONSEJERIA JURIDICA	CONI	CONF COORDINADOR DE PROYECTO C	0.00	137,420.00	47,105.00	61,047.00	9,421.00	25,702.00	3,855.00	284,550.00	28,543.00	46,299.00	74,842.45	330,849.00
953	ESPAÑA LUNA LUIS MIGUEL	3-A	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	5,721.00	15,961.00	2,394.00	177,917.00	11,895.00	28,753.00	40,648.10	206,670.00
954	MIJANGOS VALENCIA ADELINA EMILIA	3-A	DIR GRAL ADMON PROYECTOS	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	7,761.00	15,961.00	2,394.00	179,957.00	11,895.00	28,753.00	40,648.10	208,710.00
955	MIRANDA JUAREZ JORGE TOMAS	3-A	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	CONI	CONF AUXILIAR E	0.00	73,602.00	34,954.00	45,291.00	5,721.00	15,961.00	2,394.00	177,923.00	11,895.00	28,753.00	40,648.10	206,676.00



TEXCOCO/079

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
958	ESPINOSA VAZQUEZ MA. DEL CARMEN	4-B	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	6,112.00	17,444.00	2,617.00	194,313.00	14,043.00	31,424.00	45,465.89	225,737.00
961	GUEVARA CANO FLOR	12-A	DIR GRAL ADMON REC HUMANOS Y NOMINA	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	10,161.00	23,012.00	3,452.00	257,410.00	23,534.00	41,454.00	64,987.79	298,864.00
962	ACOSTA NIETO VICTOR MANUEL	12-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
963	MENDOZA ROSAS KAREN	8-E	DIR GRAL SEGURIDAD PUBLICA VIDEO VIGILA	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	115,553.00	31,273.00	40,529.00	14,136.00	19,729.00	2,959.00	224,179.00	16,790.00	35,540.00	52,329.65	259,719.00
968	RODARTE GARAY BRENDA	8-E	DIR DES ECONOMICO Y COMERCIO	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	108,725.00	31,273.00	40,529.00	7,758.00	18,980.00	2,847.00	210,112.00	16,790.00	34,191.00	50,981.10	244,303.00
969	ARENAS MENDIETA GONZALO	12-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
970	LARIOS MENDOZA BLANCA ESTELA	18-A	DIR GRAL ADMON PROYECTOS	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	3,495.00	27,087.00	4,063.00	293,654.00	30,966.00	48,796.00	79,761.10	342,450.00
971	SEVILLA ROMERO PATRICIA	21-C	TESORERIA MPAL EGRESOS	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,678.00	78,890.00	102,154.00	107,293.00	37,039.00	5,556.00	506,610.00	48,159.00	66,722.00	114,882.02	573,332.00
973	DE LA TORRE MOTA RODOLFO	22-B	SRIA DEL AYUNTAMIENTO GOBIERNO	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
974	ROMANO CUAPIO CONSTANTINO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
975	CORTES SANCHEZ MARTHA	4-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
976	MENDEZ LOPEZ JORGE	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
977	SANCHEZ GALLEGOS BRAULIO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
978	ARRIAGA DIAZ NESTOR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
979	DIAZ HERNANDEZ JUAN FERNANDO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
980	RESENDIZ MARTINEZ JUANA LETICIA	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
981	SANCHEZ HIDALGO JOSE MIGUEL ANGEL	24-A	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	33,871.00	43,895.00	18,663.00	29,412.00	4,412.00	358,104.00	33,832.00	52,984.00	86,816.59	411,088.00
982	LOPEZ GARCIA MAXIMINA ROSA	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
983	GARCIA ENRIQUEZ CIRILO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
984	DIAZ DEHEZA JOSE ALEJANDRO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
985	HERNANDEZ VENEGAS CAROLINA	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
986	SANCHEZ ESPEJEL JOSE ANTONIO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
987	SANCHEZ ESPEJEL JOSE MARCELINO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
988	MORALES SANCHEZ MARIA ISABEL	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
989	VIVAR VIVAR LUIS ANGEL	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
990	MIRANDA OLIVA JOSE SEVERO	2-C	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	COND	CONF AUXILIAR B	0.00	80,338.00	36,329.00	47,082.00	6,112.00	17,012.00	2,552.00	189,425.00	13,448.00	30,645.00	44,092.99	220,070.00
991	VIVAR VIVAR NESTOR	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
992	ALVARADO DEL VALLE ALFONSO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
994	VELASCO MARCIAL GERARDO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
995	CAMACHO VENEGAS EDUARDO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
996	VENEGAS BUENDIA JUAN CARLOS	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
997	NICANOR LLANOS JOSE JAVIER	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
998	HERNANDEZ VENEGAS MARCO ANTONIO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
999	SANDOVAL GARCIA MONICA	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1101	HERNANDEZ BRAVO JOSE LUIS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1102	CAMPOS MORALES GABRIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA PRIMERO	0.00	328,105.00	0.00	0.00	23,429.00	31,335.00	4,700.00	387,569.00	38,238.00	56,448.00	94,685.41	444,017.00
1103	GARCIA ALVARADO JOSE LUIS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1104	POLO CRUZ VICTOR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1105	LEON GALLEGOS JUAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1106	HERNANDEZ RANGEL ULISES HIGINIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	200,086.00	0.00	0.00	17,344.00	19,109.00	2,866.00	239,405.00	16,642.00	34,422.00	51,065.17	273,827.00
1107	ORTEGA HERNANDEZ CARLOS	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1108	CANO ACOSTA ALEJANDRO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1109	MIRANDA ARIAS FERMIN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1110	OCAÑA TREJO GUSTAVO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1112	CAMACHO CANO MIGUEL ANGEL	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	SIND PEON DE LIMPIA	0.00	90,846.00	0.00	0.00	107,958.00	19,912.00	8,960.00	227,676.00	6,365.00	32,186.00	38,551.17	259,862.00
1113	HERRERA AMARO SALVADOR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	200,086.00	0.00	0.00	17,344.00	19,109.00	2,866.00	239,405.00	16,642.00	34,422.00	51,065.17	273,827.00
1114	CRUZ PIÑA EUSTAQUIO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1115	HUERTA ALVAREZ MARCO ANTONIO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1116	HERNANDEZ SEGUNDO HILARIO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1118	URIBE ZUÑIGA SILVIA	18-A	DIR DES ECONOMICO MERCADOS Y PLAZ	CONI	SIND AUXILIAR	0.00	151,207.00	0.00	0.00	145,820.00	33,141.00	14,914.00	345,082.00	14,583.00	37,451.00	52,034.02	382,533.00
1119	ORTEGA JUAREZ JOSE FEDERICO IVAN	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1120	GARCIA HERNANDEZ RAUL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1121	GONZALEZ CORNEJO MANUEL ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	206,710.00	0.00	17,177.00	39,912.00	5,987.00	466,374.00	54,555.00	71,899.00	126,454.69	538,273.00
1122	NICANOR LLANOS RUBEN ARTURO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1123	GUERRERO PEREZ JOSE ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1126	GUTIERREZ ORTEGA JOSE IVAN	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1127	CAMACHO ACOSTA ERICK	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1128	LIRA CARLOS ALEJANDRO JONATHAN	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	202,699.00	0.00	0.00	17,468.00	19,358.00	2,904.00	242,429.00	17,014.00	34,873.00	51,886.45	277,302.00
1129	HERNANDEZ NUÑEZ ALEJANDRO RAFAEL	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1130	HERNANDEZ GALICIA JORGE	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1131	MATA DELGADO RUBEN RAFAEL	22-C	DIR DE PROTECCION CIVIL	POPIP	CONF SUBDIRECTOR B	0.00	316,115.00	108,832.00	141,043.00	19,780.00	59,230.00	8,884.00	653,884.00	91,997.00	106,697.00	198,694.65	760,581.00
1132	MONDRAGON FLORES FRANCISCO JAVIER	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1134	MUÑOZ HERNANDEZ JOSE ALFREDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1135	URIBE VARELA CECILIO PORFIRIO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	SIND PEON DE LIMPIA	0.00	90,846.00	0.00	0.00	107,958.00	19,912.00	8,960.00	227,676.00	6,365.00	25,535.00	31,900.12	253,211.00
1136	PEDRAZA MARTINEZ LEONEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1138	RESENDIZ GARCIA JULIO CESAR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1139	RIVERA CHAVEZ BENIGNO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1141	ZAFRA MIRANDA ELIAS EUGENIO	2-B	DIR GRAL ADMON PROYECTOS	CONI	CONF AUXILIAR A	0.00	62,167.00	10,939.00	14,177.00	3,495.00	9,284.00	1,393.00	101,455.00	2,274.00	16,725.00	18,998.92	118,180.00
1142	SANCHEZ GUTIERREZ JESUS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1144	TREJO CORONA FEDERICO	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
1147	VELAZQUEZ FLORES IVAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1148	CORTES LOPEZ FELIPE BRAYAN	4-B	DIR SERV PUB PARQUES Y JARDINES	CONI	SIND SERVICIOS GENERALES	0.00	98,426.00	0.00	0.00	109,512.00	21,573.00	9,708.00	239,219.00	7,162.00	33,684.00	40,844.87	272,903.00
1151	VALENCIA TORRES FABIOLA	18-A	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00
1152	BARRAZA AGUILAR JOSE RAMON	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1153	CASTILLO ELIZALDE JESUS CHARBEL	12-A	DIR GRAL SEGURIDAD PUBLICA VIDEO VIGILA	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	122,220.00	46,075.00	59,712.00	14,499.00	23,803.00	3,570.00	269,879.00	23,534.00	42,879.00	66,413.79	312,758.00
1156	FRANCO MIRANDA HERMELANDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1157	GALLEGOS SANCHEZ DORA ALICIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1158	BALTAZAR BRIONES JORGE	25-A	DIR GRAL OBRAS PUBLICAS	CONI	CONF DIRECTOR GENERAL	0.00	511,225.00	284,444.00	368,669.00	20,384.00	120,289.00	18,043.00	1,323,054.00	239,267.00	216,694.00	455,959.78	1,539,748.00
1159	GARCIA BOTELLO JENNIFER NEFERTITI	8-E	DIR GRAL SEGURIDAD PUBLICA VIDEO VIGILA	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	115,553.00	31,273.00	40,529.00	14,136.00	19,729.00	2,959.00	224,179.00	16,790.00	35,540.00	52,329.65	259,719.00
1160	HERNANDEZ CONTRERAS JOSE ALBERTO	1-SC	DIR SERV PUB RASTRO MUNICIPAL	SINI	SIND AUXILIAR	0.00	111,452.00	7,501.00	9,722.00	176,188.00	27,817.00	10,993.00	343,673.00	17,642.00	39,306.00	56,949.36	382,979.00
1161	ISLAS RIOS MARIANO	10-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF ANALISTA DE PROYECTO C	0.00	124,503.00	35,813.00	46,412.00	8,672.00	21,735.00	3,260.00	240,395.00	21,690.00	39,154.00	60,843.69	279,549.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1162	MOLINA GARCIA JOSE PEDRO	2-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL B	0.00	62,167.00	8,192.00	10,616.00	5,058.00	8,664.00	1,300.00	95,997.00	1,263.00	15,606.00	16,869.30	111,603.00
1163	HERNANDEZ ZARCO RAMON	2-B	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL A	0.00	62,167.00	10,939.00	14,177.00	5,058.00	9,284.00	1,393.00	103,018.00	2,274.00	16,725.00	18,998.92	119,743.00
1167	SANDOVAL TINOCO RENE JONATHAN	22-B	SRIA DEL AYUNTAMIENTO TRANSPARENCIA	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	112,345.00	145,595.00	13,896.00	48,901.00	7,335.00	542,693.00	70,367.00	88,092.00	158,458.16	630,785.00
1168	CERON PEDRAZA ROGELIO	20-A	DIR GRAL OBRAS PUBLICAS SUBDIR OPERATIV	CONI	CONF COORD ESPECIALIZADO A	0.00	171,792.00	77,370.00	100,269.00	11,414.00	36,306.00	5,446.00	402,597.00	46,859.00	65,402.00	112,260.65	467,999.00
1170	BUENDIA AYALA VERONICA	8-D	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	COND	CONF ASISTENTE B	0.00	112,129.00	33,997.00	44,059.00	7,955.00	19,969.00	2,995.00	221,104.00	18,463.00	35,972.00	54,435.24	257,076.00
1171	ARELLANO ACOSTA ERNESTO	17-B	SRIA DEL AYUNTAMIENTO ARCHIVO MUNICIPAL	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00
1174	CARRILLO ANAYA ERNESTO	2-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL B	0.00	62,167.00	8,192.00	10,616.00	5,058.00	8,664.00	1,300.00	95,997.00	1,263.00	15,606.00	16,869.30	111,603.00
1179	MIRANDA ROSAS JOSE ANTONIO	8-E	DIR GRAL SEGURIDAD PUBLICA VIDEO VIGILA	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	115,553.00	31,273.00	40,529.00	14,136.00	19,729.00	2,959.00	224,179.00	16,790.00	35,540.00	52,329.65	259,719.00
1180	MONTEL ROCHA DAVID	8-E	DIR GRAL SEGURIDAD PUBLICA VIDEO VIGILA	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	115,553.00	31,273.00	40,529.00	14,136.00	19,729.00	2,959.00	224,179.00	16,790.00	35,540.00	52,329.65	259,719.00
1181	MORALES MOCTEZUMA ZURIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1184	OLIVARES ALCACIO JOSE GUADALUPE	12-A	DIR GRAL SEGURIDAD PUBLICA VIDEO VIGILA	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	122,220.00	46,075.00	59,712.00	14,499.00	23,803.00	3,570.00	269,879.00	23,534.00	42,879.00	66,413.79	312,758.00
1186	DE LA VEGA FERNANDEZ DIANA	6-A	DIR DE CULTURA BIBLIOTECAS	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1188	GONZALEZ SERRANO JESUS ISRAEL	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
1189	RAMIREZ GONZALEZ CHRISTIAN EDUARDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1190	ARREOLA CALDERON JUAN DARIO	25-A	DIR SERVICIOS PUBLICOS	CONI	CONF DIRECTOR A	0.00	435,626.00	242,451.00	314,208.00	20,384.00	102,514.00	15,377.00	1,130,560.00	195,202.00	184,672.00	379,873.52	1,315,232.00
1191	RAMIREZ MONTES LUIS FERNANDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1196	SANCHEZ VAZQUEZ OSCAR	21-A	SRIA DEL AYUNTAMIENTO	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	195,011.00	0.00	0.00	181,032.00	42,742.00	19,234.00	438,019.00	33,798.00	46,100.00	79,897.55	484,119.00
1197	GONZALEZ MARTINEZ MARILU	22-A	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	CONI	CONF SUBDIRECTOR A	0.00	284,707.00	163,935.00	212,455.00	17,959.00	68,237.00	10,236.00	757,529.00	110,566.00	122,924.00	233,490.10	880,453.00
1198	VELAZQUEZ ALVARADO MANUEL	19-A	DIR DE CULTURA BIBLIOTECAS	CONI	CONF COORDINADOR DE AREA A	0.00	156,346.00	67,465.00	87,432.00	10,518.00	32,375.00	4,856.00	358,992.00	39,998.00	58,322.00	98,320.62	417,314.00
1200	HERNANDEZ ZARCO JOSE ELADIO	2-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AUXILIAR B	0.00	75,956.00	20,919.00	27,110.00	5,858.00	13,050.00	1,957.00	144,850.00	8,650.00	23,509.00	32,158.39	168,359.00
1201	DURAN ARIAS JUAN	23-B	REGIDURIA	DIETA	REGIDOR	712,173.00	0.00	341,392.00	0.00	20,384.00	112,956.00	16,943.00	1,203,848.00	239,267.00	203,482.00	442,749.32	1,407,330.00
1202	SANCHEZ GONZALEZ SANDRA PAOLA	23-B	REGIDURIA	DIETA	REGIDOR	712,173.00	0.00	341,392.00	0.00	20,384.00	112,956.00	16,943.00	1,203,848.00	239,267.00	203,482.00	442,749.32	1,407,330.00
1203	MORELL ISLAS CARLA JIMENA	23-B	REGIDURIA	DIETA	REGIDOR	712,173.00	0.00	341,392.00	0.00	20,384.00	112,956.00	16,943.00	1,203,848.00	239,267.00	203,482.00	442,749.32	1,407,330.00
1204	SANCHEZ MARCOS JORGE ALBERTO	23-B	REGIDURIA	DIETA	REGIDOR	712,173.00	0.00	341,392.00	0.00	1,455.00	112,956.00	16,943.00	1,184,919.00	239,267.00	203,482.00	442,749.32	1,388,401.00
1205	SANCHEZ MENDOZA VALENTIN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1208	TOVAR GOMEZ PERLA KARINA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	212,837.00	0.00	16,858.00	39,898.00	5,985.00	465,454.00	54,555.00	71,872.00	126,428.28	537,326.00
1209	VARELA GARCIA RAYMUNDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1210	BOJORGES RIVAS MAURICIO	1-SC	DIR SERV PUB RASTRO MUNICIPAL	SINI	SIND SERVICIOS GENERALES	0.00	132,762.00	0.00	0.00	177,207.00	29,099.00	13,094.00	352,162.00	19,144.00	40,461.00	59,604.81	392,823.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1212	VERGARA HERNANDEZ MIRIAM	12-A	DIR DES ECONOMICO Y COMERCIO	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
1219	SUSANO FELIX EPIFANIO	22-C	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	13,896.00	50,506.00	7,576.00	560,851.00	73,268.00	90,983.00	164,250.56	651,834.00
1221	RAMIREZ AVILA DULCE MARIA	18-A	DIR DES URBANO Y ECOLOGIA DES URBANO	COND	SIND AUXILIAR	0.00	151,207.00	0.00	0.00	145,820.00	33,141.00	14,914.00	345,082.00	14,583.00	44,103.00	58,685.07	389,185.00
1222	AGUILAR SOTO ALEJANDRO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1223	BORRAZ GONZALEZ ELIAS OMAR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1224	CONTRERAS ZARATE ALDO IVAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1225	DELGADILLO CORNEJO FRANCISCO JAVIER	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	7,833.00	21,760.00	3,264.00	260,708.00	21,273.00	39,200.00	60,472.17	299,908.00
1226	DELGADILLO MIRANDA NORMA ANGELICA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	137,506.00	43,277.00	18,663.00	39,951.00	5,993.00	473,241.00	53,070.00	71,968.00	125,038.88	545,209.00
1228	ESPINOSA AVELEYRA GUSTAVO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1229	ESPINOSA OLIVAR BALDUINO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1230	FLORES ARRIAGA LUIS SAUL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1233	GOMEZ FLORES JOSE ALBERTO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1234	GREEN RAMIREZ JOSAFAT	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	161,678.00	17,177.00	34,202.00	5,130.00	414,775.00	39,113.00	61,613.00	100,724.81	476,388.00
1236	HERNANDEZ GALLEGOS YESSICA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	137,179.00	0.00	17,177.00	32,802.00	4,920.00	388,666.00	41,416.00	59,091.00	100,506.35	447,757.00
1237	MAYA SOLARES MARIA DEL CARMEN	9-A	DIR SERVICIOS PUBLICOS	CONI	CONF ANALISTA A	0.00	107,030.00	44,136.00	57,198.00	7,659.00	21,700.00	3,255.00	240,978.00	21,170.00	39,092.00	60,262.35	280,070.00
1240	SEGURA MERAZ GERARDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1242	JUAREZ VELAZQUEZ RIGOBERTO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1244	LOPEZ TINAJAR ABEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1245	MARTINEZ LOPEZ OCTAVIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1246	MARTINEZ MARTINEZ VICTOR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1247	VAZQUEZ VELAZQUEZ PEDRO DANIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1248	MENESES ESTRADA VICENTE	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1250	MORENO JUAREZ JUAN OSVALDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1253	BANDA HERNANDEZ HERLINDA	8-A	SRIA DEL AYUNTAMIENTO	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
1254	PRIETO SANCHEZ JONNATHAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	267,923.00	17,177.00	44,340.00	6,651.00	532,679.00	54,561.00	79,876.00	134,436.02	612,555.00
1255	RAMIREZ CARRILLO ERICK ARMANDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1257	RAMIREZ REYES EDGAR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1258	RENDON BORJA SERGIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1260	RONQUILLO SANCHEZ MICHEL ANDRES	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1261	RODRIGUEZ DE LA VEGA DOLORES KAREN	1-PC	DIR DE PROTECCION CIVIL	POPIP	TECNICO EN URGENCIAS MEDICAS	0.00	159,327.00	0.00	0.00	10,691.00	17,461.00	2,619.00	190,098.00	15,822.00	31,454.00	47,276.28	221,552.00
1262	ROJAS ROBLES CARLOS ALBERTO	1-PC	DIR DE PROTECCION CIVIL	POPIP	TECNICO EN URGENCIAS MEDICAS	0.00	159,327.00	0.00	0.00	10,691.00	17,461.00	2,619.00	190,098.00	15,822.00	31,454.00	47,276.28	221,552.00
1263	SUSANO HERNANDEZ EBERARDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1264	VELOZ PEREZ CHRISTIAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1265	VAZQUEZ CORTES MIGUEL ANGEL	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
1267	ZUÑIGA PAUL LUIS ALBERTO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	196,588.00	0.00	0.00	17,177.00	18,775.00	2,816.00	235,356.00	16,146.00	33,822.00	49,966.80	269,178.00
1268	DELGADO SANCHEZ ORLANDO ERNESTO	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
1269	HIDALGO DURAN VICENTE	23-A	PRESIDENCIA MUNICIPAL	CONI	CONF ASESOR A	0.00	358,974.00	202,164.00	261,997.00	467,913.00	85,012.00	12,752.00	1,388,812.00	152,002.00	153,142.00	305,144.57	1,541,954.00
1270	FLORES SANCHEZ AGUSTIN	8-A	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
1271	FUENTES CALZADA JORGE URIEL	2-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	191,052.00	0.00	0.00	11,106.00	18,246.00	2,737.00	223,141.00	17,076.00	32,869.00	49,945.10	256,010.00
1272	BARRERA LOYA MARIA DE JESUS	9-A	PRESIDENCIA MUNICIPAL	CONI	CONF ANALISTA A	0.00	107,030.00	44,136.00	57,198.00	455,188.00	21,700.00	3,255.00	688,507.00	21,170.00	39,092.00	60,262.35	727,599.00
1273	ROJAS PORTUGUEZ OSCAR EFREN	17-B	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00
1278	PEDRAZA SOLANO MARIA ELIZABETH	6-A	DIR DE CULTURA BIBLIOTECAS	CONI	CONF BIBLIOTECARIO A	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1279	PEÑA BOJORGES IRAIS IVONNE	12-A	DIR GRAL SEGURIDAD PUBLICA VIDEO VIGILA	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	122,220.00	46,075.00	59,712.00	14,499.00	23,803.00	3,570.00	269,879.00	23,534.00	42,879.00	66,413.79	312,758.00
1286	DUARTE OLIVARES JESUS EMILIO	23-B	REGIDURIA	CJND	REGIDOR	712,173.00	0.00	341,392.00	0.00	20,384.00	112,956.00	16,943.00	1,203,848.00	239,267.00	203,482.00	442,749.32	1,407,330.00
1289	RIVERA MANCILLA ANTONIO	22-C	DIR DES URBANO Y ECOLOGIA ECOLOGIA	CONI	CONF SUBDIRECTOR A	0.00	284,707.00	163,936.00	212,455.00	17,959.00	68,237.00	10,236.00	757,530.00	110,566.00	122,924.00	233,489.90	880,454.00
1290	GUTIERREZ RAMIREZ ARISTEO	18-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	SIND SERVICIOS GENERALES	0.00	151,207.00	0.00	0.00	152,198.00	33,141.00	14,914.00	351,460.00	14,583.00	37,451.00	52,034.02	388,911.00
1291	DE AQUINO OCHOA ROGELIO	1-B	DIR GRAL ADMON PROYECTOS	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	3,495.00	7,157.00	1,074.00	77,032.00	0.00	12,892.00	12,892.43	89,924.00
1292	ROMERO MARTINEZ AIMEE	10-A	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF ANALISTA ESPECIALIZADO C	0.00	110,575.00	46,237.00	59,922.00	7,865.00	22,564.00	3,385.00	250,548.00	22,681.00	40,647.00	63,327.41	291,195.00
1293	BUENDIA CORREA AZUCENA DEL CARMEN	10-A	SRIA DEL AYUNTAMIENTO	CONI	CONF ANALISTA ESPECIALIZADO C	0.00	110,575.00	46,237.00	59,922.00	7,865.00	22,564.00	3,385.00	250,548.00	22,681.00	40,647.00	63,327.41	291,195.00
1298	GALLEGOS PEDRAZA PETRA	19-D	REGIDURIA	CONI	REGIDOR	712,173.00	0.00	341,392.00	0.00	20,384.00	112,956.00	16,943.00	1,203,848.00	239,267.00	203,482.00	442,749.32	1,407,330.00
1299	MORALES SUSANO HORACIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,139.00	39,200.00	60,338.25	310,738.00
1303	DOSETI GALVAN ULYSSES	10-A	DIR GRAL ADMON SERV GRALES PARQUE VEHIC	CONI	CONF ANALISTA ESPECIALIZADO C	0.00	110,575.00	46,237.00	59,922.00	9,905.00	22,564.00	3,385.00	252,588.00	22,681.00	40,647.00	63,327.41	293,235.00
1304	CORTES ONTIVEROS JOSE IVAN	12-A	DIR GRAL SEGURIDAD PUBLICA VIDEO VIGILA	CJNI?	CONF ANALISTA ESPECIALIZADO A	0.00	122,220.00	46,075.00	59,712.00	14,499.00	23,803.00	3,570.00	269,879.00	23,533.00	42,879.00	66,413.55	312,758.00
1305	MERAZ SANCHEZ ROQUE	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	COND	CONF BRIGADA VIAL A	0.00	91,278.00	40,108.00	51,978.00	13,124.00	19,064.00	2,860.00	218,412.00	16,517.00	34,343.00	50,859.68	252,755.00
1306	CASTILLO GONZALEZ LUZ DEL CARMEN	21-A	DIR DE CULTURA	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	13,896.00	50,506.00	7,576.00	560,851.00	73,268.00	90,983.00	164,250.56	651,834.00

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PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1307	NUÑEZ MARTINEZ MARIA CRISTINA	21-A	TESORERIA MPAL EGRESOS	CONI	CONF JEFE U DEPARTAMENTAL A	0.00	187,055.00	112,411.00	145,595.00	107,953.00	45,858.00	6,879.00	605,751.00	64,058.00	82,611.00	146,668.48	688,362.00
1310	VAZQUEZ CASTRO JOSE GUADALUPE	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	91,278.00	40,108.00	51,978.00	13,124.00	19,064.00	2,860.00	218,412.00	16,517.00	34,343.00	50,859.68	252,755.00
1311	PEREZ TAGLE VERGARA MARTHA ALICIA	18-A	DIR DE CULTURA BIBLIOTECAS	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	1,455.00	27,087.00	4,063.00	291,614.00	30,966.00	48,796.00	79,761.10	340,410.00
1314	CONTRERAS REYES EMILE LAIN	22-A	CONSEJERIA JURIDICA	CONI	CONF SUBDIRECTOR A	0.00	358,974.00	202,164.00	261,997.00	16,151.00	85,012.00	12,752.00	937,050.00	152,002.00	153,142.00	305,144.57	1,090,192.00
1315	SANCHEZ MONSALVO MIRIAN	23-A	DIR DE PLANEACION	CONI	CONF DIRECTOR A	0.00	435,626.00	242,451.00	314,208.00	20,384.00	102,514.00	15,377.00	1,130,560.00	195,202.00	184,672.00	379,873.52	1,315,232.00
1318	BAEZ VALADEZ LUCERO DE MARIA	24-A	DIR GRAL ADMINISTRACION	CONI	CONF DIRECTOR GENERAL	0.00	511,225.00	284,444.00	368,669.00	22,424.00	120,289.00	18,043.00	1,325,094.00	239,267.00	216,694.00	455,959.78	1,541,788.00
1319	BOLAÑOS GOMEZ TEOTLAXEL	10-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF ANALISTA ESPECIALIZADO C	0.00	110,575.00	46,237.00	59,922.00	7,865.00	22,564.00	3,385.00	250,548.00	22,681.00	40,647.00	63,327.41	291,195.00
1322	GARFIAS RANGEL MARIBEL	18-C	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF COORDINADOR DE PROYECTO C	0.00	137,420.00	47,105.00	61,047.00	9,421.00	25,702.00	3,855.00	284,550.00	26,960.00	46,299.00	73,259.65	330,849.00
1323	CASTRO BLANCO MARCIAL	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	91,278.00	40,108.00	51,978.00	13,124.00	19,064.00	2,860.00	218,412.00	16,517.00	34,343.00	50,859.68	252,755.00
1324	RODRIGUEZ MORENO AMBROCIO ANTONIO	18-A	DIR DES ECONOMICO Y COMERCIO	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00
1326	GUTIERREZ FLORES JOSE ANTONIO	2-A	DIR SERV PUB ALUMBRADO PUBLICO	COND	CONF ANALISTA C	0.00	82,980.00	24,828.00	32,176.00	6,265.00	14,703.00	2,205.00	163,157.00	10,534.00	26,486.00	37,019.89	189,643.00
1328	BARRIENTOS REYES FILIBERTO	19-A	DIR SERV PUB PARQUES Y JARDINES	COND	CONF COORDINADOR DE AREA A	0.00	277,562.00	0.00	0.00	10,518.00	30,418.00	4,563.00	323,061.00	39,998.00	54,795.00	94,793.71	377,856.00
1329	HERNANDEZ CERON JESUS ERNESTO	6-A	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1330	MARTINEZ REYES MIGUEL ANGEL	23-C	DIR DE PROTECCION CIVIL	CONI	CONF DIRECTOR C	0.00	358,974.00	202,164.00	261,997.00	1,455.00	85,012.00	12,752.00	922,354.00	152,002.00	153,142.00	305,144.57	1,075,496.00
1331	GONZALEZ BRAVO VALERIA KATIA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1332	ARELLANO ACOSTA CIRILO	18-A	DIR GRAL OBRAS PUBLICAS	COND	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00
1333	MORENO VEGA MAGDALENA	23-C	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	CONI	CONF DIRECTOR C	0.00	358,974.00	202,164.00	261,997.00	20,384.00	85,012.00	12,752.00	941,283.00	152,002.00	153,142.00	305,144.57	1,094,425.00
1335	GALICIA BARRERA JOSE EDMUNDO	1-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	4,558.00	7,157.00	1,074.00	78,095.00	0.00	12,892.00	12,892.43	90,987.00
1336	RAMOS PINEDA MARCOS	21-B	SRIA DEL AYUNTAMIENTO PATRIMONIO	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,749.00	118,817.00	12,090.00	40,817.00	6,123.00	453,052.00	54,848.00	73,529.00	128,377.19	526,581.00
1338	AYALA ENRIQUEZ MISAEL	4-C	DIR DE CATASTRO MUNICIPAL	CONI	CONF AUXILIAR B	0.00	80,338.00	36,329.00	47,082.00	6,112.00	17,012.00	2,552.00	189,425.00	13,448.00	30,645.00	44,092.99	220,070.00
1339	SALAZAR VILLEGAS ERIKA LAURA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1340	AYALA ELIZALDE JORGE GILBERTO	4-C	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	SIND MANTENIMIENTO	0.00	105,878.00	0.00	0.00	111,552.00	23,206.00	10,443.00	251,079.00	7,945.00	35,155.00	43,098.93	286,234.00
1341	VEGA ORTEGA JULIO CESAR	17-B	PRESIDENCIA MUNICIPAL	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	456,803.00	24,207.00	3,631.00	715,315.00	26,023.00	43,609.00	69,631.01	758,924.00
1343	ESPINOSA FERNANDEZ ERNESTO	17-B	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00
1344	HERNANDEZ BUENDIA ALEXIS URIEL	10-B	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF ANALISTA ESPECIALIZADO D	0.00	110,043.00	45,235.00	58,623.00	7,834.00	22,279.00	3,342.00	247,356.00	22,199.00	40,135.00	62,333.58	287,491.00
1345	MARTINEZ REYES LEANDRO ALBERTO	10-C	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CJNI?	CONF ANALISTA DE PROYECTO C	0.00	124,503.00	35,813.00	46,412.00	8,672.00	21,735.00	3,260.00	240,395.00	21,690.00	39,154.00	60,843.69	279,549.00
1346	ORTIZ ALVARADO JOSE ANTONIO	19-F	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF LIDER DE PROYECTO C	0.00	143,058.00	54,144.00	70,169.00	9,748.00	27,910.00	4,186.00	309,215.00	32,316.00	50,277.00	82,593.79	359,492.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1347	CAMACHO ROMERO JORGE ALBERTO	18-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00
1349	GONZALEZ MONTIEL MIRNA GUADALUPE	10-B	DIR DE PLANEACION	CONI	CONF ANALISTA ESPECIALIZADO D	0.00	110,043.00	45,235.00	58,623.00	7,834.00	22,279.00	3,342.00	247,356.00	22,199.00	40,135.00	62,333.58	287,491.00
1350	ROSAS ROSAS SARA IVETH	25-A	REGIDURIA	CONI	REGIDOR	712,173.00	0.00	341,392.00	0.00	20,384.00	112,956.00	16,943.00	1,203,848.00	239,267.00	203,482.00	442,749.32	1,407,330.00
1351	RODRIGUEZ MARTINEZ DOLORES LORELEY	22-C	PRESIDENCIA MPAL PROYECTOS ESPECIALES	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	461,425.00	50,506.00	7,576.00	1,008,380.00	73,268.00	90,983.00	164,250.56	1,099,363.00
1353	HERNANDEZ CISNEROS GERSON PAVEL	21-B	PRESIDENCIA MPAL PROYECTOS ESPECIALES	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	461,425.00	50,506.00	7,576.00	1,008,380.00	73,268.00	90,983.00	164,250.56	1,099,363.00
1354	RAMOS VELAZQUEZ ESTEFANIA	15-A	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF ASISTENTE A	0.00	123,342.00	47,649.00	61,751.00	8,605.00	24,282.00	3,642.00	269,271.00	25,839.00	43,741.00	69,580.31	313,012.00
1355	HERNANDEZ DIAZ NERI LIZBETH	22-C	DIR GRAL ADMON REC HUMANOS Y NOMINA	CONI	CONF SUBDIRECTOR A	0.00	284,707.00	163,936.00	212,455.00	19,999.00	68,237.00	10,236.00	759,570.00	110,566.00	122,924.00	233,489.90	882,494.00
1357	BANDA SANCHEZ MIRIAM AZUCENA	21-A	DIR GRAL ADMINISTRACION	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	15,936.00	50,506.00	7,576.00	562,891.00	73,268.00	90,983.00	164,250.56	653,874.00
1358	DAVILA OROZCO NOEMI LIZETH	25-A	CONTRALORIA INTERNA MUNICIPAL	CONI	CONF CONTRALOR MUNICIPAL	0.00	435,626.00	242,451.00	314,208.00	20,384.00	102,514.00	15,377.00	1,130,560.00	195,202.00	184,672.00	379,873.52	1,315,232.00
1359	DURAN AGUILAR ERIKA IVONNE	22-B	DIR DES ECONOMICO Y COMERCIO	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1361	ALMARAZ SILVA MARIA ANGELICA	21-A	DIR GRAL ADMON PROYECTOS	CONI	CONF JEFE U DEPARTAMENTAL A	0.00	186,858.00	112,345.00	145,595.00	14,327.00	45,858.00	6,879.00	511,862.00	64,058.00	82,611.00	146,668.48	594,473.00
1362	AREVALO MONSALVO JOSE LUIS	22-B	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1365	ROMERO SALGADO EMMANUEL SAJID	22-B	SRIA DEL AYUNTAMIENTO GOBIERNO	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1366	ZAMORA VENEGAS JOSE OSCAR	17-A	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF LIDER DE PROYECTO D	0.00	140,281.00	40,352.00	52,296.00	9,587.00	24,490.00	3,673.00	270,679.00	26,629.00	44,116.00	70,746.27	314,795.00
1367	ONOFRE ROMERO RAUL	8-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	9,240.00	20,382.00	3,057.00	228,543.00	18,795.00	36,716.00	55,511.73	265,259.00
1368	CORTES LOPEZ JAQUELINE	22-B	DIR DES ECONOMICO Y COMERCIO	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1369	GAMEZ NAVA AIDA	9-A	DIR DE PROTECCION CIVIL	CONI	CONF ANALISTA A	0.00	186,330.00	0.00	0.00	7,659.00	20,420.00	3,063.00	217,472.00	21,170.00	36,784.00	57,954.00	254,256.00
1370	FLORES VAZQUEZ SAHAD VICTORIA	8-A	SRIA DEL AYUNTAMIENTO ARCHIVO MUNICIPAL	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
1373	YESCAS RUIZ MARIA IMELDA AGUSTINA	18-A	DIR DE CULTURA	SINI	SIND AUXILIAR ADMINISTRATIVO A	0.00	151,207.00	0.00	0.00	145,820.00	33,141.00	14,914.00	345,082.00	14,583.00	37,451.00	52,034.02	382,533.00
1374	ORDAZ GARCIA MA. GUADALUPE	18-C	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF COORDINADOR DE PROYECTO C	0.00	222,056.00	0.00	0.00	9,421.00	24,335.00	3,650.00	259,462.00	28,543.00	43,838.00	72,380.14	303,300.00
1375	DE LA ROSA MILLAN JOSE ALFREDO	10-B	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF ANALISTA ESPECIALIZADO D	0.00	110,043.00	45,235.00	58,623.00	7,834.00	22,279.00	3,342.00	247,356.00	22,199.00	40,135.00	62,333.58	287,491.00
1376	FALCON VENEGAS SANDRA LUZ	28-A	PRESIDENCIA MUNICIPAL	DIET	PRESIDENTE MUNICIPAL	931,353.00	0.00	280,359.00	0.00	467,913.00	130,735.00	19,610.00	1,829,970.00	290,409.00	235,510.00	525,919.24	2,065,480.00
1377	PEÑA BOJORGES MARIBEL	26-A	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	DIET	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1378	BERNAL RIVERA GENOVEVA	26-A	DIR DE CULTURA	DIET	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1381	ARENAS HERRERA FRANCISCO	22-A	PRESIDENCIA MPAL PROYECTOS ESPECIALES	COND	CONF SUBDIRECTOR A	0.00	284,707.00	163,935.00	212,455.00	448,984.00	68,237.00	10,236.00	1,188,554.00	110,566.00	122,924.00	233,490.10	1,311,478.00
1382	ESCOBAR LANDON MARIA NANCY	26-A	PRESIDENCIA MPAL PROYECTOS ESPECIALES	DIET	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	463,680.00	60,241.00	9,036.00	1,116,341.00	91,997.00	108,519.00	200,516.15	1,224,860.00
1383	ARELLANO MAYER RICARDO JESUS	27-A	SINDICATURA MUNICIPAL	DIET	SINDICO MUNICIPAL	805,691.00	0.00	386,221.00	0.00	123,784.00	127,789.00	19,168.00	1,462,653.00	280,773.00	230,203.00	510,975.74	1,692,856.00
1385	GARCIA GARCIA FRANCISCA	8-A	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	CONI	CONF ASISTENTE B	0.00	118,598.00	47,428.00	61,456.00	8,330.00	23,710.00	3,557.00	263,079.00	24,776.00	42,713.00	67,488.39	305,792.00



TEXCOCO/079

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1386	GASCA PANTOJA AUDELIA	4-B	DIR GRAL ADMON PROYECTOS	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	8,152.00	17,444.00	2,617.00	196,353.00	14,043.00	31,424.00	45,465.89	227,777.00
1387	CRUZ PATIÑO CECILIA	26-A	DIR DE CULTURA	DIET	CONF DIRECTOR A	0.00	435,626.00	242,451.00	314,208.00	1,455.00	102,514.00	15,377.00	1,111,631.00	195,202.00	184,672.00	379,873.52	1,296,303.00
1388	MIJANGOS LOPEZ MARIA LUISA	4-A	DIR GRAL ADMON PROYECTOS	CONI	CONF ANALISTA E	0.00	82,286.00	38,728.00	50,190.00	8,265.00	17,767.00	2,665.00	199,901.00	14,531.00	32,006.00	46,537.53	231,907.00
1390	CARRILLO MERAZ ABEL BONIFACIO	18-A	DIR GRAL ADMON SERV GRALES PARQUE VEHIC	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	11,788.00	27,087.00	4,063.00	301,947.00	30,966.00	48,796.00	79,761.10	350,743.00
1391	CORONA GUTIERREZ RAUL	18-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF COORDINADOR DE AREA A	0.00	156,346.00	67,465.00	87,432.00	10,518.00	32,375.00	4,856.00	358,992.00	39,998.00	58,322.00	98,320.62	417,314.00
1393	SANTANA HERNANDEZ JAQUELINE ADRIANA	18-C	DIR GRAL ADMON ADQUISICIONES	CONI	CONF COORDINADOR DE PROYECTO C	0.00	137,420.00	47,105.00	61,047.00	11,461.00	25,702.00	3,855.00	286,590.00	28,543.00	46,299.00	74,842.45	332,889.00
1395	FLORES AGUILAR EDSON ALFONSO	19-F	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF LIDER DE PROYECTO C	0.00	143,058.00	54,144.00	70,169.00	9,748.00	27,910.00	4,186.00	309,215.00	32,316.00	50,277.00	82,593.79	359,492.00
1396	ONOFRE BUENDIA HILARIO	26-A	DIR SERV PUB PANTEONES	DIET	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1398	FLORES VASQUEZ VICTORIA	18-C	DIR GRAL ADMON ADQUISICIONES	CONI	CONF COORDINADOR DE PROYECTO C	0.00	137,420.00	47,105.00	61,047.00	11,461.00	25,702.00	3,855.00	286,590.00	28,543.00	46,299.00	74,842.45	332,889.00
1402	OLVERA ENCISO HECTOR	26-A	PRESIDENCIA MPAL GERENCIA DE LA CIUDAD	DIET	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	463,680.00	60,241.00	9,036.00	1,116,341.00	91,997.00	108,519.00	200,516.15	1,224,860.00
1404	ARRIAGA CADENA JORGE	4-B	DIR GRAL ADMON SERV GRALES PARQUE VEHIC	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	8,152.00	17,444.00	2,617.00	196,353.00	14,043.00	31,424.00	45,465.89	227,777.00
1405	BRAVO ESTRADA IRMA	10-B	SRIA DEL AYUNTAMIENTO	CONI	CONF ANALISTA ESPECIALIZADO D	0.00	110,043.00	45,235.00	58,623.00	7,834.00	22,279.00	3,342.00	247,356.00	22,199.00	40,135.00	62,333.58	287,491.00
1406	ALVAREZ LOPEZ ADRIAN CAJEME	17-B	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	1,455.00	24,207.00	3,631.00	259,967.00	26,023.00	43,609.00	69,631.01	303,576.00
1407	YESCAS ESTRADA SANTIAGO	26-A	SRIA DEL AYUNTAMIENTO SUBDIR NORMATIVA	DIET	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	1,455.00	60,241.00	9,036.00	654,116.00	91,997.00	108,519.00	200,516.15	762,635.00
1409	CASTREJON MIRANDA JESUS	12-A	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
1411	VELAZQUEZ CRUZ JOSE LUIS	10-B	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF ANALISTA ESPECIALIZADO D	0.00	110,043.00	45,235.00	58,623.00	9,874.00	22,279.00	3,342.00	249,396.00	22,199.00	40,135.00	62,333.58	289,531.00
1412	RODRIGUEZ RICO RAUL	23-C	DIR DE CATASTRO MUNICIPAL	CONI	CONF DIRECTOR C	0.00	358,974.00	202,164.00	261,997.00	20,384.00	85,012.00	12,752.00	941,283.00	152,002.00	153,142.00	305,144.57	1,094,425.00
1414	MARIN SANCHEZ ELBA TANIA	21-A	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	13,896.00	50,506.00	7,576.00	560,851.00	73,268.00	90,983.00	164,250.56	651,834.00
1416	CUENCA DIAZ VERONICA	21-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF JEFE U DEPARTAMENTAL A	0.00	186,858.00	112,345.00	145,595.00	12,287.00	45,858.00	6,879.00	509,822.00	64,058.00	82,611.00	146,668.48	592,433.00
1418	MARQUEZ VILLARREAL LIDIA	19-A	PRESIDENCIA MPAL SRIA PART GESTION	CONI	CONF COORDINADOR DE AREA A	0.00	156,346.00	67,465.00	87,432.00	458,047.00	32,375.00	4,856.00	806,521.00	39,998.00	58,322.00	98,320.62	864,843.00
1419	ROSALES LOPEZ HECTOR	19-A	DIR GRAL ADMON PROYECTOS	CONI	CONF COORDINADOR DE AREA A	0.00	156,346.00	67,465.00	87,432.00	12,558.00	32,375.00	4,856.00	361,032.00	39,998.00	58,322.00	98,320.62	419,354.00
1420	GONZALEZ HUERTA ANA MARIA CRISTINA	9-B	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	COND	CONF ASISTENTE ESPECIALIZADO C	0.00	185,136.00	0.00	0.00	8,629.00	20,289.00	3,043.00	217,097.00	20,923.00	36,549.00	57,472.51	253,646.00
1421	MARTINEZ MORALES MARIA DE LA LUZ	12-A	SRIA DEL AYUNTAMIENTO OFICIALIA PARTES	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
1422	QUINTERO MIRANDA MONICA	22-B	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF SUBDIRECTOR B	0.00	511,661.00	0.00	0.00	16,151.00	56,073.00	8,411.00	592,296.00	90,972.00	101,011.00	191,983.09	693,307.00
1423	GUZMAN ESPEJEL EVA	4-B	TESORERIA MPAL INGRESOS CAJAS	CONI	CONF AUXILIAR A	0.00	80,534.00	38,308.00	49,560.00	101,788.00	17,444.00	2,617.00	290,251.00	14,043.00	31,424.00	45,465.89	321,675.00
1424	SANDOVAL TINOCO JOVANNI FELIPE	21-C	DIR GRAL SEGURIDAD PUBLICA ADMINISTRATI	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	18,005.00	37,039.00	5,556.00	417,059.00	48,159.00	66,722.00	114,882.02	483,781.00
1425	ORTIZ GOMEZ EFREN	21-A	DIR GRAL ADMON PROYECTOS	CONI	CONF JEFE U DEPARTAMENTAL A	0.00	186,858.00	112,345.00	145,595.00	14,327.00	45,858.00	6,879.00	511,862.00	64,058.00	82,611.00	146,668.48	594,473.00



TEXCOCO/079

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1427	ZARATE MARQUEZ IRVEN DALILO	22-A	TESORERIA MUNICIPAL	CONI	CONF SUBDIRECTOR A	0.00	284,903.00	164,002.00	212,159.00	113,354.00	68,237.00	10,238.00	852,893.00	110,566.00	122,951.00	233,517.49	975,844.00
1428	VILLASEÑOR CASTRO AMADO	19-C	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF JEFE DE PROYECTO A	0.00	149,643.00	61,109.00	79,195.00	10,130.00	30,205.00	4,531.00	334,813.00	36,258.00	54,412.00	90,670.08	389,225.00
1429	CONTLA ORTEGA LADIZLAO IVAN ALEJANDRO	8-D	DIR DES URBANO Y ECOLOGIA ECOLOGIA	CONI	CONF ASISTENTE A	0.00	112,129.00	34,248.00	44,384.00	7,955.00	20,025.00	3,004.00	221,745.00	18,556.00	36,074.00	54,629.70	257,819.00
1432	ROJAS JUAREZ JOSE INES	22-C	DIR DE PLANEACION	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	13,896.00	50,506.00	7,576.00	560,851.00	73,268.00	90,983.00	164,250.56	651,834.00
1433	ALVAREZ CHAVARRIA EFRAIN	3-A	DIR DES ECONOMICO Y COMERCIO	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	5,721.00	15,961.00	2,394.00	177,917.00	11,895.00	28,753.00	40,648.10	206,670.00
1434	ROLDAN GONZALEZ RICARDO ARNULFO	8-A	DIR DE PLANEACION	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
1436	ACOSTA GARCIA FERNANDO AARON	21-B	CONSEJERIA JURIDICA	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,682.00	118,817.00	12,090.00	40,817.00	6,123.00	452,985.00	54,848.00	73,529.00	128,377.19	526,514.00
1437	SORIA GONZALEZ VELEZ ARLENY ALENA	21-B	DIR DE DESARROLLO ECONOMICO	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1439	SANCHEZ TAPIA HUMBERTO SERGIO	21-A	DIR GRAL SEGURIDAD PUBLICA ADMINISTRATI	CONI	CONF JEFE U DEPARTAMENTAL A	0.00	186,858.00	112,345.00	145,595.00	18,665.00	45,858.00	6,879.00	516,200.00	64,058.00	82,611.00	146,668.48	598,811.00
1440	MEJIA MONSALVO JESUS	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	212,837.00	0.00	16,858.00	39,898.00	5,985.00	465,454.00	54,555.00	71,872.00	126,428.28	537,326.00
1441	BARRON MEZA ANDRES	19-F	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF LIDER DE PROYECTO C	0.00	143,058.00	54,144.00	70,169.00	9,748.00	27,910.00	4,186.00	309,215.00	32,316.00	50,277.00	82,593.79	359,492.00
1442	URIBE TORRES JUAN JOSE	3-A	DIR DES ECONOMICO Y COMERCIO	CONI	CONF AUXILIAR ADMINISTRATIVO B	0.00	90,088.00	25,914.00	33,584.00	6,677.00	15,727.00	2,359.00	174,349.00	11,934.00	28,331.00	40,265.34	202,680.00
1444	MORALES SANCHEZ MARIA DEL MAR	3-A	DIR DE DESARROLLO ECONOMICO	CONI	CONF ASISTENTE A	0.00	112,129.00	34,248.00	44,384.00	7,955.00	20,025.00	3,004.00	221,745.00	18,556.00	36,074.00	54,629.70	257,819.00
1445	ROMERO ESPEJEL FRANCISCO JAVIER	8-D	DIR DES ECONOMICO Y COMERCIO	CONI	CONF LIDER DE PROYECTO D	0.00	140,281.00	40,353.00	52,296.00	9,587.00	24,490.00	3,673.00	270,680.00	26,629.00	44,117.00	70,746.31	314,797.00
1448	PEÑA HUERTA JUANA	5-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF ANALISTA ESPECIALIZADO D	0.00	104,041.00	30,269.00	39,228.00	7,486.00	18,240.00	2,736.00	202,000.00	15,666.00	32,859.00	48,525.07	234,859.00
1449	ZARCO OVALLE MOISES	21-B	DIR DES ECONOMICO Y COMERCIO	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,682.00	118,817.00	12,090.00	40,817.00	6,123.00	452,985.00	54,848.00	73,529.00	128,377.19	526,514.00
1451	GARCIA RODRIGUEZ ANGELINA	19-B	TESORERIA MPAL EGRESOS	CONI	CONF COORDINADOR DE AREA B	0.00	156,543.00	62,476.00	80,881.00	106,184.00	31,233.00	4,685.00	442,002.00	36,735.00	56,264.00	92,999.16	498,266.00
1452	ACOSTA BAEZ JAIRO DANIEL	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1453	PADILLA VELA MA. ISABEL	10-C	DIR SERV PUB CENTRO ATENCION CANINO	COND	CONF LIDER DE PROYECTO A	0.00	143,058.00	62,088.00	80,464.00	8,672.00	29,704.00	4,456.00	328,442.00	35,262.00	53,510.00	88,772.46	381,952.00
1454	ALMERAYA SANDOVAL KARINA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1455	AMADO QUIAHUA ANA MAYTE	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1456	ARIAS DURAN BERENICE	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1457	AVELEYRA PERALTA DANIEL	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1458	CANO MACIEL MANUEL ALEJANDRO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1459	CLAVIJO ESCALONA ERIK	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1461	ELIZALDE GUTIERREZ ISRAEL	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1462	ESPEJEL PAUL LUIS ANTONIO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1463	ESPEJEL VELAZQUEZ MARCO ANTONIO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
1464	ESQUIVEL LOPEZ CARMEN ESCANDA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1465	ESTRADA HERRERA ALDO ULISES	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1466	FERNANDEZ HERNANDEZ OSCAR	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1467	FRANCO BALDERAS MARIO FERNANDO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
1468	GALLEGOS HERNANDEZ JIMMY	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1469	SANCHEZ GOMEZ MARIO ESTEBAN	21-C	CONTRALORIA INTERNA MUNICIPAL	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,159.00	66,722.00	114,882.02	477,403.00
1473	GUERRA JUAREZ ELIZUR	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1474	HERNANDEZ CISNEROS TANIA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1475	HERNANDEZ MARTINEZ PERLA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1478	LICONA DELFIN AZAEL	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1479	SALAZAR GIL HILDA	23-A	CONSEJERIA JURIDICA	COND	CONF DIRECTOR A	0.00	435,626.00	242,451.00	314,208.00	20,384.00	102,514.00	15,377.00	1,130,560.00	195,202.00	184,672.00	379,873.52	1,315,232.00
1480	LUCAS JUAREZ ALEJANDRO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1481	MARIN GONZALEZ VERONICA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1482	MARTINEZ CARRILLO DULCE TERESA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1483	MARTINEZ CORONA DAVID ALEJANDRO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
1484	MARTINEZ SANTAMARIA SENYACE MONSERRAT	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1485	PEÑA BOJORGES MONICA SARAHÍ	19-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF COORDINADOR DE AREA A	0.00	156,346.00	67,465.00	87,432.00	10,518.00	32,375.00	4,856.00	358,992.00	39,998.00	58,322.00	98,320.62	417,314.00
1486	MENDOZA MARISCAL ANA MARIA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1487	MIRANDA PAREDES KATIA WENDOLINE	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1488	MIRANDA SALGADO SALOMON	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1489	MONSALVO DOMINGO ANDREA MARIEL	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1492	PONCE BUSTAMANTE DANIEL	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1493	REGALADO HERNANDEZ RICARDO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1494	REYES MONSALVO FILIBERTO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1495	ROBLES VENEGAS OMAR	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1497	SANCHEZ PRIETO FRANCISCO JAVIER	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1499	SUSANO GALICIA JOSE ALFREDO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1501	URRUTIA AGUILAR RAFAEL	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1502	VARGAS LOPEZ NANCY CAROLINA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1503	HERNANDEZ ROMERO JUAN MANUEL	22-B	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1506	VELAZQUEZ PORTUGUEZ MARIA DEL ROCIO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1508	VELAZQUEZ VENEGAS MERCEDES WENDY	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1509	VELAZQUEZ LOZANO JUAN CARLOS	18-A	DIR DES ECONOMICO MERCADOS Y PLAZ	COND	SIND AUXILIAR ADMINISTRATIVO A	0.00	164,499.00	0.00	0.00	146,590.00	36,055.00	16,225.00	363,369.00	16,884.00	40,076.00	56,959.86	403,445.00
1510	MARTINEZ ROSANO BERNARDINO	17-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	COND	CONF LIDER DE PROYECTO D	0.00	140,281.00	40,352.00	52,296.00	9,587.00	24,490.00	3,673.00	270,679.00	26,629.00	44,116.00	70,746.27	314,795.00
1512	LEDESMA GALICIA WENDOLYNE MIDORI	17-A	DIR GRAL ADMON PROYECTOS	CONI	CONF LIDER DE PROYECTO D	0.00	140,281.00	40,352.00	52,296.00	11,627.00	24,490.00	3,673.00	272,719.00	67,185.00	44,116.00	111,301.95	316,835.00
1513	ROMERO SALGADO ERICK LEONARDO	21-C	PRESIDENCIA MUNICIPAL	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	459,156.00	37,039.00	5,556.00	858,210.00	48,159.00	66,722.00	114,882.02	924,932.00
1514	GUTIERREZ ZAVALA MAX	21-B	CONSEJERIA JURIDICA	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1517	ARMAS TOBON JOSE TOMAS OLAF	19-F	DIR GRAL ADMON PROYECTOS	CONI	CONF LIDER DE PROYECTO C	0.00	143,058.00	54,144.00	70,169.00	11,788.00	27,910.00	4,186.00	311,255.00	32,316.00	50,277.00	82,593.79	361,532.00
1518	HERNANDEZ ATLAHUA JOSE	8-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	SIND SERVICIOS GENERALES	0.00	109,733.00	0.00	0.00	143,272.00	24,051.00	10,823.00	287,879.00	8,350.00	29,264.00	37,613.82	317,143.00
1519	ZAMORA RUIZ MARINA CONSUELO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1521	GARISTA ORTIZ GABINO	2-C	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF AUXILIAR A	0.00	75,956.00	22,727.00	29,453.00	5,858.00	13,458.00	2,019.00	149,471.00	8,991.00	24,243.00	33,235.06	173,714.00
1523	BALERO MONTOYA JUAN CARLOS	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
1524	ESPINOZA MORENO JOSE ENRIQUE	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	7,833.00	18,134.00	2,720.00	218,563.00	15,193.00	32,666.00	47,858.76	251,229.00
1525	REYES GALAN REYNA MAYELA	21-C	TESORERIA MPAL EGRESOS	COND	CONF JEFE U DEPARTAMENTAL C	0.00	175,678.00	78,890.00	102,154.00	107,293.00	37,039.00	5,556.00	506,610.00	48,159.00	66,722.00	114,882.02	573,332.00
1526	GONZALEZ RODRIGUEZ MARISOL	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1530	VAZQUEZ CASTRO GERARDO	19-C	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	COND	CONF JEFE DE PROYECTO A	0.00	149,643.00	61,109.00	79,195.00	10,130.00	30,205.00	4,531.00	334,813.00	36,258.00	54,412.00	90,670.08	389,225.00
1531	OCAMPO JIMENEZ JULIO CESAR	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1532	ROMERO MARTINEZ ANGEL	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1533	CASTRO MEZA JHONANA MARISOL	18-A	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00
1534	DE LA ROSA GONZALEZ SILVIA MARTHA	17-B	DIR GRAL ADMON SERVICIOS GENERALES	COND	SIND AUXILIAR ADMINISTRATIVO A	0.00	143,038.00	0.00	0.00	147,386.00	31,351.00	14,108.00	335,883.00	13,168.00	35,838.00	49,007.32	371,721.00
1535	OLVERA SERAFIN MARCELINA	12-A	CONTRALORIA INTERNA MUNICIPAL	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
1537	SANCHEZ QUIROZ CELIA	21-C	DIR GRAL ADMON PROYECTOS	COND	CONF JEFE U DEPARTAMENTAL C	0.00	317,107.00	0.00	0.00	13,667.00	34,752.00	5,213.00	370,739.00	48,159.00	62,602.00	110,761.07	433,341.00
1538	RAMIREZ REYES NORMA CECILIA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1540	CARRILLO NAVA ENRIQUE	21-C	DIR DES ECONOMICO Y COMERCIO	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,159.00	66,722.00	114,882.02	477,403.00
1541	BORJA CARMONA CARLOS BETFAGE	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1542	CRUZ MORAN ELIZABETH	20-B	PRESIDENCIA MPAL PROYECTOS ESPECIALES	COND	CONF COORD ESPECIALIZADO B	0.00	307,074.00	0.00	0.00	458,943.00	33,652.00	5,048.00	804,717.00	46,088.00	60,621.00	106,709.60	865,338.00
1543	BUENDIA ESPINOZA MONICA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1544	MIRANDA CORONA SANDRA LUCIA	20-A	DIR DES ECONOMICO Y COMERCIO	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	195,011.00	0.00	0.00	148,359.00	42,742.00	19,234.00	405,346.00	23,159.00	52,750.00	75,909.64	458,096.00
1545	CABALLERO HERNANDEZ JOSE ANTONIO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
1546	MONTAÑO HERRERA PAULA	21-C	REGIDURIA	CONI	REGIDOR	712,173.00	0.00	341,392.00	0.00	20,384.00	112,956.00	16,943.00	1,203,848.00	239,267.00	203,482.00	442,749.32	1,407,330.00
1547	CUEVAS ISLAS JOSE IGNACIO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1548	DE JESUS HERNANDEZ DANIEL ALBERTO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1549	GALLEGOS TORRES MARICELA	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1550	NOLASCO BAUTISTA ANGELA	17-B	DIR GRAL ADMON PROYECTOS	CONI	CONF ANALISTA DE PROYECTO A	0.00	209,846.00	0.00	0.00	11,314.00	22,997.00	3,450.00	247,607.00	26,023.00	41,428.00	67,450.23	289,035.00
1551	LAGUNAS ANTUNEZ BALVINA	22-B	PRESIDENCIA MPAL PROYECTOS ESPECIALES	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	222,774.00	0.00	0.00	597,497.00	48,827.00	21,972.00	891,070.00	28,889.00	51,580.00	80,469.12	942,650.00
1552	IBARRA GONZALEZ LUCIANO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1553	ARELLANO ARELLANO BULMARO	22-B	DIR DES URBANO Y ECOLOGIA ECOLOGIA	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1554	VICUÑA MENDOZA MARIA SOLEDAD	9-D	DIR DE CATASTRO MUNICIPAL	CONI	CONF ASISTENTE A	0.00	116,614.00	35,618.00	46,160.00	8,215.00	20,826.00	3,124.00	230,557.00	19,989.00	37,517.00	57,506.29	268,074.00
1556	MARTINEZ RAMIREZ PEDRO GERARDO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1557	MORALES CAMPOS HECTOR NOE	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1559	RODRIGUEZ ALMARAZ RICARDO	21-C	CONTRALORIA INTERNA MUNICIPAL	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,160.00	66,722.00	114,882.34	477,403.00
1560	SALINAS CASTILLO GUSTAVO	3-PC	DIR DE PROTECCION CIVIL BOMBEROS	POBIP	BOMBERO	0.00	192,738.00	0.00	0.00	11,192.00	18,407.00	2,761.00	225,098.00	17,379.00	33,159.00	50,538.14	258,257.00
1562	VARELA ESPINOSA ADOLFO	3-PC	DIR DE PROTECCION CIVIL	POPIP	INSPECTOR VERIFICADOR	0.00	167,964.00	0.00	0.00	11,192.00	18,407.00	2,761.00	200,324.00	17,379.00	33,159.00	50,538.14	233,483.00
1563	IRIGOYEN JUAREZ ANA MARY	1-PC	DIR DE PROTECCION CIVIL	POPIP	JEFE DE TURNO PROTECCION CIVIL	0.00	159,327.00	0.00	62,279.00	10,691.00	23,403.00	3,510.00	259,210.00	24,507.00	42,159.00	66,666.21	301,369.00
1566	ROJAS JIMENEZ CARLOS CESAR	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1568	ACOSTA ROJAS OSCAR ANTONIO	1-SP	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1570	GALICIA HERNANDEZ AGUSTIN DEL ANGEL	18-A	DIR GRAL ADMON SERVICIOS GENERALES	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	11,788.00	27,087.00	4,063.00	301,947.00	30,966.00	48,796.00	79,761.10	350,743.00
1571	GALNARES GONZALEZ GABRIEL ANTOLIN	20-C	DIR DE PLANEACION	CONI	CONF COORD ESPECIALIZADO C	0.00	163,380.00	68,517.00	88,796.00	10,926.00	33,384.00	5,008.00	370,011.00	41,840.00	60,138.00	101,978.43	430,149.00
1573	GUTIERREZ MARTINEZ OSCAR	6-A	TESORERIA MPAL EGRESOS	CONI	CONF LIDER DE PROYECTO C	0.00	143,254.00	54,211.00	70,169.00	105,414.00	27,910.00	4,186.00	405,144.00	32,316.00	50,277.00	82,593.79	455,421.00
1574	VAZQUEZ MIRANDA JOSE JUAN	3-A	CONSEJERIA JURIDICA	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	5,721.00	15,961.00	2,394.00	177,917.00	11,895.00	28,753.00	40,648.10	206,670.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1575	TOVAR PICAZO JOCELYN CITLALLI	19-D	DIR DES ECONOMICO Y COMERCIO	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	1,455.00	37,039.00	5,556.00	400,509.00	48,159.00	66,722.00	114,882.02	467,231.00
1576	MENDIVIL LOPEZ MANUEL ALEJANDRO	19-D	DIR GRAL ADMON ADQUISICIONES	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	18,191.00	60,241.00	9,036.00	670,852.00	91,997.00	108,519.00	200,516.15	779,371.00
1577	CERVANTES RODRIGUEZ GUADALUPE	21-C	DIR DE PLANEACION	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,159.00	66,722.00	114,882.02	477,403.00
1578	CASTILLO RODRIGUEZ ISRAEL ELIO	23-A	DIR GRAL SEGURIDAD PUBLICA ADMINISTRATI	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	22,529.00	60,241.00	9,036.00	675,190.00	91,997.00	108,519.00	200,516.15	783,709.00
1579	LOPEZ HERNANDEZ SOFIA	14-A	DIR DE CULTURA BIBLIOTECAS	CONI	CONF BIBLIOTECARIO A	0.00	118,598.00	47,421.00	61,456.00	8,330.00	23,710.00	3,557.00	263,072.00	24,776.00	42,713.00	67,488.39	305,785.00
1580	HERNANDEZ ACOSTA MOISES	18-C	TESORERIA MPAL EGRESOS	CONI	CONF ANALISTA DE PROYECTO A	0.00	137,617.00	40,376.00	52,240.00	105,087.00	24,166.00	3,625.00	363,111.00	26,023.00	43,534.00	69,556.87	406,645.00
1581	CASTRO HERNANDEZ MARIA DEL PILAR	22-B	DIR DE CULTURA	CONI	CONF SUBDIRECTOR A	0.00	284,707.00	163,935.00	212,455.00	17,959.00	68,237.00	10,236.00	757,529.00	110,566.00	122,924.00	233,490.10	880,453.00
1585	SANTIAGO RAMOS DANIEL	8-A	SRIA DEL AYUNTAMIENTO ARCHIVO MUNICIPAL	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
1586	ANGEL MACHUCA ERNESTO	8-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	13,578.00	20,382.00	3,057.00	232,881.00	18,795.00	36,716.00	55,511.73	269,597.00
1588	VILLANUEVA MURO MARIA DEL ROCIO	18-A	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
1590	DELGADILLO MENDOZA VERONICA	3-C	DIR DE CULTURA BIBLIOTECAS	COND	CONF AUXILIAR ADMINISTRATIVO C	0.00	84,803.00	25,374.00	32,883.00	6,371.00	15,026.00	2,254.00	166,711.00	10,968.00	27,068.00	38,036.00	193,779.00
1591	CISNEROS LORENZO MARIA IRMA	2-C	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	CONI	CONF ASISTENTE B	0.00	203,802.00	0.00	0.00	8,330.00	22,334.00	3,350.00	237,816.00	24,775.00	40,234.00	65,009.33	278,050.00
1592	PASTRANA CARBALLO JORGE VALENTE	17-B	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF ANALISTA DE PROYECTO A	0.00	137,420.00	40,310.00	52,240.00	9,421.00	24,166.00	3,625.00	267,182.00	26,023.00	43,534.00	69,556.87	310,716.00
1593	TRUJANO VAZQUEZ FELIX VINICIO	1-B	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AUXILIAR H	0.00	69,587.00	9,729.00	12,609.00	5,489.00	9,824.00	1,474.00	108,712.00	2,826.00	17,697.00	20,523.76	126,409.00
1594	GUERRERO RAMIREZ RUBEN	2-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL B	0.00	62,167.00	8,192.00	10,616.00	5,058.00	8,664.00	1,300.00	95,997.00	1,263.00	15,606.00	16,869.30	111,603.00
1595	LOPEZ PAUL ANGEL	2-B	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL A	0.00	62,167.00	10,939.00	14,177.00	5,058.00	9,284.00	1,393.00	103,018.00	2,274.00	16,725.00	18,998.92	119,743.00
1596	RAMIREZ DIAZ OMAR	4-C	TESORERIA MPAL EGRESOS	CONI	CONF ANALISTA DE PROYECTO A	0.00	135,082.00	41,787.00	54,068.00	104,940.00	24,207.00	3,631.00	363,715.00	26,023.00	43,609.00	69,631.01	407,324.00
1598	RODARTE CASTRO OLGA YANET	4-B	DIR SERV PUB PANTEONES	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	6,112.00	17,444.00	2,617.00	194,313.00	14,043.00	31,424.00	45,465.89	225,737.00
1599	CRUZ HERNANDEZ RICARDO	1-B	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AUXILIAR H	0.00	69,587.00	9,729.00	12,609.00	5,489.00	9,824.00	1,474.00	108,712.00	2,826.00	17,697.00	20,523.76	126,409.00
1600	PAOLY TRUJANO JORGE MAURICIO	19-D	PRESIDENCIA MUNICIPAL	CONI	CONF LIDER DE PROYECTO A	0.00	143,058.00	62,088.00	80,464.00	457,277.00	29,704.00	4,456.00	777,047.00	35,262.00	53,510.00	88,772.46	830,557.00
1601	GOMEZ OLIVARES LEONEL	1-B	DIR GRAL ADMON PROYECTOS	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	6,598.00	7,157.00	1,074.00	80,135.00	0.00	12,892.00	12,892.43	93,027.00
1602	ARREDONDO FERNANDEZ CANO ALFONSO ANTONIO	10-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF MVZ DE RASTRO MUNICIPAL	0.00	124,503.00	35,813.00	46,412.00	1,455.00	21,735.00	3,260.00	233,178.00	21,690.00	39,154.00	60,843.69	272,332.00
1604	GASTELUM OSORIO DELMA ARACELI	21-A	DIR GRAL ADMINISTRACION	CONI	CONF JEFE U DEPARTAMENTAL A	0.00	186,858.00	112,345.00	145,595.00	14,327.00	45,858.00	6,879.00	511,862.00	64,058.00	82,611.00	146,668.48	594,473.00
1605	JUAREZ ESPEJEL ALEJANDRO	18-A	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,160.00	66,722.00	114,882.34	477,403.00
1606	MENDOZA ZUBIRI SAMANTA	8-B	TESORERIA MPAL EGRESOS CTA PUBLICA	CONI	CONF AUXILIAR ADMINISTRATIVO B	0.00	99,293.00	41,813.00	54,102.00	102,866.00	20,291.00	3,044.00	321,409.00	18,647.00	36,554.00	55,200.35	357,963.00
1607	SEGURA PEREZ ARMANDO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	137,179.00	0.00	16,858.00	32,161.00	4,824.00	380,898.00	40,280.00	57,935.00	98,215.43	438,833.00
1608	MUÑOZ SALAS JOSE ANTONIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	137,179.00	0.00	16,858.00	32,161.00	4,824.00	380,898.00	40,280.00	57,935.00	98,215.43	438,833.00



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REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1609	PAOLY TRUJANO GIOVANNI	4-B	DIR SERV PUB RASTRO MUNICIPAL	CONI	SIND VELADOR	0.00	98,426.00	0.00	0.00	142,184.00	21,573.00	9,708.00	271,891.00	7,162.00	33,684.00	40,844.87	305,575.00
1610	ROMERO ZARAGOZA ERICK DARIO	6-A	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF AUXILIAR E	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,856.00	16,426.00	34,269.00	50,694.60	245,925.00
1611	FONSECA HERNANDEZ LILIANA	19-A	SRIA DEL AYUNTAMIENTO ARCHIVO MUNICIPAL	CONI	CONF COORDINADOR DE AREA A	0.00	156,346.00	67,465.00	87,432.00	10,518.00	32,375.00	4,856.00	358,992.00	39,998.00	58,322.00	98,320.62	417,314.00
1612	ALFARO CARRILLO NELLY VIRIDIANA	2-D	DIR DES ECONOMICO Y COMERCIO	CONI	CONF AUXILIAR A	0.00	75,956.00	19,643.00	25,456.00	5,858.00	12,762.00	1,914.00	141,589.00	8,409.00	22,990.00	31,397.86	164,579.00
1615	VAZQUEZ TRUJANO JOSE CARLOS	8-A	DIR DE CATASTRO MUNICIPAL	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
1616	MARTINEZ CORTES ISMAEL ISRAEL	21-A	DIR DE PLANEACION	CONI	CONF JEFE U DEPARTAMENTALA	0.00	186,858.00	112,345.00	145,595.00	12,287.00	45,858.00	6,879.00	509,822.00	64,058.00	82,611.00	146,668.48	592,433.00
1617	ANGELES CANDIA CINDY	17-A	TESORERIA MUNICIPAL	CONI	CONF COORDINADOR DE AREA B	0.00	156,575.00	62,429.00	80,881.00	105,253.00	31,235.00	4,685.00	441,058.00	38,124.00	56,264.00	94,387.80	497,322.00
1620	HERNANDEZ ROMERO ADRIAN	23B	REGIDURIA	CONI	REGIDOR	712,173.00	0.00	341,392.00	0.00	20,384.00	112,956.00	16,943.00	1,203,848.00	239,267.00	203,482.00	442,749.32	1,407,330.00
1621	CONTRERAS REYES JOSE JAIME	2-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	8,694.00	19,023.00	2,853.00	213,696.00	16,426.00	34,269.00	50,694.60	247,965.00
1622	MAGAÑA PALACIOS BEATRIZ VIOLETA	19-B	DIR SERV PUB CENTRO ATENCION CANINO	CONI	CONF COORDINADOR DE AREA B	0.00	156,346.00	62,409.00	80,881.00	10,518.00	31,233.00	4,685.00	346,072.00	38,124.00	56,264.00	94,387.80	402,336.00
1623	MUCIÑO ROMERO ESMERALDA	23-A	REGIDURIA	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	1,455.00	40,656.00	6,098.00	440,519.00	54,555.00	73,239.00	127,793.71	513,758.00
1624	VALES DE LA O LAURA JOSEFINA	23-A	REGIDURIA	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	1,455.00	40,656.00	6,098.00	440,519.00	54,555.00	73,239.00	127,793.71	513,758.00
1625	VAZQUEZ MENDOZA HECTOR	17-B	DIR DES ECONOMICO Y COMERCIO	CONI	CONF NOTIFICADOR VERIF Y EJ B	0.00	91,278.00	40,108.00	51,978.00	6,746.00	19,064.00	2,860.00	212,034.00	16,517.00	34,343.00	50,859.64	246,377.00
1626	MUÑOZ TORRES TOMASA	23-A	SINDICATURA MUNICIPAL	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	1,455.00	40,656.00	6,098.00	440,519.00	54,555.00	73,239.00	127,793.71	513,758.00
1627	ROSAS GONZALEZ MARIA EUGENIA	23-A	REGIDURIA	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	1,455.00	40,656.00	6,098.00	440,519.00	54,555.00	73,239.00	127,793.71	513,758.00
1628	HERNANDEZ CERVANTES JUAN	6-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF ASISTENTE C	0.00	89,696.00	40,693.00	52,737.00	8,694.00	19,023.00	2,853.00	213,696.00	16,426.00	34,269.00	50,694.60	247,965.00
1629	SALAS VERA RIVAI EVA MARIA	23-A	REGIDURIA	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	1,455.00	40,656.00	6,098.00	440,519.00	54,555.00	73,239.00	127,793.71	513,758.00
1631	GARCIA ALMARAZ GUILLERMO ERIK	20-C	DIR DES ECONOMICO Y COMERCIO	CONI	CONF COORD ESPECIALIZADO C	0.00	163,380.00	68,517.00	88,796.00	10,926.00	33,384.00	5,008.00	370,011.00	41,840.00	60,138.00	101,978.43	430,149.00
1633	BAEZ VALADEZ ERIK ALEJANDRO	22-B	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	1,455.00	60,241.00	9,036.00	654,116.00	91,997.00	108,519.00	200,516.15	762,635.00
1634	MORALES BARRERA LORETO SERGIO	17-B	DIR DES ECONOMICO Y COMERCIO	CONI	CONF NOTIFICADOR VERIF Y EJ B	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00
1635	MONSALVO PAREDES BRENDA MARIEL	23-A	REGIDURIA	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	1,455.00	40,656.00	6,098.00	440,519.00	54,555.00	73,239.00	127,793.71	513,758.00
1636	CAMACHO RODRIGUEZ MARGARITA	18-C	DIR SERV PUB PARQUES Y JARDINES	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	145,572.00	0.00	0.00	145,493.00	31,906.00	14,358.00	337,329.00	13,607.00	36,339.00	49,946.13	373,668.00
1637	SANCHEZ ESCUTIA MARIANA LIZBETH	23-A	REGIDURIA	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	1,455.00	40,656.00	6,098.00	440,519.00	54,555.00	73,239.00	127,793.71	513,758.00
1638	HERRERA ESQUIVEL CAROLINA	23-A	REGIDURIA	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	1,455.00	40,656.00	6,098.00	440,519.00	54,555.00	73,239.00	127,793.71	513,758.00
1639	PAREDES PERALTA PATRICIA	22-B	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	90,972.00	108,519.00	199,491.35	777,331.00
1640	ESPINOSA MENDEZ JUAN	8-A	DIR DES ECONOMICO Y COMERCIO	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
1641	TRUJANO VAZQUEZ MONICA	23-A	PRESIDENCIA MUNICIPAL	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	448,984.00	40,656.00	6,098.00	888,048.00	54,555.00	73,239.00	127,793.71	961,287.00
1642	ALVARADO GARCIA LORENA	23-A	REGIDURIA	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	1,455.00	40,656.00	6,098.00	440,519.00	54,555.00	73,239.00	127,793.71	513,758.00
1643	HERNANDEZ MIRANDA ANGEL	4-C	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF OPERADOR EQ TRANSPORTE B	0.00	80,338.00	36,329.00	47,082.00	6,112.00	17,012.00	2,552.00	189,425.00	13,448.00	30,645.00	44,092.99	220,070.00



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REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1644	AMADO MIRANDA MARGARITO	4-C	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF OPERADOR EQ TRANSPORTE B	0.00	80,338.00	36,329.00	47,082.00	6,112.00	17,012.00	2,552.00	189,425.00	13,448.00	30,645.00	44,092.99	220,070.00
1645	SANCHEZ CALIXTO JUAN JOSE DOMINGO	23-A	DIR DES URBANO Y ECOLOGIA DES URBANO	COND	CONF DIRECTOR A	0.00	435,626.00	242,451.00	314,208.00	20,384.00	102,514.00	15,377.00	1,130,560.00	195,202.00	184,672.00	379,873.52	1,315,232.00
1646	ARTEAGA MONSALVO NIDYA THALINA	17-B	DIR DES ECONOMICO Y COMERCIO	CJND	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00
1647	CARRILLO HERNANDEZ HECTOR	4-C	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF OPERADOR EQ TRANSPORTE B	0.00	80,338.00	36,329.00	47,082.00	6,112.00	17,012.00	2,552.00	189,425.00	13,448.00	30,645.00	44,092.99	220,070.00
1648	ARREOLA DURAN OSCAR	6-A	CONSEJERIA JURIDICA	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1649	CABALLERO ROMERO JOSE ALFREDO	1-B	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF AUXILIAR H	0.00	73,602.00	27,244.00	35,308.00	5,721.00	14,221.00	2,133.00	158,229.00	9,756.00	25,617.00	35,373.16	183,846.00
1650	DIAZ HERRERA GABRIELA GUADALUPE	6-A	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1651	GUTIERREZ HERNANDEZ MAYRA	6-A	DIR GRAL SEGURIDAD PUBLICA ADMINISTRATI	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1652	VENEGAS HERNANDEZ BENJAMIN	12-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
1653	LARA IBARRA MANUEL	6-A	DIR DES ECONOMICO Y COMERCIO	CONI	CONF NOTIFICADOR VERIF Y EJ B	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1654	RODRIGUEZ MEJIA PAULINO	22-C	DIR SERV PUB ALUMBRADO PUBLICO	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	13,896.00	50,506.00	7,576.00	560,851.00	73,268.00	90,983.00	164,250.56	651,834.00
1655	ORTEGA RIVAS DAVID	6-A	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	1,455.00	19,023.00	2,853.00	206,457.00	16,426.00	34,269.00	50,694.60	240,726.00
1656	VELAZQUEZ ROMO JUAN FRANCISCO	14-A	PRESIDENCIA MPAL SRIA PARTICULAR	CONI	CONF ASISTENTE B	0.00	118,598.00	47,421.00	61,456.00	455,859.00	23,710.00	3,557.00	710,601.00	24,776.00	42,713.00	67,488.39	753,314.00
1657	ESLAVA QUINTERO FANNY	18-C	DIR DE CULTURA	CONI	CONF COORDINADOR DE PROYECTO C	0.00	137,420.00	47,105.00	61,047.00	1,455.00	25,702.00	3,855.00	276,584.00	28,543.00	46,300.00	74,842.78	322,884.00
1658	SANTIAGO MENDOZA RAUL	21-C	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,628.00	37,039.00	5,556.00	410,682.00	48,159.00	66,722.00	114,882.02	477,404.00
1659	ESPINOSA RODRIGUEZ MA. DEL ROSARIO ROCIO	18-C	DIR DE PROTECCION CIVIL	SINI	SIND AUXILIAR ADMINISTRATIVO A	0.00	145,572.00	0.00	0.00	145,493.00	31,906.00	14,358.00	337,329.00	13,571.00	36,339.00	49,910.37	373,668.00
1660	LOPEZ DE LA ROSA MINERVA	8-A	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	CONI	SIND AUXILIAR	0.00	109,733.00	0.00	0.00	143,272.00	24,051.00	10,823.00	287,879.00	8,350.00	29,264.00	37,613.82	317,143.00
1661	LOPEZ GONZALEZ MA. MAGDALENA	17-B	DIR DE CULTURA BIBLIOTECAS	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00
1662	DEL VALLE CASTILLO MARIA TEOFILA	8-A	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,153.00	54,621.00	7,200.00	20,382.00	3,057.00	226,509.00	18,795.00	36,716.00	55,511.73	263,225.00
1663	ESPINOSA GUTIERREZ DIONICIO ANDRES	5-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF ANALISTA C	0.00	87,767.00	40,145.00	52,027.00	1,455.00	18,688.00	2,803.00	202,885.00	15,921.00	33,664.00	49,585.67	236,549.00
1664	CABRERA HERNANDEZ ODALYS DANIELA	23-A	PRESIDENCIA MUNICIPAL	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	448,984.00	40,656.00	6,098.00	888,048.00	54,555.00	73,239.00	127,793.71	961,287.00
1666	CORNEJO MEDINA JOSE JUAN	19-F	DIR GRAL ADMON REC HUMANOS Y NOMINA	CONI	CONF LIDER DE PROYECTO C	0.00	143,058.00	54,144.00	70,169.00	11,788.00	27,910.00	4,186.00	311,255.00	32,316.00	50,277.00	82,593.79	361,532.00
1668	ESPINOSA VAZQUEZ JOSE ARMANDO	4-C	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF AUXILIAR B	0.00	80,338.00	36,329.00	47,082.00	6,112.00	17,012.00	2,552.00	189,425.00	13,448.00	30,645.00	44,092.99	220,070.00
1669	FONSECA PEREZ ARTURO SAJID	21-B	DIR DE CULTURA	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,682.00	118,817.00	1,455.00	40,817.00	6,123.00	442,350.00	54,848.00	73,529.00	128,377.19	515,879.00
1670	LOPEZ ROBLES MISAEL DE JESUS	21-B	DIR GRAL ADMINISTRACION	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,682.00	118,817.00	14,130.00	40,817.00	6,123.00	455,025.00	54,848.00	73,529.00	128,377.19	528,554.00
1671	SEGURA VELAZQUEZ JESUS FRANCISCO	3-A	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	5,721.00	15,961.00	2,394.00	177,917.00	11,895.00	28,753.00	40,648.10	206,670.00
1672	PERALES MENA SERAFIN	2-C	DIR DES ECONOMICO MERCADOS Y PLAZ	CONI	CONF AYUDANTE GENERALA	0.00	65,754.00	26,191.00	33,942.00	5,267.00	13,123.00	1,968.00	146,245.00	8,573.00	23,640.00	32,212.81	169,885.00

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PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1673	HERNANDEZ SALINAS MARIA REYNA TOMASA	7-A	DIR DES ECONOMICO Y COMERCIO	CONI	CONF ANALISTA C	0.00	82,980.00	24,828.00	32,176.00	6,265.00	14,703.00	2,205.00	163,157.00	10,534.00	26,486.00	37,019.89	189,643.00
1674	ISLAS ZAMORA JOSE ALFREDO	23-A	PRESIDENCIA MPAL PROYECTOS ESPECIALES	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	448,984.00	40,656.00	6,098.00	888,048.00	54,555.00	73,239.00	127,793.71	961,287.00
1675	LOPEZ ALVAREZ DANIEL AMADEUS	6-A	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1676	GONZALEZ ESPINOSA DE LOS MONTEROS JESUS EFREN	7-A	DIR GRAL SEGURIDAD PUBLICA VIDEO VIGILA	CONI	CONF ANALISTA C	0.00	93,279.00	40,145.00	52,027.00	7,833.00	19,292.00	2,894.00	215,470.00	15,921.00	34,753.00	50,674.28	250,223.00
1677	SOLORZANO TRUJANO DANIEL ESTEBAN	19-D	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF LIDER DE PROYECTO C	0.00	143,058.00	54,144.00	70,169.00	1,455.00	27,910.00	4,186.00	300,922.00	32,316.00	50,277.00	82,593.79	351,199.00
1678	BARRERA JASSO OLGA LIDIA	14-A	DIR DE PLANEACION	CONI	CONF LIDER DE PROYECTO A	0.00	143,058.00	62,088.00	80,464.00	9,748.00	29,704.00	4,456.00	329,518.00	35,262.00	53,510.00	88,772.46	383,028.00
1679	CLAVIJO MARTINEZ IVAN	23-A	REGIDURIA	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	1,455.00	40,656.00	6,098.00	440,519.00	54,555.00	73,239.00	127,793.71	513,758.00
1680	SANCHEZ VELAZQUEZ MARIA REYNA	6-A	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	1,455.00	19,023.00	2,853.00	206,457.00	16,426.00	34,269.00	50,694.60	240,726.00
1681	ROMERO MENDOZA RICARDO ARIF	6-A	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	1,455.00	19,023.00	2,853.00	206,457.00	16,426.00	34,269.00	50,694.60	240,726.00
1682	GENARO NARANJO BRIAN IRAM	6-A	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF ANALISTA DE PROYECTO C	0.00	124,503.00	35,813.00	46,412.00	1,455.00	21,735.00	3,260.00	233,178.00	21,690.00	39,154.00	60,843.69	272,332.00
1683	LOZADA HERNANDEZ JOSE ALFREDO	6-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	1,455.00	19,023.00	2,853.00	206,457.00	16,426.00	34,269.00	50,694.60	240,726.00
1684	REYES LUNA AARON DANIEL	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1685	SANCHEZ AYALA MARIA MINERVA	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1686	ESPINOZA LOPEZ JOSE RAYMUNDO	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1687	GARAY MARTINEZ DIANA JUDITH	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1688	IBARRA GARCIA IGNACIO TLACAELEL	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1689	LOPEZ NERI SHANAT GUADALUPE	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1690	CONTRERAS VILLARREAL FRANCISCO	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1691	MIRANDA GUTIERREZ LETICIA	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1692	SANCHEZ ARENAS OSCAR LEONEL	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1693	NOGUEZ SANCHEZ ANA KARINA	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1694	RAMOS DIAZ JOSE MARCELO	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1695	ESPINOZA LUNA MAYRA	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1696	ESPINOSA FLORES SERGIO	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1697	LOPEZ NERI YAEL VLADIMIR	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF BRIGADA VIAL A	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1698	ARIAS RIVAS GUSTAVO	19-D	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	CONI	CONF LIDER DE PROYECTO A	0.00	143,058.00	62,088.00	80,464.00	9,748.00	29,704.00	4,456.00	329,518.00	35,262.00	53,510.00	88,772.46	383,028.00
1699	CORREDOR VENEGAS MARTHA VERONICA	10-C	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF ANALISTA DE PROYECTO C	0.00	124,503.00	35,813.00	46,412.00	7,833.00	21,735.00	3,260.00	239,556.00	21,690.00	39,154.00	60,843.69	278,710.00

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No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1700	BUENDIA AVILA ADA NALLELY	10-C	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF ANALISTA DE PROYECTO A	0.00	124,503.00	35,813.00	46,412.00	7,833.00	21,735.00	3,260.00	239,556.00	21,690.00	39,154.00	60,843.74	278,710.00
1702	FLORES ROSAS IVAN SALVADOR	19-F	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	CONF LIDER DE PROYECTO C	0.00	143,058.00	54,144.00	70,169.00	7,833.00	27,910.00	4,186.00	307,300.00	32,316.00	50,277.00	82,593.79	357,577.00
1703	JUAREZ RODRIGUEZ MAURICIO	23-A	PRESIDENCIA MUNICIPAL	CONI	CONF ASESOR A	0.00	183,456.00	90,966.00	117,888.00	448,984.00	40,656.00	6,098.00	888,048.00	54,555.00	73,239.00	127,793.71	961,287.00
1704	ESPINOSA JIMENEZ JUAN RODRIGO	22-C	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	1,455.00	50,506.00	7,576.00	548,410.00	73,268.00	90,983.00	164,250.56	639,393.00
1705	MERAZ HERNANDEZ MARGARITO	5-A	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF VELADOR B	0.00	87,767.00	40,145.00	52,027.00	1,455.00	18,688.00	2,803.00	202,885.00	15,921.00	33,664.00	49,585.67	236,549.00
1706	GORDO RAMIREZ JESUS ADAN	26-A	SRIA DEL AYUNTAMIENTO	CONI	CONF SECRETARIO H AYUNTAMIENTO	0.00	511,225.00	284,447.00	368,669.00	1,455.00	120,290.00	18,043.00	1,304,129.00	239,268.00	216,694.00	455,960.83	1,520,823.00
1707	VALLES FLORES NALLELY	6-A	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	1,455.00	19,023.00	2,853.00	206,457.00	16,426.00	34,269.00	50,694.60	240,726.00
1708	RODRIGUEZ MORENO JOSE LUIS ENRIQUE	8-A	DIR GRAL OBRAS PUBLICAS SUBDIR TECNICA	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
1709	FERNANDEZ DOMINGUEZ OLIMPIA MONTSERRAT	21-C	PRESIDENCIA MPAL PROYECTOS ESPECIALES	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	448,984.00	37,039.00	5,556.00	848,038.00	48,159.00	66,722.00	114,882.02	914,760.00
1710	RAMIREZ LOPEZ ALFREDO	22-C	DIR DES URBANO Y ECOLOGIA ECOLOGIA	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	1,455.00	50,506.00	7,576.00	548,410.00	73,268.00	90,983.00	164,250.56	639,393.00
1711	RIVAS ANGELES PATRICIA	1-B	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	3,495.00	7,157.00	1,074.00	77,032.00	0.00	12,892.00	12,892.43	89,924.00
1712	QUINTERO MIRANDA LUIS ABRAHAM	19-D	DIR GRAL SEGURIDAD PUBLICA ADMINISTRATI	CONI	CONF LIDER DE PROYECTO A	0.00	143,058.00	62,088.00	80,464.00	7,833.00	29,704.00	4,456.00	327,603.00	35,262.00	53,510.00	88,772.46	381,113.00
1713	SIERRA MORAN LILIA	1-B	DIR DE CULTURA BIBLIOTECAS	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	1,455.00	7,157.00	1,074.00	74,992.00	0.00	12,892.00	12,892.43	87,884.00
1714	RAMIREZ MARTINEZ JOSE ANDRES	1-B	DIR GRAL ADMON PROYECTOS	CONI	CONF AYUDANTE C	0.00	65,306.00	0.00	0.00	3,495.00	7,157.00	1,074.00	77,032.00	0.00	12,892.00	12,892.43	89,924.00
1720	DIAZ TRANQUILINO EPIFANIO	4-B	DIR DE IMAGEN Y COMUNICACION SOCIAL	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	1,455.00	17,444.00	2,617.00	189,656.00	14,043.00	31,424.00	45,465.89	221,080.00
1721	PEREZ VENEGAS ALFREDO	17-A	DIR GRAL OBRAS PUBLICAS	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,160.00	66,722.00	114,882.34	477,403.00
1728	RODRIGUEZ FLORES PEDRO PABLO	17-A	DIR GRAL SEGURIDAD PUBLICA VIDEO VIGILA	CONI	CONF LIDER DE PROYECTO D	0.00	149,091.00	40,352.00	52,296.00	15,865.00	25,455.00	3,818.00	286,877.00	26,629.00	45,855.00	72,484.96	332,732.00
1751	PEREZ AVILA MARIA BERTHA	17-A	SRIA DEL AYUNTAMIENTO PATRIMONIO	CONI	CONF LIDER DE PROYECTO D	0.00	140,478.00	40,419.00	52,296.00	9,587.00	24,490.00	3,673.00	270,943.00	26,629.00	44,116.00	70,746.27	315,059.00
1772	LOPEZ MORALES TANIA	22-C	DIR GRAL OBRAS PUBLICAS	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	13,896.00	50,506.00	7,576.00	560,851.00	73,268.00	90,983.00	164,250.56	651,834.00
1773	HERNANDEZ GONZALEZ ANDRES	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1796	ESPINOSA PONCE JOSE ISABEL	2-D	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF AYUDANTE GENERAL B	0.00	59,515.00	27,224.00	35,282.00	4,905.00	12,673.00	1,901.00	141,500.00	8,112.00	22,829.00	30,940.79	164,329.00
1797	RIOS VELAZQUEZ JESUS SEBASTIAN	3-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	SIND FONTANERO	0.00	91,690.00	0.00	0.00	141,793.00	20,097.00	9,043.00	262,623.00	6,454.00	32,354.00	38,806.89	294,977.00
1799	CARDENAS MONTOYA OMAR	17-B	DIR DE CULTURA	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	26,023.00	43,609.00	69,631.01	311,395.00
1801	CABRERA JUAREZ MIRIAM SARAHI	17-B	DIR DES ECONOMICO Y COMERCIO	CONI	CONF ANALISTA DE PROYECTO A	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00	57,619.00	43,609.00	101,227.49	311,395.00
1802	GARCIA RUIZ IVAN	7-A	DIR GRAL SEGURIDAD PUBLICA MOVILIDAD	CONI	SIND SERVICIOS GENERALES	0.00	104,399.00	0.00	0.00	149,196.00	22,882.00	10,297.00	286,774.00	7,789.00	34,861.00	42,651.21	321,635.00
1803	PEREZ MUÑOZ FERNANDO FABIAN	9-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF ANALISTA A	0.00	107,030.00	44,136.00	57,198.00	7,659.00	21,700.00	3,255.00	240,978.00	21,170.00	39,092.00	60,262.35	280,070.00
1805	GARZA TAPIA BALDOMERO	11-A	SRIA DEL AYUNTAMIENTO OFICIALIA REGISTR	CONI	CONF ANALISTA DE PROYECTO B	0.00	193,329.00	0.00	3,008.00	12,662.00	21,474.00	3,221.00	233,694.00	23,045.00	38,684.00	61,727.83	272,378.00

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No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1806	CLAUDIO MORALES MOISES	1-SC	PRESIDENCIA MPAL ASUNTOS DE LA PRESIDENC	SINI	SIND AUXILIAR	0.00	111,659.00	20,812.00	26,971.00	591,056.00	33,877.00	11,013.00	795,388.00	14,209.00	38,113.00	52,323.18	833,501.00
1807	DE LA ROSA MARTINEZ CYNTHIA	21-B	CONSEJERIA JURIDICA	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,682.00	118,817.00	12,090.00	40,817.00	6,123.00	452,985.00	54,848.00	73,529.00	128,377.19	526,514.00
1808	BALDERAS ROMERO FLORENTINO	17-A	SRIA DEL AYUNTAMIENTO PATRIMONIO	CONI	CONF LIDER DE PROYECTO D	0.00	140,478.00	40,419.00	52,296.00	9,587.00	24,490.00	3,673.00	270,943.00	26,629.00	44,116.00	70,746.27	315,059.00
1809	DE LA TORRE MOTA PATRICIA	19-A	TESORERIA MPAL EGRESOS	CONI	CONF DIRECTOR B	0.00	389,247.00	216,596.00	280,615.00	116,050.00	91,554.00	13,733.00	1,107,795.00	168,202.00	164,928.00	333,129.20	1,272,723.00
1827	ROMERO PADILLA MARTINA	5-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF ANALISTA C	0.00	87,767.00	40,145.00	52,027.00	8,583.00	18,688.00	2,803.00	210,013.00	15,921.00	33,664.00	49,585.67	243,677.00
1828	CRUZ DOMINGUEZ FRANCISCO	12-A	DIR GRAL OBRAS PUBLICAS	COND	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
1829	ROMERO ORTIZ MARCO ANTONIO	6-A	DIR SERV PUB PARQUES Y JARDINES	COND	CONF NOTIFICADOR C	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1831	PRADO SANCHEZ JUAN OSCAR	19-A	PRESIDENCIA MPAL ASUNTOS DE LA PRESIDENC	CONI	CONF COORDINADOR DE AREA A	0.00	156,346.00	67,465.00	87,432.00	458,047.00	32,375.00	4,856.00	806,521.00	39,998.00	58,322.00	98,320.62	864,843.00
1835	DEL VALLE GALLEGOS EDER EDWIN	4-B	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF ANALISTA A	0.00	107,030.00	44,136.00	57,198.00	7,659.00	21,700.00	3,255.00	240,978.00	21,170.00	39,092.00	60,262.35	280,070.00
1836	CONTRERAS CRUZ DOLORES CRISTINA	6-A	DIR DE CULTURA BIBLIOTECAS	CONI	CONF BIBLIOTECARIO A	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1837	ELIZALDE GALICIA JOSE MAYOLO MARTIN	10-C	DIR DES URBANO Y ECOLOGIA DES URBANO	CONI	CONF ANALISTA DE PROYECTO C	0.00	124,503.00	35,813.00	46,412.00	8,672.00	21,735.00	3,260.00	240,395.00	21,690.00	39,154.00	60,843.69	279,549.00
1838	RAMIREZ VIVAR ISRAEL MIGUEL	5-B	DIR DES URBANO Y ECOLOGIA ECOLOGIA	CONI	CONF ANALISTA D	0.00	83,556.00	39,536.00	51,237.00	6,299.00	18,089.00	2,713.00	201,430.00	15,002.00	32,585.00	47,587.42	234,015.00
1839	REYES SUSANO MARISA YOLANDA	3-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	7,761.00	15,961.00	2,394.00	179,957.00	11,895.00	28,753.00	40,648.10	208,710.00
1840	YESCAS DE LA CRUZ AGUSTIN	3-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	7,761.00	15,961.00	2,394.00	179,957.00	11,895.00	28,753.00	40,648.10	208,710.00
1841	GONZALEZ FIGUEROA CELINA ANGELICA	3-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	7,761.00	15,961.00	2,394.00	179,957.00	11,895.00	28,753.00	40,648.10	208,710.00
1842	HAM HERRERA FEDERICO	1-P	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOFP	POLICIA	0.00	172,842.00	197,527.00	255,987.00	16,049.00	61,132.00	9,170.00	712,707.00	88,581.00	110,124.00	198,705.82	822,831.00
1843	FLORES BAUTISTA VERONICA	3-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	7,761.00	15,961.00	2,394.00	179,957.00	11,895.00	28,753.00	40,648.10	208,710.00
1844	IÑIGUEZ DIAZ FRANCISCO	19-A	DIR GRAL OBRAS PUBLICAS	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,160.00	66,722.00	114,882.34	477,403.00
1845	LIRA SOLANO ANGEL IVAN	9-D	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	CONI	CONF ASISTENTE C	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,015.00	34,269.00	50,284.20	245,925.00
1846	OLIVARES GALVEZ MIGUEL ANGEL	22-B	DIR GRAL OBRAS PUBLICAS	COND	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1847	DOMINGUEZ ELIZALDE GUSTAVO	9-D	DIR GRAL ADMON REC HUMANOS Y NOMINA	CONI	CONF LIDER DE PROYECTO D	0.00	140,281.00	40,352.00	52,296.00	11,627.00	24,490.00	3,673.00	272,719.00	26,629.00	44,116.00	70,746.27	316,835.00
1848	MARQUEZ GUTIERREZ ISAAC	1-PC	DIR DE PROTECCION CIVIL	POPIP	TECNICO EN URGENCIAS MEDICAS	0.00	159,327.00	0.00	0.00	10,691.00	17,461.00	2,619.00	190,098.00	15,822.00	31,454.00	47,276.28	221,552.00
1850	OLIVARES BETANCOURT MICHAEL	22-B	SRIA DEL AYUNTAMIENTO GOBIERNO	DIET	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	20,384.00	60,241.00	9,036.00	673,045.00	91,997.00	108,519.00	200,516.15	781,564.00
1851	RAMIREZ ESPINOSA SARA	2-D	DIR GRAL ADMON PROYECTOS	CONI	CONF AYUDANTE GENERAL C	0.00	59,515.00	24,792.00	32,129.00	3,495.00	12,123.00	1,818.00	133,872.00	7,653.00	21,838.00	29,491.87	155,710.00
1852	FLORES DELGADILLO ROSA MARTINA	12-A	DIR GRAL ADMON PROYECTOS	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	10,161.00	23,012.00	3,452.00	257,410.00	23,534.00	41,454.00	64,987.79	298,864.00
1853	SANDOVAL GONZALEZ MARIA EDITH	6-A	DIR DE CULTURA BIBLIOTECAS	CONI	CONF BIBLIOTECARIO A	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1854	CLAVERIA ALARCON JOSE MANUEL	1-PC	DIR DE PROTECCION CIVIL	POPIP	JEFE DE AMBULANCIAS	0.00	159,327.00	0.00	111,267.00	10,691.00	28,078.00	4,212.00	313,575.00	31,515.00	50,580.00	82,095.20	364,155.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1857	VASCONCELOS LUNA DAVID	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	212,837.00	0.00	16,858.00	39,898.00	5,985.00	465,454.00	54,555.00	71,872.00	126,428.28	537,326.00
1858	ROMERO ORTIZ RAYMUNDO VICTOR	3-A	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	7,761.00	15,961.00	2,394.00	179,957.00	11,895.00	28,753.00	40,648.10	208,710.00
1859	LEON YESCAS JORGE ALBERTO	2-C	PRESIDENCIA MPAL ASUNTOS DE LA PRESIDENC	CONI	CONF AUXILIAR B	0.00	80,338.00	36,329.00	47,082.00	453,641.00	17,012.00	2,552.00	636,954.00	13,448.00	30,645.00	44,092.99	667,599.00
1860	HERNANDEZ PINEDA PATRICIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1861	TORRES DURAN ADELA	22-B	DIR DES SOCIAL EDUC Y DEPORTE DES SOCIAL	DIET	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	16,151.00	60,241.00	9,036.00	668,812.00	91,997.00	108,519.00	200,516.15	777,331.00
1862	MORENO HERRERA BARTOLO	6-A	DIR DES SOCIAL EDUC Y DEPORTE EDUCACION	CONI	CONF ASISTENTE C	0.00	89,696.00	40,693.00	52,737.00	1,455.00	19,023.00	2,853.00	206,457.00	16,426.00	34,269.00	50,694.60	240,726.00
1863	LEDESMA HERNANDEZ SABINO	6-A	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF ASISTENTE C	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1864	AGUILAR ESPEJEL ALEJANDRO	4-B	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	COND	CONF POLIVALENTE	0.00	75,956.00	22,727.00	29,453.00	5,858.00	13,458.00	2,019.00	149,471.00	8,991.00	24,243.00	33,235.06	173,714.00
1865	REY ALARCON JUAN CARLOS	22-B	SRIA DEL AYUNTAMIENTO GOBIERNO	CONI	CONF SUBDIRECTOR B	0.00	253,507.00	143,677.00	186,200.00	20,384.00	60,241.00	9,036.00	673,045.00	91,997.00	108,519.00	200,516.15	781,564.00
1866	GONZALEZ BRAVO CARLOS AUGUSTO	2-C	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	CONI	CONF AUXILIAR B	0.00	80,338.00	36,329.00	47,082.00	6,112.00	17,012.00	2,552.00	189,425.00	13,448.00	30,645.00	44,092.99	220,070.00
1867	VARGAS OROPEZA JESUS MANUEL	7-A	CONTRALORIA INTERNA MUNICIPAL	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	87,767.00	40,145.00	52,027.00	6,543.00	18,688.00	2,803.00	207,973.00	15,921.00	33,664.00	49,585.67	241,637.00
1868	SALAZAR CASTAÑEDA LILIANA	12-A	DIR DES URBANO Y ECOLOGIA ECOLOGIA	CONI	CONF ANALISTA ESPECIALIZADO A	0.00	114,998.00	46,075.00	59,712.00	8,121.00	23,012.00	3,452.00	255,370.00	23,534.00	41,454.00	64,987.79	296,824.00
1869	MUÑOZ CANTU DONALDO	3-A	OFICIALIA MEDIADORA CONCILIADORA Y CALIF	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	5,721.00	15,961.00	2,394.00	177,917.00	11,895.00	28,753.00	40,648.10	206,670.00
1870	DE LA LUZ HERNANDEZ MA. DE LOURDES	2-C	SRIA DEL AYUNTAMIENTO ARCHIVO MUNICIPAL	CONI	CONF AUXILIAR B	0.00	80,338.00	36,329.00	47,082.00	6,112.00	17,012.00	2,552.00	189,425.00	13,448.00	30,645.00	44,092.99	220,070.00
1871	TORRES HERNANDEZ MARA MONSERRAT	22-C	DIR GRAL ADMINISTRACION	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	15,936.00	50,506.00	7,576.00	562,891.00	73,268.00	90,983.00	164,250.56	653,874.00
1872	MORALES FRANCO GENARO	1-B	DIR SERV PUB CENTRO ATENCION CANINO	COND	CONF AUXILIAR POLIVALENTE	0.00	69,587.00	15,034.00	19,484.00	1,455.00	11,022.00	1,653.00	118,235.00	6,869.00	19,856.00	26,724.30	138,091.00
1873	PEÑA HERNANDEZ ANA LIDIA	3-C	DIR DE DESARROLLO RURAL	COND	CONF SECRETARIA E	0.00	73,602.00	31,202.00	40,436.00	5,721.00	15,115.00	2,267.00	168,343.00	10,855.00	27,228.00	38,083.14	195,571.00
1874	BASILIO DIAZ RAMON	21-A	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF SUBDIRECTOR C	0.00	214,621.00	119,450.00	154,802.00	13,896.00	50,506.00	7,576.00	560,851.00	73,268.00	90,983.00	164,250.56	651,834.00
1875	GONZALEZ GALICIA JOSELIN ALEJANDRA	1-PC	DIR DE PROTECCION CIVIL	POPIP	TECNICO EN URGENCIAS MEDICAS	0.00	159,327.00	0.00	0.00	10,691.00	17,461.00	2,619.00	190,098.00	15,822.00	31,454.00	47,276.28	221,552.00
1876	PERALTA FLORES JOSE VICENTE	6-A	DIR GRAL SEGURIDAD PUBLICA ADMINISTRATI	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	7,833.00	19,023.00	2,853.00	212,835.00	16,426.00	34,269.00	50,694.60	247,104.00
1877	CHAVEZ OLMOS ERICK OMAR	6-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1878	MONTIEL ESTRADA DAVID	1-SC	DIR DES URBANO Y ECOLOGIA DES URBANO	SINI	SIND VERIFICADOR	0.00	148,901.00	0.00	0.00	276,376.00	32,636.00	14,686.00	472,599.00	62,334.00	43,647.00	105,981.10	516,246.00
1882	MEJIA MARTINEZ JOSE CIRILO	8-A	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF AUXILIAR ADMINISTRATIVO A	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00	18,795.00	36,716.00	55,511.73	263,219.00
1883	BORBOLLA PAREDES JUAN PABLO	17-A	DIR DE CULTURA	CONI	CONF LIDER DE PROYECTO D	0.00	140,281.00	40,352.00	52,296.00	9,587.00	24,490.00	3,673.00	270,679.00	26,629.00	44,116.00	70,746.27	314,795.00
1891	GALICIA VIVAR ZENON	8-B	DIR DES URBANO Y ECOLOGIA ECOLOGIA	CONI	CONF AUXILIAR ADMINISTRATIVO B	0.00	99,096.00	41,747.00	54,102.00	7,200.00	20,291.00	3,044.00	225,480.00	18,647.00	36,554.00	55,200.35	262,034.00
1899	ALVARADO GARCIA HECTOR AMILCAR	2-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	COND	CONF ANALISTA C	0.00	82,980.00	24,828.00	32,176.00	6,265.00	14,703.00	2,205.00	163,157.00	10,534.00	26,486.00	37,019.89	189,643.00
1910	FLORES VELAZQUEZ GUADALUPE RAFAEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00



TEXCOCO/079

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1912	GONZALEZ CORNEJO LUIS MIGUEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	211,787.00	0.00	16,858.00	39,790.00	5,969.00	464,280.00	54,341.00	71,678.00	126,020.17	535,958.00
1913	TERRAZAS VEGA DANIEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1921	CORTES AGUILAR ALEJANDRO	20-C	DIR DES SOCIAL EDUC Y DEPORTE DEPORTE	CONI	CONF COORD ESPECIALIZADO C	0.00	163,380.00	68,517.00	88,796.00	10,926.00	33,384.00	5,008.00	370,011.00	41,840.00	60,138.00	101,978.43	430,149.00
1922	AVILA ESPINOSA LETICIA	6-A	CONSEJERIA JURIDICA	CONI	CONF AUXILIAR ADMINISTRATIVO E	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00	16,426.00	34,269.00	50,694.60	245,925.00
1933	LOBATO MARTINEZ ILSE LILIANA	17-A	DIR GRAL ADMINISTRACION	CONI	CONF LIDER DE PROYECTO D	0.00	140,281.00	40,352.00	52,296.00	11,627.00	24,490.00	3,673.00	272,719.00	26,629.00	44,116.00	70,746.27	316,835.00
1941	BLANCO GARCIA CESAR	5-A	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF ANALISTA C	0.00	87,767.00	40,145.00	52,027.00	6,543.00	18,688.00	2,803.00	207,973.00	15,921.00	33,664.00	49,585.91	241,637.00
1944	TRUJANO DIAZ ALBERTO	5-A	DIR GRAL ADMON SERV GRALES PARQUE VEHIC	CONI	CONF VELADOR B	0.00	87,767.00	40,145.00	52,027.00	8,583.00	18,688.00	2,803.00	210,013.00	15,921.00	33,664.00	49,585.67	243,677.00
1945	FLORES MATA RAUL	21-C	DIR GRAL OBRAS PUBLICAS RAMO 33	COND	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,881.00	48,159.00	66,722.00	114,882.02	477,403.00
1946	POSADAS DEHEZA FABIAN	5-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF ANALISTA C	0.00	87,767.00	40,145.00	52,027.00	6,543.00	18,688.00	2,803.00	207,973.00	15,921.00	33,664.00	49,585.67	241,637.00
1947	MONTIEL CARAZA ROBERTO ARTURO	23-C	DIR DES ECONOMICO Y COMERCIO	COND	CONF SUBDIRECTOR A	0.00	284,707.00	163,935.00	212,455.00	17,959.00	68,237.00	10,236.00	757,529.00	110,566.00	122,924.00	233,490.10	880,453.00
1949	ESPINOZA VALADEZ JOSE MAURICIO	19-B	TESORERIA MPAL INGRESOS	CONI	CONF COORDINADOR DE AREA B	0.00	156,543.00	62,476.00	80,881.00	106,184.00	31,233.00	4,685.00	442,002.00	38,124.00	56,264.00	94,387.80	498,266.00
1951	SILVA ADAYA JOSE ARNULFO	23-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	COND	CONF DIRECTOR A	0.00	435,626.00	242,451.00	314,208.00	20,384.00	102,514.00	15,377.00	1,130,560.00	195,202.00	184,672.00	379,873.52	1,315,232.00
1954	DIAZ CERVANTES YOALLI	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1958	MORENO VAZQUEZ JONATHAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1961	CORNEJO ESQUIVEL ROGELIO ISAAC	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1963	CARRILLO TORRES JUAN CARLOS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1964	GASPAR PUENTE NATIVIDAD AZALEA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1966	GONZALEZ MARTINEZ MARIA DEL CARMEN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1971	VELAZQUEZ HERNANDEZ LADY	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,125.00	32,666.00	47,790.60	260,254.00
1972	AGUILAR HERNANDEZ MIGUEL ALEJANDRO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1975	GUTIERREZ RAMIREZ ELIZABETH	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1977	ROBLES VENEGAS REGINA ABIGAIL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1980	GOMEZ VELAZQUEZ EVITA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1981	AROZQUETA BERNAL JAIR ARTURO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1982	CARRASCO MEDINA ITZEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
1984	AYALA SANCHEZ MIGUEL ANGEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1989	HERNANDEZ MILLAN DIANA GABRIELA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1997	VELEZ HERNANDEZ JORGE ENRIQUE	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
1999	VELAZQUEZ HERNANDEZ OYUKI	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
2007	MORALES MERAZ JORGE	3-B	DIR DES ECONOMICO MERCADOS Y PLAZ	COND	CONF AUXILIAR E	0.00	73,602.00	32,358.00	41,935.00	5,721.00	15,376.00	2,306.00	171,298.00	11,176.00	27,700.00	38,875.36	198,998.00
2008	GONZALEZ HERNANDEZ LUIS RAYMUNDO	17-A	DIR GRAL OBRAS PUBLICAS SUBDIR OPERATIV	CONI	CONF JEFE U DEPARTAMENTAL C	0.00	175,481.00	78,824.00	102,154.00	11,627.00	37,039.00	5,556.00	410,681.00	48,160.00	66,722.00	114,882.34	477,403.00
2016	MEJIA GALLEGOS MARIANA	4-B	DIR GRAL ADMON SERV GRALES MANTENIMIENTO	CONI	CONF AUXILIAR A	0.00	80,338.00	38,242.00	49,560.00	8,152.00	17,444.00	2,617.00	196,353.00	14,043.00	31,424.00	45,465.89	227,777.00
2021	FUENTES BARRON JOSE ISABEL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
2023	FLORES GONZALEZ AARON	2-PC	DIR DE PROTECCION CIVIL	POPIP	INSPECTOR VERIFICADOR	0.00	166,494.00	0.00	0.00	11,106.00	18,246.00	2,737.00	198,583.00	17,076.00	32,869.00	49,945.10	231,452.00
2026	HERNANDEZ MIRANDA MAURICIO	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
2028	GARAY ALMARAZ JULIO CESAR	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
2029	GARAY AGUILAR DAVID	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
2030	ROBLES VELAZQUEZ CARLOS	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
2032	BUENDIA GONZALEZ MIGUEL ANGEL	5-A	DIR SERV PUB ALUMBRADO PUBLICO	CONI	SIND ELECTRICISTA	0.00	105,856.00	0.00	0.00	142,615.00	23,201.00	10,441.00	282,113.00	7,943.00	35,149.00	43,092.01	317,262.00
2033	CARDOSO ARELLANO MARIA	5-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF ANALISTA C	0.00	87,767.00	40,145.00	52,027.00	6,543.00	18,688.00	2,803.00	207,973.00	15,921.00	33,664.00	49,585.67	241,637.00
2036	ORDUÑA ROSAS MARIA DEL CARMEN	21-A	TESORERIA MPAL INGRESOS	CONI	CONF JEFE U DEPARTAMENTAL A	0.00	187,055.00	112,411.00	145,595.00	107,953.00	45,858.00	6,879.00	605,751.00	64,058.00	82,611.00	146,668.48	688,362.00
2038	FIGUEROA RADILLA JOSE LEOBARDO	17-B	DIR DE CULTURA	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,682.00	118,817.00	12,090.00	40,817.00	6,123.00	452,985.00	54,848.00	73,529.00	128,377.19	526,514.00
2040	CARRILLO RAMIREZ MARIA ISABEL	2-B	DIR SERV PUB ALUMBRADO PUBLICO	CONI	CONF ANALISTA D	0.00	78,999.00	24,143.00	31,288.00	6,034.00	14,112.00	2,117.00	156,693.00	9,728.00	25,421.00	35,149.55	182,114.00
2044	CABALLERO RAMOS NANCY ALEJANDRA	21-B	DIR GRAL ADMON REC HUMANOS Y NOMINA	CONI	CONF JEFE U DEPARTAMENTAL B	0.00	183,456.00	91,682.00	118,817.00	14,130.00	40,817.00	6,123.00	455,025.00	54,848.00	73,529.00	128,377.19	528,554.00
2047	GARCIA ALCANTARA MARGARITA TERESA	4-B	DIR DE CULTURA BIBLIOTECAS	CONI	CONF SECRETARIA A	0.00	97,972.00	28,220.00	36,572.00	7,134.00	17,112.00	2,567.00	189,577.00	13,978.00	30,826.00	44,804.32	220,403.00
2049	MANRIQUEZ VARGAS AURORA	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POVIP	POLICIA TERCERO	0.00	227,851.00	0.00	0.00	18,663.00	21,760.00	3,264.00	271,538.00	21,273.00	39,200.00	60,472.17	310,738.00
2051	VELEZ LOZADA HECTOR CRISPIN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA SEGUNDO	0.00	273,421.00	0.00	0.00	20,829.00	26,112.00	3,917.00	324,279.00	28,984.00	47,039.00	76,023.65	371,318.00
2055	GARCIA VAZQUEZ JOSE MANUEL	18-A	DIR DES ECONOMICO Y COMERCIO	CONI	CONF COORDINADOR DE PROYECTO A	0.00	143,054.00	50,504.00	65,451.00	9,748.00	27,087.00	4,063.00	299,907.00	30,966.00	48,796.00	79,761.10	348,703.00
2067	TELLEZ GUERRERO MARIA ELENA	18-B	DIR DE CULTURA	CONI	SIND AUXILIAR ADMINISTRATIVO A	0.00	151,207.00	0.00	0.00	211,165.00	33,141.00	14,914.00	410,427.00	36,300.00	37,451.00	73,751.62	447,878.00
2071	AREVALO LIEZ OLINDA	8-B	SRIA DEL AYUNTAMIENTO OFICIALIA PARTES	CONI	CONF AUXILIAR ADMINISTRATIVO B	0.00	99,096.00	41,747.00	54,102.00	7,200.00	20,291.00	3,044.00	225,480.00	18,647.00	36,554.00	55,200.35	262,034.00
2085	MARTINEZ FLORES JOSE LUIS	1-B	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF AUXILIAR H	0.00	69,587.00	24,057.00	31,177.00	5,489.00	13,061.00	1,959.00	145,330.00	8,573.00	23,528.00	32,100.85	168,858.00
2093	AVILA MARTINEZ JOSE DOLORES	10-B	DIR SERV PUB LIMPIA Y SANIDAD	CONI	CONF ANALISTA ESPECIALIZADO D	0.00	110,043.00	45,235.00	58,623.00	7,834.00	22,279.00	3,342.00	247,356.00	22,199.00	40,135.00	62,333.58	287,491.00
2101	RODRIGUEZ GARCIA SAUL	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00
2105	HERNANDEZ ROMERO SERGIO	2-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL B	0.00	62,167.00	8,192.00	10,616.00	5,058.00	8,664.00	1,300.00	95,997.00	1,263.00	15,606.00	16,869.30	111,603.00



TEXCOCO/079

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas	
2108	LOPEZ DE LA ROSA TELESFORO GUSTAVO	2-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL B	0.00	62,167.00	8,192.00	10,616.00	5,058.00	8,664.00	1,300.00	95,997.00	1,263.00	15,606.00	16,869.30	111,603.00	
2109	LUNA BRAVO MIGUEL ANGEL	2-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL B	0.00	62,167.00	8,192.00	10,616.00	5,058.00	8,664.00	1,300.00	95,997.00	1,263.00	15,606.00	16,869.30	111,603.00	
2111	VENTURA GARCIA GABRIEL	2-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL B	0.00	62,167.00	8,192.00	10,616.00	5,058.00	8,664.00	1,300.00	95,997.00	1,263.00	15,606.00	16,869.30	111,603.00	
2115	RAMIREZ RIVAS RODOLFO	2-C	DIR SERV PUB RASTRO MUNICIPAL	CONI	CONF AYUDANTE GENERAL B	0.00	62,167.00	8,192.00	10,616.00	5,058.00	8,664.00	1,300.00	95,997.00	1,263.00	15,606.00	16,869.30	111,603.00	
2116	MUÑOZ SANCHEZ EUSEBIO ISMAEL	2-B	DIR SERV PUB PARQUES Y JARDINES	CONI	CONF OPERADOR DE MAQUINARIA B	0.00	78,999.00	24,143.00	31,288.00	6,034.00	14,112.00	2,117.00	156,693.00	9,728.00	25,421.00	35,149.55	182,114.00	
2121	CISNEROS NAVARRO IVAN	1-S	DIR GRAL SEGURIDAD PUBLICA OPERATIVA	POOIP	POLICIA	0.00	189,876.00	0.00	0.00	16,858.00	18,134.00	2,720.00	227,588.00	15,193.00	32,666.00	47,858.76	260,254.00	
2124	HERNANDEZ RODRIGUEZ JOSE HUMBERTO	4-C	DIR SERV PUB LIMPIA Y SANIDAD	CONI	SIND CHOFER	0.00	98,426.00	0.00	0.00	174,857.00	21,573.00	9,708.00	304,564.00	12,190.00	33,684.00	45,872.55	338,248.00	
2125	REYES AGUILAR GERARDO	1-SC	DIR SERV PUB LIMPIA Y SANIDAD	SINI	SIND CHOFER	0.00	143,924.00	19,156.00	24,826.00	177,494.00	40,201.00	14,195.00	419,796.00	29,077.00	50,461.00	79,537.94	470,257.00	
2132	LANDA MANCERA AURELIO ALBERTO	3-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	5,721.00	15,961.00	2,394.00	177,917.00	11,895.00	28,753.00	40,648.10	206,670.00	
2134	BALDERAS ROMERO JOHNSTY JOHNATAN	3-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	SIND ANALISTA A	0.00	81,754.00	0.00	0.00	141,793.00	17,919.00	8,063.00	249,529.00	2,368.00	30,392.00	32,759.58	279,921.00	
2135	OLVERA MORALES JOSE	3-A	DIR AGUA POTABLE DRENAJE Y ALCANTARILLAD	CONI	CONF AUXILIAR E	0.00	73,602.00	34,948.00	45,291.00	5,721.00	15,961.00	2,394.00	177,917.00	11,895.00	28,753.00	40,648.10	206,670.00	
Totales							8,146,601.00	207,877,192.00	40,476,987.00	48,903,240.00	88,979,955.00	35,267,101.00	7,589,008.00	437,240,084.00	46,635,997.00	59,122,400.00	105,758,293.60	496,362,484.00



PRESIDENTA MUNICIPAL

SANDRA LUZ FALCON VENEGAS



TESORERO MUNICIPAL

JUAN HÉCTOR DÍAZ VILLARREAL